

By Speed Post



No. LM/3/2014/MSTLI/SEOTM/RU-II
Government of India
(National Commission for Scheduled Tribes)

6th floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated:- 25.09.2018.

To

The Chairman-Cum-Managing Director,
Rastriya Ispat Nigam Limited,
Visakhapatnam Steel Plant,
Vishapatnam-530031(Andhra Pradesh).

Sub:- Forwarding a copy of Minutes of the Sitting held on 20.07.2018 at 3.00 P.M. under the Chairmanship of Hon'ble Chairperson, NCST regarding promotion of Shri L. Mahapatra, DGM(Mech.)/CO&CP, Rashtriya Ispat Nigam Limited, Vishakhapatnam Steel Plant, Vishakhapatnam, Andhra Pradesh.

Sir,

I am directed to enclose herewith a copy of minutes of the Sitting held in the Commission on **20.07.2018 at 3.00 P.M.** under the Chairmanship of Hon'ble Chairperson, National Commission for Scheduled Tribes on the above mentioned subject for information and necessary action. In this regard, the action taken report may also be submitted to the Commission at the earliest.

2. List of participants is attached.

Yours faithfully,

(S.P. Meena)
Assistant Director
Tel:24645826

Encl: As above

Copy to:-

Shri Lokanath Mahapatra,
DGM(Mech), CO&CCP,
Rastriya Ispat Nigam Limited,
Visakhapatnam Steel Plant,
Vishapatnam-530031(Andhra Pradesh).

Copy for information to:-

SAS, NIC, NCST with the request to upload on the website of the Commission.

Government of India
National Commission for Scheduled Tribes

Sub:-Minutes of the Sitting held on 20.07.2018 at 3.00 P.M. under the Chairmanship of Hon'ble Chairperson, NCST regarding promotion of Shri L. Mahapatra, DGM(Mech.)/CO&CP, Rashtriya Ispat Nigam Limited, Vishakhapatnam Steel Plant, Vishakhapatnam, Andhra Pradesh.

No. LM/3/2014/MSTL1/SEGFH/RU-II


Dated: 20th July, 2018

List of participants placed at Annexure A'

In the matter Shri L. Mahapatra informed that a representation dated 08.05.2014 was submitted to the commission. He further informed that he joined Vishakhapatnam Steel Plant as Management Trainee (Tech.) on 16.10.1998. He belongs to ST category. He was promoted to the post of AGM (Mech.) in E-6 Grade w.e.f. 30.06.2006 and he is presently working in E-6 grade.

2 The main allegation in his representation is that when he was to be promoted to the next grade of E-7 in June, 2012, another executive in E-6 grade, who was senior to him and, according to him, who belongs to upper caste, was transferred to Mechanical Section of CO&CCP Department, although the said executive was not having experience in CO&CCP Department, with an intention to make him Head of Mechanical Section of CO&CCP.

3. The representative of Vishakhapatnam Steel Plant informed that as regards his allegation, it may be stated that when an executive in DGM cadre, namely, Shri P.C. Padhi was transferred from CO& CCP Department, another executive namely Shri Ajeet Kumar, in AGM grade was posted to CO&CCP Department, as a replacement and incidentally, the said Shri Ajit Kumar was senior to Shri L. Mahapatra. It was informed that out of the 11 executives considered and recommended by the DPC for promotion, four belongs to the reserved category, two of whom were from Mechanical Section of CO&CCP Department


नन्द कुमार साय/Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

in the year 2012. Further, in the year 2013 also, one of the four executives promoted to E-7 grade as DGM also belongs to reserved category. As regards seniority, the Promotion Policy does not envisage promotions based on seniority alone. As per the rules on considering promotions from AGM to DGM i.e. E-6 to E-7 grade, the Departmental Promotion Committee consisting of all functional Directors and General Manager(Pers.) will assess the potentiality based on performance and the record of service, subject to clearance from Vigilance and Disciplinary angles. In the instant case, Shri Mahapatra was considered by the DPC-June, 2012 and DPC-June, 2013 and he was not found suitable for promotion.

After detailed discussion on the subject the Commission has taken the following decision:-

4. Shri L. Mahapatra will submit a request letter to ED (P&IR) enlisting the documents required by him. ED(P&IR) will ensure furnishing of the correct information along with documents sought by Mr. Mahapatra within a period of 15 days so that all his doubts will be cleared.
5. The ED (P&IR) will also furnish the correct & revised information with respect to RTI application dated 15.06.2012 of Shri Mahapatra along with the relevant documents.


11.9.18
(Dr. NAND KUMAR SAI)

Chairperson,
National Commission for Scheduled Tribes

नन्द कुमार साय/Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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