



F. No. 22/3/2016-Coord.  
Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> Floor, 'B' Wing, Lok Nayak Bhawan,  
Khan Market, New Delhi -110003  
Dated: 31/10/2016..

To,

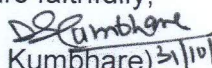
1. The Secretary,  
Ministry of Defence  
101-A, South Block,  
New Delhi-110011.

2. The Director General,  
Director General Border Road Organization (DGBR)  
274, Seema Sadak Bhawan,  
New Delhi-110010.

Sub: Proceedings of the Sitting taken by Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST on 31.5.2016. regarding review of condition situation of Tribal Migrant workers engaged in construction works by Border Road Organization (BRO).

Sir,

I am directed to refer to the above subject and to enclose a copy of proceedings of the Sitting dated 31.05.2016 for information and appropriate action. Action taken in the matter may please be communicated to NCST at an early date.

Yours faithfully,  
  
(D.S. Kumbhare) 31/10/16  
Under Secretary

Encl: As above

✓ Copy to: NIC NCST Please upload the proceedings of the Sitting.

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

(File NO.22/3/2016-Coord)

**Proceedings of the Sitting taken by Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST on 31.5.2016. regarding review of condition situation of Tribal Migrant workers engaged in construction works by Border Road Organization (BRO).**

---

Meeting to review condition of Tribal Migrant workers engaged in construction works by Border Road Organization (BRO) was held with representatives of Border Road Organization. Lists of participants (Annexure-I)

2) At the outset Chairperson, NCST mentioned that Commission has been mandated under the Constitution to protect and safeguard the interest of STs enshrined under the Constitution of India.

3) Large number of migrants STs from States like, Chhattisgarh, Jharkhand, Bihar, Madhya Pradesh etc. are employed by BRO in their various projects, thus Commission was concerned to know the living conditions of migrants and welfare measures provided by BRO to such migrants.

4) DDG BRO, explained that they endeavor to maintain the well-being of these workers. BRO keep migrated laborers generally on site for period of about 1-2 months and they provide the following facilities;

I) Accommodation on a temporary basis.

II) Food and groceries at subsidized rate and the quantity is fixed per labourer.

III) Clothing supplied free of cost

*Rameshwar Oraon*

डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

IV) Free kerosene for heating purpose and cooking.

V) Health Facilities.

5) Commission enquired about the grant of holidays and leaves to these workers. BRO informed they are on duty for 6 days in a week and Sunday is a weekly off. On other National Holidays like- 26<sup>th</sup> January, 15<sup>th</sup> August, 2<sup>nd</sup> October etc. leave is provided.

6) Commission further enquired about arrangements in case of injuries or provision of emergency medical facilities. BRO stated, there is Medical Examination room where first aid is provided. Over and above they have arranged medical facilities for the labourers at nearby hospitals. BRO extend/provide following financial assistance for injuries caused,

- I) **For 100% Disability:** Rs. 1.5 Lac is given
- II) **For Disability less than 100 % :** Benefit on pro rata basis on the basis of percentage of injury .
- III) **In case of death-** Compensation is given based on the period labourer has worked .

7) Other benefits /assistance include payment of Bonus to admissible laborers and arrangements for Group insurance are also made.

8) BRO was asked to apprise about the source of getting labor, it was appraised that some workers have been associated with BRO since long time and approach directly. BRO pays for the transportation of tribal labourers and also provide them the required training for particular assignment.

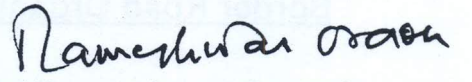
9) Chairperson in particular asked to brief about the situation in Arunachal and Jharkhand as how many tribal workers are recruited by BRO and number of tribal workers registered by BRO with Construction Welfare Board, under Construction Worker Act 1996. On the above BRO informed that they do not have exact data of tribal workers recruited by BRO It was assured the above information would be sent to NCST.

*Rameshwar Oraon*

डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

10) It was informed to the representatives of BRO that during the visits of the Commission to States /UT, it was noted that BRO has been engaging large number of tribal workers for their road construction work but basic facilities like housing, occupational safety, health, social security benefits /facilities are not provided sufficiently. Therefore, BRO should take note of above and to ensure to provide basic facilities.

11) The BRO was also advised to consider system of engaging tribal laborer on temporary or ad-ho basis as has been adopted by Railways for Coolies/ casual laborers.

  
(Dr. Rameshwar Oraon)  
Chairperson.

डा. रामेश्वर उरांव/Dr. RAMESHWAR ORAON  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**Annexure-I**

**LIST OF PARTICIPANTS ATTENDED THE MEETING OF NCST HELD  
ON 31-05-2016 AT LOK NAYAK BHAWAN, NEW DELHI -110003.**

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

1. Dr. Rameshwar Oraon, Chairperson
2. Shri Santosh Kumar, Joint Secretary
3. Mrs. K.D. Bhansor, Director

**Border Road Organization**

1. Shri P.K. Mahajan, DDG (Pen)
2. Shri Col P. Satyanarayan, Director (Org.)
3. Shri Brahmananda Srivastava, Director
4. Shri S. Suresh Kumar, Jt. Director (Admn.)
5. Shri V. Girionaran, Section Officer

**Social Worker**

1. Smt. Anjali Borhade