

Government of India National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan Khan Market, New Delhi-110 003.

File No. SS/16/2014/STGDH/SEHRNT/RU-I

Date: 17 /10/2016

To

The Chief Executive Officer, Tata Power Delhi Distribution Ltd., Sub-Station Building, Hudson Lines, Kingsway Camp, New Delhi – 110009.

Sub: Representation dated 20/08/2014 received from Shri Sukhbeer Singh, Sr. Manager (IT) Room No.120 First Floor, Centech Building, Tata Power Delhi Distribution Ltd. (TPDDL), Rohini, Sector-3 New Delhi regarding promotion.

Sir,

I am directed to enclose a copy of the Proceedings of the sitting held in the NCST on 22/09/2016 on the above mentioned subject for necessary action. Action Taken Report may be submitted to the Commission urgently.

Encl: as above.

Yours faithfully,

(Shailesh Kashyap) Assistant Director Tel: 011-24645826

Copy to:

Shri Sukhbeer Singh, R/o First floor, IT department, Distt. office Model Town, Tata Power Delhi Distribution Ltd. Gopal Nagar, Near Flyover, Azadpur, Delhi – 110033.

Copy for information to:

1. PS to Hon'ble Vice Chairperson, NCST.

2. SSA NIC (for hosting on Commission's website)



Government of India National Commission for Scheduled Tribes

File No. SS/16/2014/STGDH/SEHRNT/RU-I

Sub: Proceedings of the Sitting held under the Chairmanship of Hon'ble Vice Chairperson, NCST, to discuss the case of Shri Sukhbeer Singh, Sr. Manager (IT0, Room No. 120, First floor, Centech Building, Tata Power Delhi Distribution Ltd. (TPDDL) Rohini, New Delhi regarding promotion

- 1. A Sitting was held in the Conference Room of NCST on 22/09/2016 at 11.00 A.M under the Chairmanship of Hon'ble Vice Chairperson, NCST to discuss the matter as mentioned above.
- 2. List of participants in the Sitting is as at Annexure A.
- 3. Shri J.K.Dahiya, DGM (HR) and Shri Sanjeev Kaushik, AGM (HR), Tata Power Delhi Distribution Limited has attended the sitting without any official authority letter and has requested for exemption of the presence of Chief Executive Officer. Hon'ble Vice Chairperson has allowed representing the case.
- 4. During discussion the Hon'ble Vice Chairperson has asked the petitioner to present the case, before the Commission and Shri Sukhbeer Singh has explained about his case
- 5. Hon'ble Vice Chairman wanted to know from Shri J.K.Dahiya whether rules of reservation are being follow in Tata Power Delhi Distribution Limited. Shri J.K.Dahiya replied that in the group of B, C &D, reservation policy/rules are followed. He also explained that ACR are transparent and also available on the website.

ত্ৰামে India Chairperson অস্থায় অপুৰুষিত্ৰ তাৰজাতি আয়াল Anional Commission for Scheduled Tribes মাহত প্ৰকৃত্যি (Gov. of India

- 6. Petitioner (Shri Sukhbeer Singh) has explained TPDDL constituted a committee to examine his case and vide letter No. SC/ST Cell /15-16/04, dated 10.11.2015 Committee has given its recommendation in his favour and till date no action has been taken by the TATA Power on his request.
- 7. Hon'ble Vice Chairman advised that TATA Power to review his case sympathetically in the light of the recommendation of SC/ST cell immediately and action taken my be intimated to the Commission.

8. The Sitting ended with the vote of thanks to the chair.

रावे ठाउँ र/RAV! THAKUR उपाध्यक्ष/Vice Chairperson राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes भारत सरकार/Govt. of India गई दिल्ली/New Dah!

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List of Participants

Sr. No.	Name and Designation
ľ	National Commission for Scheduled Tribes
1.	Shri Ravi Thakur, Hon'ble Vice Chairperson
2.	Smt. K. D. Bhansor, Director
3.	Shri Mohan Das, PS to Hon'ble Vice Chairperson
4.	Shri Shailesh Kashyap,

- Assistant Director
- 5. Shri H.R. Meena, Senior Investigator

II <u>Tata Power Delhi Distribution Ltd.</u>

- 1. Shri J. K. Dahiya, DGM (HR)
- 2. Shri Sanjeev Kaushik, AGM (HR)

III <u>Petitioner</u>

1. Shri Sukhbeer Singh, Sr. Manager (IT)