



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. SO/2/2016/MCVL1/SEHRMT/RU-III

छठी मंजिल, 'बी' विंग, लोक नायक भवन
खान मार्केट, नई दिल्ली -110003
6th floor, 'B' Wing Loknayak Bhawan,
Khan Market, New Delhi-110003
दिनांक /Dated: 08.09.2016

To,

The Director General of Civil Aviation,
O/o Directorate General of Civil Aviation,
Opp. Safdarjung Airport,
New Delhi-110003

Sub: Representation dated 29.07.2016 of Shri Capt. Sanjay Oraon, Jet airways (I) Ltd. Siroya Centre, 2nd Floor Sahar Airport- Road Andheri East Mumbai regarding harassment done by Jet Airways (I) Ltd towards Capt Sanjay Oraon One of Scheduled Tribe community candidate since 2008.

Sir,

I am directed to enclose a copy of Proceedings of the Sitting held by Hon'ble Chairperson, NCST, on 17.08.2016 for necessary action and to send the action taken report to the Commission urgently.

Yours faithfully,


(V.P. Shahi)
Assistant Director

Copy for information to:

Shri Capt. Sanjay Oraon,
Jet airways (I) Ltd. Siroya Centre,
2nd Floor Sahar Airport- Road,
Andheri East Mumbai-400099

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. SO/2/2016/MCVLI/SEHRMT/RU-III

Proceedings of the Sitting taken by the Chairperson, NCST on 17.08.2016 in the matter of Shri Capt. Sanjay Oraon, Jet Airways (I) Ltd. regarding harassment meted out to him since the year 2008 by the Jet Airways.

Dated 17.08.2016

List of the officers Present: Annexure-I

Capt. Sanjay Oraon, represented to Commission that he completed Commercial Pilot Licence (CPL) in the year 2007. He joined JetLite (I) LTD in 24/03/2008 on CRJ 200 fleet. He has alleged that according to the bond with JetLite he was to get a stipend of Rs. 10000 during ground training and on successful completion of simulator check the revised stipend of Rs. 25000 and after obtaining P2 endorsement on CRJ, he should have got monthly emoluments of Rs. 1,30,995. He had completed his simulator check on 30.08.2008 and got his endorsement on 29.09.2008 on CRJ 200. But even after completing the endorsement his stipend or emolument never got revised and he kept on receiving Rs. 10000 only.

2. Capt. Oraon had sent mails and informed personally to the JetLite and later Jetairways management but no action was taken in the matter.

3. On 19.01.2009 a letter was issued to him that he be paid a fixed stipend of Rs. 20000 per month as his endorsement training was going on, which he had refused as his endorsement was already completed and he had requested JetLite to continue their online training and fly as a First Officer even in this stipend. Capt. Oraon further mentioned that during this period, he got another job in

Rameshwar Oraon

1 डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
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नई दिल्ली/New Delhi

Alliance air which have CRJ 700 aircraft but he didn't leave the company as they told that they will be transferred to Boeings. Capt. Sanjay Oraon got this chance at the end of 2011 but he was receiving a stipend of Rs. 10000 and no action was taken by Human Resources.

4. Further Capt. Oraon has stated that he completed his endorsement on Boeings 737 on 11.04.2012, and served as a First Officer in JetLite till 2014 and he got himself transferred to Jet Airways.

5. Taking cognizance Hon'ble Chairperson NCST called the Director General, Directorate General of Civil Aviation to come with the facts of the case on 17/08/2016. Accordingly, Notice was issued dated 02.08.2016.

6. On behalf of DG, DGCA Joint DG, DGCA appeared and stated that: -

- Mr. Oraon was appointed as a Trainee First Officer in the CRJ Jet Lite at Kolkata with effect from 24.03.2008. However, as per the information provided by Jet Airways, Mr. Oraon was not flying as Co. Pilot till 2012 and hence was being payed Rs. 20,000/- as stipend for the period 2008-2012 and not the Co-Pilot salary.
- In May 2012, Mr. Oraon was appointed as First Officer on B737 aircraft by Jet Lite, and his salary was increased as per the offer of appointment and gradually increased from December 2012 to April 2013.
- He later moved to jet Airways as First Officer on Boeing 737 aircraft with effect from 24.10.2014

7. Joint DGCA informed that to substantiated the claims of Mr. Oraon he should be paid as per CRJ pilot from Oct-2008 to April -2012, DGCA needs to

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check the pilot logbook of Mr. Oraon and to substantiate the claim of Capt. Oraon whether he has actually flown as Co-pilot of CRJ aircraft with JetLite.

8. The Joint Director General, further said that reply will be submitted to the Commission on 29.08.2016 after submission of the logbook by Mr. Oraon.

9. Hon'ble Chairperson advised the Joint DG, DGCA that Commission is very much concerned to see that the ST officers are not subjected to any atrocity or discrimination.

10. The DGCA was given 10 days' time to submit the report in the matter.


(Dr. Rameshwar Oraon)
Chairperson
National Commission for STs

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अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

File No. SO/2/2016/MCVLI/SEHRMT/RU-III

List of participant of Sitting dated 17.08.2016

National Commission for Scheduled Tribes

1. Dr. Rameshwar Oraon, Hon'ble Chairperson
2. Smt. K.D. Bhansor, Director
3. Shri D. S. Kumbhare, Under Secretary

Officers of Civil Aviation

1. Shri Lalit Gupta, Jt. DGCA
2. Shri Rohit Thakur, Assistant Director