



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. TBS/6/2017/MDEF2/SEOTH/RU-IV

Dated: 31.10.2018

To,

- |  |  |
|--|--|
| 1. The Director General of Ordnance Factory & Chairman,<br>Ordnance Factory Board,<br>10-A.S.K. Bose Road,<br>Kolkata – 700 001 (West Bengal).<br>Fax No. 033-2487665. | 2. The General Manager,<br>Ordnance Factory Ambajhari,<br>Nagpur – 440 021.<br>(Maharashtra).<br>Fax No. 07104-246705. |
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**Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 28.09.2018 in the matter of Shri Shri Tulsi Birdal Sidam, Adivasi Social Worker, Nagpur Om Nagar Purani Road, Gagan Deep Society, Plot No. 55, Nagpur regarding denial of compassionate appointment to the ST candidate by the Ordnance Factory Ambajari, Nagpur.**

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held under the Chairmanship of Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes on 28.09.2018 on the above mentioned subject for necessary action at your end.

It is requested that action taken report in the matter may be intimated to the Commission, within one month positively for placing the same before the Hon'ble Member, NCST.

Yours faithfully

*(Signature)*  
(Y.K. Bansal)  
Research Officer

(Encl: As above)

Copy to:-

Shri Tulsi Birdal Sidam,  
Adivasi Social Worker, Nagpur,  
Om Nagar purani Road,  
Gagan Deep Society, Plot No. 55,  
Nagpur.

9503-05  
19/11/18  
जारी किया  
ISSUED

Copy to: - SAS, NIC, NCST.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Case File No. TBS/6/2017/MDEF2/SEOTH/RU-IV

PROCEEDINGS OF SITTING HELD ON 28.09.2018 AT 02.00 P.M. CHAIRED BY SHRI NAND KUMAR SAI, HON'BLE CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF SHRI TULSI BIRBAL SIDAM, ADIVASI SOCIAL WORKER, NAGPUR REGARDING DENIAL OF COMPASSIONATE APPOINTMENT TO SHRI ADESH BIRBAL SIDAM, S/O LATE SHRI B.B. SIDAM, NAGPUR BY THE ORDNANCE FACTORY, AMBAZARI, NAGPUR

Date of Sitting: 28.09.2018

List of officers present in sitting is Annexed.

Shri Tulsi Birbal Sidam, Adivasi Social Worker, Nagpur have represented before the Commission regarding denial of compassionate appointment to Shri Adesh Birbal Sidam, S/o late Shri B.B. Sidam, Nagpur by the Ordnance Factory, Ambazari, Nagpur.

The petitioner has alleged that Shri Adesh Birbal Sidam had submitted an application along with all relevant documents for appointment to the Ordnance Factory, Ambazari, Nagpur in the year 2000. But despite passing of about 18 years, the appointment of Shri Adesh Sidam has not been considered and denied without any examination of his documents.

2. The Commission took up the matter with the DGOF & Chairman, Ordnance Factory Board, Kolkata and GM, Ordnance Factory, Ambazari, Nagpur vide notice dated 13.09.2017.

3. The DG, OFB, Kolkata vide letter dated 22.12.2017 has reported that the matter was considered and the General Manager, Ordnance Factory, Ambazari has been requested to consider the petitioner's appointment as per existing rule. The Ordnance Factory, Ambazari, Nagpur vide its letter dated 01.10.2017 and 22.05.2018 has reported that the case was old one and was closed due to lack of merit. Hence, the Factory Management has sought further directives/guidelines for re-consideration of the case of Shri Adesh Sidam for compassionate appointment.

4. Reference of Ordnance Factory, Ambazari, Nagpur reply dated 22.05.2018, Hon'ble Member Smt. Maya Chintamn Ivate, NCST has fixed a Sitting on 28.09.2018 with the DGOF & Chairman, Ordnance Factory Board, Kolkata and GM, Ordnance Factory, Ambazari, Nagpur for discussion in the matter. Accordingly, sitting notice has been issued.

5. The Chairman, Ordnance Factory Board, Kolkata and Senior General Manager, Ordnance Factory, Ambazari, Nagpur and other Senior Officers appeared before the Commission on 28.09.2018. The petitioner was also present in the day of sitting.

6. The matter was discussed in detail. During the discussion Hon'ble Chairperson, NCST asked to the petitioner about his grievances. The petitioner intimated to the Commission that Shri Adesh Birbal Sidam's father Shri B.B. Sidam was expired on 17.05.1999. Therefore, Shri Adesh Birbal Sidam had submitted an application along with all relevant documents for appointment to the Ordnance Factory, Ambazari, Nagpur in the year 2000 for compassionate appointment. It is also apprised to the Commission that an interview letter dated 03.03.2000 was issued to Shri Adesh Birbal Sidam by the Ordnance Factory, Ambazari, Nagpur for compassionate appointment. But despite passing of about 18 years, but his appointment has not been considered and denied without any examination of his documents.

7. The Ordnance Factory Board submitted to the Commission that there is a no reservation in compassionate appointment for SC/ST candidates. Only 5% quota is reserved in available vacancy for compassionate appointment. Shri Adesh B. Sidam has got 35% marks so that he has not been considered in the available vacancy. The Board submitted that matter of compassionate for Shri Adesh Birbal Sidam under scrutiny committee since 2017 for consideration.

8. After heard both side the Commission observed that the matter of Shri Adesh B. Sidam pending since 2000 in the Ordnance Factory and Shri Adesh B. Sidam has already submitted all required documents to the concerned Ordnance Factory at the time of interview (2000). Therefore, the Commission's recommendations to the Ordnance Factory Board that:

- Terms and conditions for compassionate appointment for Scheduled Tribe candidate should be relaxed.
- Valuation of marks for compassionate appointment for scheduled tribes should be considered with first priority.
- Compassionate appointment to Shri Adesh B. Sidam should be provided at the earliest.
- DoPT should be addressed for making reservation for STs in compassionate appointment.

9. An action taken report in the matter should be submitted before the Commission within 30 days from the receipt of the proceedings of the Sitting.

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29.10.18  
नन्द कुमार साय/Nand Kumar Sai  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

(File No. TBS/6/2017/MDEF2/SEOTH/RU-IV)

List of participants

NCST

1. Shri Nand Kumar Sai, Hon'ble Chairperson (In chair)
2. Shri Maya Chintamn Ivnate, Hon'ble Member
3. Shri Raghav Chandra, Secretary
4. Shri S.K. Ratho, Joint Secreary
5. Shri P.T. Jameskutty, Hon'ble Member
6. Shri Sudhir Athram, PS to Hon'ble Member (MCI)
7. Shri H.R. Meena, Sr. Investigator

Officers of Ordnance Factory Board

1. Shri. P. K. Srivastava, Chairman, OFB
2. Shri Niraj Kela, DDG, OFB
3. Shri Rajvir Singh, DDG, Co-ord, OFB
4. Shri Ravindran Viswanathan, Sr. General Manager, Ordnance Factory, Ambazari, Nagpur.

Petitioner

Shri Tulsi B. Sidam.