



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(A Constitutional body set up under Article 338A of the Constitution of India)

6<sup>th</sup> floor, 'B' Wing, LoknayakBhawan  
Khan Market, New Delhi-110 003

Dated 27/09/2021

File No. NCST-17012(MOS)/1/2021-RU-IV (SSW)

To,

Shri P. Raveendran,  
Chairman,  
Chennai Port Trust,  
Rajaji Salai,  
Chennai-600001  
(Ph. No. 044-25361086/25362201)  
(E-mail: chairman@chennaiport.gov.in)

Sub: Representation of Shri P. Kathiresan, Executive Engineer (Mechanical), Chennai Port Trust, Chennai regarding harassment, discrimination and abusing to ST Officer by the Chennai Port Trust Management-a reference received from Lok sabha Secretariat (Parliamentary Committee on the Welfare of SCs & STs), New Delhi.

Sir,

I am directed to refer to the subject cited above and to enclose copy of minutes of Sitting held on 09.09.2021 at 03:30 P.M. under the Chairmanship of Shri Anant Nayak, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi-110003 in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST within 30 days from receipt of the letter.

Encl: As above.

Yours faithfully,

(Dr. Lalit Latta/डॉ ललित लट्टा)

Director/निदेशक

Tel: 011-24615012.

(Email: director@ncst.nic.in)

Copy to:

Shri P. Kathiresan,  
Executive Engineer (Mechanical),  
M&EE Department,  
Chennai Port Trust,  
Chennai-600001

Copy for information to:-

- ✓ 1. PS to Hon'ble Member,
2. NIC, (please upload on the Commission's website and also send the e-mail to concerned)

**Government of India**  
**National Commission for Scheduled Tribes**

Minutes of sitting held in the NCST's Headquarters on 09/09/2021 at 03:30 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes in the case of Shri P. Kathiresan, Executive Engineer (Mechanical), Chennai Port Trust, Chennai regarding harassment, discrimination and abusing to ST Officer by the Chennai Port Trust Management-a reference received from Lok Sabha Secretariat (Parliamentary Committee on the Welfare of SCs & STs), New Delhi.

List of participants is annexed.

The Lok Sabha Secretariat (Parliamentary Committee on the Welfare of SCs & STs), New Delhi vide OM No. 8(40)/SCPC/2021 dated 03.02.2021 has forwarded the representation dated 18.01.2021 of Shri P. Kathiresan, Executive Engineer (Mechanical), Chennai Port Trust, Chennai regarding harassment, discrimination and abused of ST Officer by the Chennai Port Trust Management.

Shri Ananta Nayak Hon'ble Member, National Commission for Scheduled Tribes has decided to take up the matter and Summons issued accordingly to conduct Sittings on this issue. The Chairman, Chennai Port Trust, Chennai and petitioner appeared on 09.09.2021 at 03:30 PM before the Hon'ble Member at NCST HQ, New Delhi.

After hearing both the parties Hon'ble Member made the following recommendations and the action taken/to be taken thereon be submitted to the Commission within 30 days from receipt of the minutes of sitting.

1. The Management of Chennai Port Trust, Chennai will consider the case of promotion of Shri P. Kathiresan fairly and without discrimination, as and when vacancy arises for the post of Superintendent Engineer in the Mechanical Department.
2. The Chairman, Chennai Port Trust, Chennai informed that the Chairman (Chairman, Chennai Port Trust) is the appellate disciplinary authority and he will examine the case (Vigilance Department) for the construction and improvement to the property of Shri P. Kathiresan sympathetically.



अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 09.09.2021 at 03:30 P.M under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST in the case of Shri P. Kathiresan, Executive Engineer (Mechanical), Chennai Port Trust, Chennai regarding harassment, discrimination and abusing to ST Officer by the Chennai Port Trust Management-a reference received from Lok Sabha Secretariat (Parliamentary Committee on the Welfare of SCs & STs), New Delhi.

<b>I.</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1	Dr. Lalit Latta, Director
2	Shri R.S. Misra, Senior Investigator
3	Shri A. Sharma, Advisor (Legal)
<b>II.</b>	<b><u>Chennai Port Trust, Chennai</u></b>
1	Shri P. Raveendran, Chairman, Chennai Port Trust
2	Shri A. Jaya Simha, Chief Mechanical Engineer
<b>III.</b>	<b><u>Petitioner</u></b>
	Shri P. Kathiresan