



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(A Constitutional body set up under Article 338A of the Constitution of India)

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003

Case No. SS/1/2018/MAGR3/SEOTH/RU-I

Dated: 24/12/2018

To

1. Director General,
Indian Council of Agricultural Research,
Krishi Bhavan,
New Delhi 110 001.
2. The Director,
Indian Council of Agricultural Research -IIFSR,
Modipuram,
Meerut (Uttar Pradesh.)

Sub: Representation dated 14/03/2018 received from Shri Arvind Kumar Gond, National President, Dalit Adivasi Jivan Jyoti Foundation, Noida, Uttar Pradesh regarding roster register is not maintained in Research associates, SRF, Young Professional jobs in ICAR-IIFSR, Modipuram, Meerut.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the Headquarters of National Commission for Scheduled Tribes on 27/11/2018 at 12:00 Noon under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, National Commission for Scheduled Tribes in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST at the earliest.

Encl: As above.

Yours faithfully,

(राजेश्वर कुमार)
सहायक निदेशक

Tel: 011-24641640

Copy for necessary action to:

The Secretary,
Ministry of Science and Technology,
Department of Science and Technology,
Technology Bhawan, New Mehraulli Road,
New Delhi- 110016 (A copy of the minutes of the sitting dated 27.11.2018 convened by NCST in the matter along with DoPT OM dated 15.05.2018 is enclosed for comments/ views in the matter).

(राजेश्वर कुमार)
सहायक निदेशक

Tel: 011-24641640

Government of India
National Commission for Scheduled Tribes

(File No. SS/1/2018/MAGR3/SEOTH/RU-I)

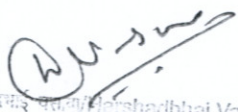
Minutes of the sitting held on 27/11/2018 at 12:00 Noon under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Arvind Kumar Gond, National President, Dalit Adivasi Jivan Jyoti Foundation, Noida, Uttar Pradesh regarding roster register is not maintained in Research associates, SRF, Young Professional jobs in ICAR-IIFSR, Modipuram, Meerut.

List of participants is annexed.

An online representation dated 20.02.2018 was received from Ms. Smitha Singh, Meerut (Uttar Pradesh) regarding roster register not maintained in Research Associates, SRF, Young Professional jobs in Indian Council of Agricultural Research (ICAR) Indian Institute of Farming Systems Research (IIFSR) Modipuram, (Meerut). The facts and comments were called from ICAR and IIFSR, Modipuram Meerut by the Commission on 09.03.2018. Response was not received. Meanwhile, a representation dated 14.03.2018 was received from Shri Arvind Kumar Gond, National President, Dalit Adivasi Jivan Jyoti Foundation, Noida, (Uttar Pradesh) on the same issue. The matter was again referred to ICAR and IIFSR for comments vide NCST's letter dated 16.03.2018. The IIFSR had furnished the facts in the matter vide letter No. F. 4-28/Estt/Roster/2018/825 dated 27.04.2018.

The Ministry of Home Affairs vide OM. No. 27/4/67(II)-Estt. (SCT) dated 24.09.1968 had issued the instructions to all Ministries/ Departments regarding extending of reservation for Scheduled Castes and Scheduled Tribes in all temporary appointments of more than 45 days. The NCST considered this OM in 100th meeting held on 01.01.2018 and advised the DoPT to issue the necessary instructions to all Ministries/ Departments. The DoPT vide OM No. 36036/3/2018-Estt. (Res) dated 15.05.2018 has requested to all Ministries/ Departments for compliance of OM dated 24.09.2018 of Ministry of Home Affairs regarding reservation for Scheduled Castes/ Scheduled Tribes/OBC candidates in temporary appointments which are to last for 45 days or more.

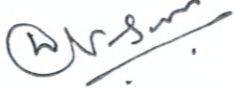
In pursuance of MHAs OM dated 24.09.2018, the Hon'ble Member fixed the sitting on 27.11.2018 at 12.00 Noon to discuss the matter with the Director General, ICAR, Director, IIFSR and petitioner. Secretary and Director General, Department of Agriculture Research and Education ICAR Ministry of Agriculture and Farmers Welfare had deputed Special Secretary (DARE) and Secretary, ICAR, DDG, (NRM) ICAR and Director, IIFSR Modipuram.


हर्षदास वसवा/Harshadhbhai Vasava
सदस्य/Member
राष्ट्रीय आयोग

The Hon'ble Member asked the petitioner (i.e. Shri Arvind Kumar Gond) to explain the problems of STs in IIFSR, Modipuram. The petitioner informed that the IIFSR not maintaining the roster register as per the DoPT instructions/ guidelines.

