



Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

Speed Post
स्पीड पोस्ट
SPEED POST

File No. MSR/1/2016/STGAP/SEPROM/RU-IV

25.10.2016

To,

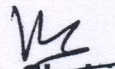
The Principal Secretary,
Education Department,
Government of Andhra Pradesh,
New Secretariat
Velagapudi,
Thullur Mandal, Amaravathi
Guntur.

**Sub: Representation of Shri M. Subba Rao, Secondary Grade Teacher,
M.P.P. School, West Godavari District (AP) regarding promotion.**

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held in the National Commission for Scheduled Tribes on 29.08.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,


(V.P. Shahi)
Assistant Director

Copy to:-

Shri M. Subba Rao,
No.1, Satyannada MPP School, Sachwada
Undrajavram Mandal,
West Godavari District,
(Andhra Pradesh). - 534 316

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28/10/16
जारी किया
ISSUED

o/c

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. MSR/1/2014/STGAP/SEPROM/RU-IV

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 29.08.2016 in the matter of Shri M. Subba Rao, Secondary Grade Teacher, M.P.P. School, West Godavari District, AP regarding promotion.

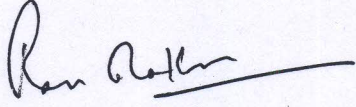
Date of sitting: 29.08.2016

List of the officers present: (Annex I)

Shri M. Subba Rao, Secondary Grade Teacher, M.P.P. School, West Godavari District (AP) submitted a representation to the Commission regarding his non-promotion. He alleged that he has completed 19 years of service since he has joined in the year 1997, and is eligible for promotion as LFL Headmaster. He requested for promotion several times but the same has not been agreed to. He also alleged that they gave promotion to his juniors.

2. The matter was taken up with the Principal Secretary, Education Department, Government of AP on 23.02.2016. No reply has been received on time. Hence, a Sitting was called by Vice-Chairperson on 07.07.2016. Because of unavoidable exigencies the Sitting was postponed by the Commission and fixed the *hearing on* 27.07.2016. However, the Principal Secretary, Education Department, Government of Andhra Pradesh further requested to postpone the Sitting.

3. In the meantime, the petitioner further represented that those who have joined along with him in the year 1997 have already been promoted. That his name is already in the seniority list and at the time of promotion, his name got deleted. Thirdly, he alleged that the authorities concerned were not following the roster point system. Fourthly, though his panel number is 2260/1996, the authorities concerned have been showing his panel No. 2266.


रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

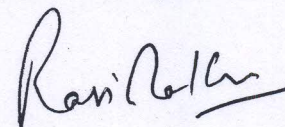
4. In this regard, a Sitting was fixed up by Hon'ble Vice-Chairperson on 29.08.2016 at 4.00. PM.

5. On 29.08.2016 the Sitting was chaired by the Hon'ble Vice-Chairperson. The petitioner had alleged that his junior, Shri Mandkam Durgarao has been promoted. His number was 2277/97, below him.

6. The respondent, submitted that there is no deliberate discrimination on the part of the Department. The second round of DPC, 2016 is still to be finalized. His turn in the seniority is still to come. There are 5 people above him. He could probably come in the next list. On the question of the petitioner's seniority being downgraded from 2260 to 2266, the respondent explained that the list that showed his number as 2260 was the tentative list and not the final list (which was given on 5th July).

7. The respondent maintained that no junior has been promoted. Shri M. Subba Rao further informed the Commission that there is no difference/discrimination carried out the STs of Agency Area or STs in general areas. To this the Vice-Chairperson added that it should be universal. The respondent also said that he will look into the case whether junior to Shri M. Subba Rao, has been promoted. He will seek the facts of the mater. He promised to recheck it.

8. The Hon'ble Vice-Chairperson advised him to review the whole process within 15 days and get back to us and also to see if he can be included in the list. Secondly, if not possible, then when he can be promoted. To this, the respondent replied that he would like to help the petitioner and that he would report to the Commission with due redressal of grievances if the case is genuine. If not also, he would still get back to the Commission on his findings.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Mrs. K.D. Bhansor, Director
3. Ms. N. Singsit, Assistant Section Officer

Officers of Education Department, Govt. of Andhra Pradesh

1. Shri Aditya Nath Das, Principal Secretary

Petitioner

Shri M. Subba Rao.