

Speed post



Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

File No. MKM/35/2010/MFIN9/SEOTH/RU-IV

26.09.2016

To,

The Managing Director and CEO,
Bank of Baroda,
Baroda Corporate Centre,
C-26, G-Block, Bandra Kurla Complex,
Mumbai - Maharashtra.

**Sub: Representation of Shri Mukesh Kumar Meena, Karauli, Rajasthan
regarding reinstatement into service in the Bank of Baroda.**

Sir,

I am directed to enclose a copy of the Proceeding of the Sitting held in the NCST on 26.07.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,

(V.P. Shahi)

Assistant Director

676-68
28/9/16

Copy to:-

Shri Mukesh Kumar Meena,
S/o Shri P.L. Meena,
Village & Post - Rousi, ka Badapura,
Tehsil Nadothi Via Shri Mahavir Ji,
Karauli - 322 220 (Rajasthan).

जारी किया
ISSUED

o/c

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 26.07.2016 in the matter of Shri Mukesh Kumar Meena Karauli, Rajasthan regarding reinstatement into service in the Bank of Baroda.

Date of sitting: 26.07.2016

List of the officers present: **(Annex - I)**

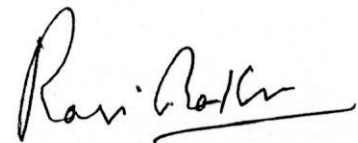
In pursuance of the Sitting held on 17.06.2014 **(Annex-II)** petitioner Shri Mukesh Kumar Meena was continuously representing to the Commission for reinstatementⁱⁿ the services in the Bank. The representations of Shri Mukesh Kumar Meena were forwarded to Bank of Baroda for necessary action. Bank authorities duly replied in the matter.

2. The petitioner being continuously approaching the Commission, Hon'ble Vice-Chairperson fixed up a Sitting on 26.07.2016 with Managing Director and CEO, Bank of Baroda. A request for exemption in respect of CMD was received, vide letter dated 20.07.2016. The same has been agreed by the Commission.
3. Accordingly, the General Manager and Assistant General Manager (HRM) appeared before the Commission on 26.07.2016.
4. The Bank officials referred to the meeting held on 17.06.2014 and reiterated that: -

"In the year 2002, disciplinary proceedings were initiated against Shri Mukesh Kumar Meena for remaining unauthorisedly absent from duties for 637 days, and on completion of the disciplinary proceedings, he was awarded a penalty of "reduction of four stages in basic wages with cumulative effect" vide Order dated 15.09.2003 by Disciplinary Authority (the then RM, Sawai Madhopur Region). The Appellate

Authority (the then DGM, ZO, Jaipur) vide order dated 18.12.2003 confirmed the punishment of the DA. Officers of the Bank further informed that Shri Mukesh Kumar Meena had been absent from his duties at different periods of 1537 days besides misusing his post/position in the Bank while working at Bayana branch for which disciplinary proceedings were initiated against him by the Disciplinary Authority (the then AGM, Jaipur Region) vide chargesheet dated 13.03.2006. After conducting enquiry, punishment of 'removal from Bank's service with superannuation benefits i.e. pension and/or PF and gratuity as would be due otherwise under the rules or regulations prevailing at the relevant time and without disqualification from future employment was imposed by the DA vide order dated 28.2.2007 and stoppage of 3 increments".

5. The Bank officials reiterated that all procedures have been followed and he has exhausted the opportunities as per disciplinary rules.
6. Shri Mukesh Kumar Meena was given opportunity to explain his grievances to the Commission. He mentioned that his case may be re-examined in the Commission.
7. Shri Mukesh Kumar Meena further explained that his family is in a poor state of affairs. He has an old mother, school going children so, he may be considered for reinstatement into service.
8. The Bank authorities again reiterated about his conduct and doubtful integrity and has stated that his case cannot be considered. Due proceedings have been followed in the matter as per rules.
7. Hon'ble Vice-Chairperson advised the Bank to re-look into his case as his family condition is pathetic, in case Bank can make another attempt in this regard.



रवि ठाकुर/RAVI THAKUR
उपसचिव/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

MKM/35/2010/MFIN9/SEOTH/RU-IV

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Shri V.P. Shahi, Assistant Director,
4. Shri P. V. Mohandas, PS to VC

Officers of Bank of Baroda

1. Shri P.C. Soni, General Manager
2. Shri K.K. Thakore, Assistant General Manager (HRM)

Petitioner

Shri Mukesh Kumar Meena