



No.CP/1/2017/MTXT1/SETRAN/RU. II
Government of India
(National Commission for Scheduled Tribes)

6th floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated 07.02.2018

To

The Chief Executive Officer,
CSTRI, Central Silk Board,
Ministry of Textile, Govt. of India,
Madiwala, BTM Layout, Bangalore-560068

Sub:- Representations dated 29.08.2017 received from Smt. Chandrika P. Stenographer-1, CSTRI, Central Silk Board, Ministry of Textile, Govt. of India, Madiwala, BTM Layout, Bangalore-560068, request for retention in Bangalore on promotion-Reg.

Sir,

I am directed to enclose herewith a copy of the minutes of the Sitting held in the National Commission for Scheduled Tribes, New Delhi on 29.01.2018 at 3.00 P.M. on the above mentioned subject for immediate necessary action. Action Taken Report in this regard may please be submitted to this commission within 30 days after receipt of this letter positively.

Encl:- As above

Yours faithfully,

(S.P. Meena)
Assistant Director
Tel: 24657271

Copy to:-

- i) Smt. Chandrika P. Stenographer-1, CSTRI, Central Silk Board, Ministry of Textile, Govt. of India, Madiwala, BTM Layout, Bangalore-560068

Copy for information to:-

- i) PS to Chairperson.
- ii) PS to Vice-Chairperson
- iii) PS to Members, NCST
- iv) Sr PPS to Secretary, NCST
- v) PS to Joint Secretary, NCST
- vi) SSA, NIC(for hosting on Commission's website)

NATIONAL COMMISSION FOR SCHEDULED TRIBES


(F.No.- CP/1/2017/MTXT12/SETRAN/RU-II)

Proceeding of the sitting taken by Miss Anusuiya Uikey, Hon'ble Vice Chairperson, NCST on 29.01.2018 at 03.00 p.m. in the matter of Smt. Chandrika P. Stenographer-1, CSTRI, Central Silk Board, Ministry of Textile, Government of India, Madiwala, BTM Layout, Bangalore- 560068 regarding request for retention in Bangalore on Promotion.

Date of Sitting : 29.01.2018


List of the officers : Annexure 1

1. Smt. Chandrika P. Stenographer-1, CSTRI, Central Silk Board, Ministry of Textiles, Government of India, Madiwala, BTM Layout, Bangalore vide representation dated 29.08.2017 has requested for retention in Bangalore on Promotion.
2. The matter was taken up with the Secretary, Ministry of textile, New Delhi vide this commission's letter of even number dated 03.10.2017 and reminders were sent dated 08.11.2017 and 24.11.2017, on the above issue. In the meantime, Vice-chairperson had directed to fix a meeting on 14.12.2017 at 02:00 pm. The sitting notice was issued on 05.12.2017 to the officers of the Central Silk Board and the petitioner. On 14.12.2017 petitioner has informed over telephone that the Member secretary & CEO, Central Silk Board, Bangalore has called for discussion to her on 11.12.2017 and the matter is still pending for final decision. Hence the petitioner has requested the commission to postpone sitting which was to be held on 14.12.2017 at 02:00 pm and she has again requested to this commission to intimate the revised date and time of the sitting of the commission. Member Secretary, Central Silk Board has responded vide their letter dated 28.12.2017, and has informed that Smt Chandrika P. has been working in Bangalore with the effect from 08.04.1991 and completed more than 26 years stay at same place. On promotion, to the

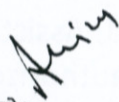

सुश्री अनुसुईया उइके/Miss Anusuiya Uikey
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
New Delhi

post of superintendent (Admin) and due to non-availability of vacant post of superintendent (Admin) in Bangalore, she has been posted to CSR&TI Mysore. Further, it is mentioned that the Central Silk Board, Bangalore in its letter page 47-48 has informed to clarify that SMT Chandrika P. Stenographer- 1, has met the Member Secretary personally and informed that she is willing to accept the offer of promotion as superintendent (Admin) at CSR&TI Mysore. Applicant again sent a rejoinder to this commission.

