



**Government of India
National Commission for Scheduled Tribes**

6th Floor, 'B' Wing, Lok Nayak Bhawan,
Khan Market, New Delhi

Dated 01/07/2013

File No. 24/1/13-Coord.

OFFICE MEMORANDUM

Subject: Rules of Procedure of National Commission for Scheduled Tribes –Dealing with matters relating to transfer/postings of Scheduled Tribes employees.

The Commission has been receiving representations seeking intervention of the Commission on the matter of transfer of ST employees. Certain representations were found to agitate against transfers effected locally or at short distances for which also the petitioners concerned expressed resentment and desired intervention of the National Commission for Scheduled Tribes by treating the transfer as a violation of safeguards. The matter was discussed at length in the 46th meeting of the Commission held on 26/04/2013. The Commission was of the view that transfers and posting in any organisation were linked with the duties of the employees and these were administrative matters. It was, therefore, decided that the Commission is not expected to interfere in such cases unless there was prima facie evidence of discrimination based on frequent and/or far flung transfers of ST employees as compared to the employees of general categories including the concerns expressed in DOPT's OM No. 36026/3/85-Estt(SCT) dated 24/06/1985.

2. All Officers and Staff in the Headquarter as well as Regional Office of the Commission may strictly follow the above decision of the Commission while dealing with the complaints/representation relating to transfer of Scheduled Tribes employees.

(K.D. Bhansor) Mrs.
Deputy Director.
Tel: 24615012

Copy to :

- (i) All Officers/ Unit Heads in the NCST Headquarters at New Delhi.
- (ii) All Regional Offices of the NCST at Bhopal/Bhubaneswar/Jaipur/ Raipur/ Ranchi/Shillong.

Copy also for information to:

- (i) PS to Chairperson, National Commission for Scheduled Tribes.
- (ii) PS to Members, National Commission for Scheduled Tribes.
- (iii) Office of the Secretary/ PPS to Joint Secretary, National Commission for Scheduled Tribes.
- (iv) SSA(NIC) for uploading on the Website of the NCST.

K.D. Bhansor) Mrs.
Deputy Director