The Hon'ble Member asked the officers of ICAR and IIFSR to explain the facts and reasons for not implementing the reservation in the JRF, SRF and young professional jobs in the institutions. The officers informed that the guidelines for recruitment of research associates, SRF and young professionals have been issued by the ICAR vide letter No. 2-9/2012-HRD dated 25.04.2014, which have been followed by IIFSR. Since, posts/ positions are temporary in nature, therefore it seems that there is no violation of guidelines to recruit such temporary posts. It was also informed the Department of Science and Technology (DST), Ministry of Science and Technology has issued the guidelines in respect of emoluments and guidelines on service conditions for research personnel employed in R & D programme of the Central Government Departments/ Agencies, which have been followed by the IIFSR. It will be more appropriate the issue for reservation for STs in temporary posts be taken up with DST.

After discussions, the Hon'ble Member suggested/ recommended that comments on non-implementation of instructions regarding reservation for STs candidates in temporary appointments which are to last for 45 days or more as contained in OM No. 36036/3/2018-Estt. (Res) dated 15.05.2018 of DoPT should be obtained from DST. Thereafter, further course of action will be decided by the Commission in the matter.


हरशदभाई वसवा/Harshadhbhai Vasava
अध्यक्ष/Chairman
राष्ट्रीय अनुसूचित जाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Sub: List of participants in the sitting held on 27/11/2018 at 12:00 PM. in the case of Shri Arvind Kumar Gond, National President, Dalit Adivasi Jivan Jyoti Foundation, Noida, Uttar Pradesh regarding roster register is not maintained in Research associates, SRF, Young Professional jobs in ICAR-IIFSR, Modipuram, Meerut.

I			
<u>National Commission for Scheduled Tribes</u>			
1.	Shri H.C. Vasava, Hon'ble Member		<u>In Chair</u>
2.	Dr. Lalit Latta, Director		
3.	Shri Rajeshwar Kumar, Assistant Director		
4.	Shri R. S. Misra, Senior Investigator		
5.	Shri Manoj Mishra, PS to Hon'ble Member		
II			
<u>Indian Council of Agricultural Research</u>			
1.	Shri C. Roul, Special Secretary (DARE) and Secretary ICAR		
2.	Shri K. Alagasundaram, DDG (NRM) ICAR		
3.	Shri S.P. Kimothi, ADG ICAR		
4.	Shri V.K. Sharma, DS (Agri) ICAR		
5.	Shri Rakesh Bhardwaj, DS (NRM)		
III			
<u>Indian Council of Agricultural Research- IIFSR Meerut</u>			
	Dr. A.S. Panwar, Director		
IV			
<u>Petitioner</u>			
	Shri Arvind Kumar Gond		

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North Block, New Delhi
Dated May 15, 2018

OFFICE MEMORANDUM

Subject: Reiteration of instructions relating to reservation in temporary appointments - regarding

The undersigned is directed to say that as per the extant guidelines issued vide Office Memorandum No. 27/4/67(II)-Estt.(SCT) dated 24.09.1968, reservations are to be made for Scheduled Castes and Scheduled Tribes in all temporary appointments, except appointments which are to last for less than 45 days.

2. It has been brought to the notice of this Department by the Hon'ble National Commission for Scheduled Tribes that the Office Memorandum dated 24.09.1968 is old and the instructions laid down in the OM must be reiterated. It is, therefore, reiterated that, in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste/ Scheduled Tribe/ Other Backward Class candidates in temporary appointments which are to last for 45 days or more

3. All Ministries/ Departments/ Organizations are requested to please bring the contents of this O.M. to the notice of all concerned for information and compliance.

R. Saraswat
(Raju Saraswat)
Under Secretary
Tele - 23092110

To:

1. The Secretaries of all Ministries/Departments of the Government of India
2. The Chairman, Railway Board, Rail Bhawan, New Delhi.
3. National Commission for Scheduled Caste, Lok Nayak Bhavan, New Delhi.
4. National Commission for Scheduled Tribes, Lok Nayak Bhavan, New Delhi.
5. National Commission for Backward Classes, Trikoot-I, Bhikaji Cama Place, Delhi
6. Office of the Comptroller and Auditor General of India
7. Supreme Court of India/ Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/ President's Secretariat/ Vice President's Secretariat/ Prime Minister's Office/ Niti Ayog
8. Union Public Service Commission/ Staff Selection Commission
9. Director, ISTM, Old JNU Campus, Olof Palme Marg, New Delhi-110067
10. Information and Facilitation Centre, DOPT, North Block, New Delhi
11. NIC, for placing this O.M. in the website of the Department.
12. Hindi Section for providing a Hindi translation