3. In the pursuance of the matter The Hon'ble Vice-Chairperson, NCST held a sitting on 29.01.2018 with the Member Secretary Central Silk Board.
4. The Member Secretary Central Silk Board vide letter dated 23.01.2018 has requested for exemption for attending the said meeting and Shri J.C. Deka Joint Secretary (Technical) Regional Office, Central Silk Board and Shri Shiv Govind, Assistant Director (Inspection), Regional Office, Central Silk Board has been authorized by him to attend the sitting of the commission on his behalf.
5. Joint Secretary (Technical) Regional Office, Central Silk Board Provided the fact before the commission with the reference of their department communication e.g.
6. Hon'ble Vice-Chairperson provide an opportunity to Smt. Chandrika, the petitioner to submit her grievance. Smt. Chandrika expressed her views that she is grateful to CSB, since the Board has extended promotion after 26 years of her continuous service. Expressing her marital situation, no issues, her health issues and her old aged parent's ailments, requested authority to consider her case and recommend for retention at Bangalore on promotion which has not been considered by CSB. She also added that though she was appointed for the post of Stenographer, she has inculcated accounting skills and became capable accounts personnel, discharged duties shouldering higher responsibilities addressing immediate needs of CSTRI and other units of CSB for the past 23 years.
7. Commission discuss the issue with Joint Secretary (Technical) Regional Office, Central Silk Board and he expressed that there are no vacant Superintendent posts are available for retaining her. But Smt. Chandrika expressed that as per C.O. Letter No. CSB-6(2)89-ES.II(Vol.X) dated 22nd November 2017, there are two Superintendent posts are available between September and November 2017. Smt. Chandrika further added that two more posts are vacant due to retirement in December 2017 and one more will be available on 31st January 2018.


सुश्री अनुसुईया उइके/Miss Anusuiya Uikey
उपाध्यक्षा/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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8. After Discussion Commission found that Central Silk Board does not have stringent rules and policy that the officials who have been promoted should be transferred; there are several cases wherein many have been posted elsewhere and later retained in the same place or nearby on promotions as per the enclosed statement. Commission also point out that "The SC/ST should be posted near to their hometowns and widows/divorced/single women should be posted to the place where her mother is residing as per DOPT OM No. 36026/3/85/Estt dated 29.6.1985 and as per subsequent DOPT guidelines".
9. After hearing both the petitioner as well as The representative of the Central Silk Board, the commission advised to Central Silk Board that considering special condition of petitioner particularly her bed ridden mother, Smt Chandrika P. may be retained at Bangalore on her promotion on humanitarian ground.


सुश्री अनुसुईया उइके/Miss Anusuiya Uikey
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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Annexure 1

NATIONAL COMMISSION FOR SCHEDULED TRIBES

(F.No.- CP/1/2017/MTXT12/SETRAN/RU-II)

List of Participants in the sitting taken by Miss Anusuiya Uikey, Hon'ble Vice Chairperson, NCST on 29.01.2018 at 03.00 p.m. in the matter of Smt. Chandrika P. Stenographer-1, CSTRI, Central Silk Board, Ministry of Textile, Government of India, Madiwala, BTM Layout, Bangalore- 560068 regarding request for retention in Bangalore on Promotion.

National Commission for Scheduled Tribes

1. Miss Anusuiya Uikey, Hon'ble Vice Chairperson, NCST
2. Shri P.T. Jameskutty, deputy secretary
3. Shri Gaurav Kumar, P.S. to Vice Chairperson

Officers of Central Silk Board

1. Shri J.C. Deka Joint Secretary (Technical) Regional Office, Central Silk Board
2. Shri Shiv Govind, Assistant Director (Inspection), Regional Office, Central Silk Board

Petitioner

1. Smt Chandrika P. Stenographer-1, CSTRI, Central Silk Board