



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

Case File No. RPE/3/2018/MCOL1/SEOTH/RU-IV

Dated: 09.01.2020

To,

The Chairman and Managing Director,
Central Coalfields Limited,
Dharbanga House,
Ranchi – 634 001 (Jharkhand).

Sub: Proceedings of sitting held on 19.11.2019 chaired by Smt. Maya Chintamn Ivate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) in the case of Smt. Ranjita Pushpa Ekka, Clerk Grade-III, CCL, Ramgarh, Jharkhand regarding demotion of service from Clerk Grade-III to General Mazdoor Category-1.

Sir,

I am directed to enclose a copy of the proceedings of the Sitting held on 19.11.2019 under the Chairmanship of Smt. Maya Chintamn Ivate, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that action taken report in the matter may please be sent to the Commission within 30 days positively for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

(Dr. Lalit Latta)
Director

Encl: As above

Copy to:

Smt. Ranjita Pushpa Ekka,
Clerk Grade-III (P.I.S. No. 14508592),
CCL Urimari Pariyojana,
Ambedkar Road, Sayal,
Village & Post – Sayal, District – Ramgarh,
Jharkhand – 829125.

Copy to: - SAS, NIC, NCST.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Case File No. RPE/3/2018/MCOL1/SEOTH/RU-IV

PROCEEDINGS OF SITTING HELD ON 19.11.2019 AT 03.00 P.M. CHAIRED BY SMT. MAYA CHINTAMN IVNATE, HON'BLE MEMBER, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF SMT. RANJITA PUSHPA EKKA, CLERK GRADE-III, CCL, RAMGARH, JHARKHAND REGARDING DEMOTION OF SERVICE FROM CLERK GRADE-III TO GENERAL MAZDOOR CATEGORY-1.


**List of officers present in sitting is Annexed.
Date of Sitting – 19.11.2019**

The petitioner Smt. Ranjita Pushpa Ekka, Jharkhand has submitted the grievances of demotion from the post of Clerk Grade – III to General Mazdoor Category – I vide Office order dated 24.04.2018. She alleged that she got promotion as Clerk Grade-III through CCL's internal selection procedure vide CCL Office Order 06.10.2016 and she posted at CCL, Urimari Project. However, after serving one and six months to the post of Clerk Grade – III, she demoted to the lower post of General Mazdoor Category – 1 as per Office Order dated 24.04.2018. The demotion was done without giving any notice and any departmental proceedings. There were also no charges of any irregularities against her. Thus she was given punishment of demotion without any fault from her side. In addition, as per official orders, employees worked with 90 days regular on one post, legally his/her posting would be bonafied. Thereafter, she submitted several representations for restoration of her services as clerk Grade-III. But no action has been taken by the CCL Management. The Commission has then recommended to the CCL, Management to grant promotion to the post of Clerk Grade- III which has not been implemented by the CCL Management.

2. Earlier on receipt of the petitioner's representation the case was taken up with the CCL Management and subsequently the sitting was held on 29.04.2019 in the Commission. After considering facts of the case the Commission made following recommendations:


- The CCL management will consider the petitioner's promotion to the post of Clerk Grade after re-accessing of vacancy position within four month period and will take necessary action to grant promotion in positive manner on the basis of her earlier selection process.
- The petitioner's posting at her choice place will be consider immediately and necessary orders in this regard will be issued accordingly. She should not be posted in Security Section.
- The CCL Management will ensure that there should be no injustice meted out against the ST petitioner and her grievances should be settled in affirmative way.
- The petitioner will also give an undertaking that she will withdraw the Court case once her promotion is confirmed.
- An action taken report on the Commission's recommendations along with promotion orders should be submitted to the Commission within 4 months.

3. The Commission's recommendations were forwarded to the CCL Management vide letter dated 21.05.2019 for submission of action taken. However, no action taken report was received and therefore, a sitting was fixed on 19.11.2019 before the Hon'ble Member, Smt. Maya Chintamn Ivnate of this Commission.


श्रीमती माया चिंतामण इवनते
Smt. Maya Chintamn Ivnate
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
महाराष्ट्र सरकार / Govt. of India
नई दिल्ली / New Delhi

4. As per schedule, the sitting was held on 19.11.2019. In sitting, the Director (Pers) along with General Manager (Pers), Central Coalfields Ltd were appeared. The petitioner was also present.

5. The case was discussed in detail. It was informed by the Director (Pers), CCL that the petitioner's promotion to the post of Clerk Grade- III is under consideration and will be resolved shortly. Accordingly, the Commission recommends that the CCL Management should expedite the matter and should take immediate action to notionally promote the petitioner w.e.f. 2016 as per the Commission's earlier recommendations within one month period. A promotion order may also be submitted to the Commission. The CCL Management will also submit an action taken report within 30 days.


श्रीमती माया चिन्तामण इन्नाते
Smt. Maya Chintarn Innate
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure

(File No. RPE/3/2018/MCOL1/SEOTH/RU-IV)

List of participants

NCST

1. Smt Maya Chintamn Ivnate, Hon'ble Member (In chair)
2. Shri Y.K. Bansal, Research Officer
3. Shri Sudhir Atram, PS to Member (MCI)

Officers from Central Coalfilelds Ltd, Jharkhand

1. Shri R.S. Mahapatra, Director (Pers)
2. Shri Umesh Singh, General Manager (Pers)

Petitioners

1. Shri Raju Munda
2. Shri Brij Kishor Ram