



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-708/MHFW/1/2022-RO-BHUV

Dated:- 13.1.2023

To,

The Director
All India Institute of Medical Sciences (AIIMS)
Sijua, Post – Dumduma, Bhubneswar- 751019
Email:- director@aiimsbhubaneswar.edu.in ,
Phone :- 0674 2476789

Sub: - Harassment of Dr. Pradeep Kumar Singh, Assistant Professor, Department of General Surgery, AIIMS, Bhubaneswar in service- a representation dated 23.07.2021 of Dr. Pradeep Kumar Singh, Assistant Professor, Department of General Surgery, AIIMS, Bhubaneswar.

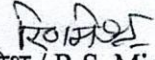
Sir,

I am directed to enclose herewith copy of the minutes of the sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 10/1/2023 at 3:00 PM in NCST on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submit to NCST within stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

Encl:- as above


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer

Copy to:-

Dr. Pradeep Kumar Singh
Assistant Professor,
All India Institute of Medical Sciences (AIIMS)
Department of General Surgery
Sijua, Post- Dumuduma
Bhubaneswar- 751019
Ph 8789395345

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

No. NCST/SER-708/MHFW/1/2022-RO-BHUV

Minutes of the sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Dr. Pradeep Kumar Singh, Assistant Professor, Department of General Surgery, AIIMS, Bhubaneswar, regarding harassment and denial of promotion by AIIMS Bhubaneswar.

Date of the Sitting: 10/01/2023, 03:00 PM

Participants in the Sitting - As per Annexure

Dr. Pradeep Kumar Singh, Assistant Professor, Department of General Surgery, AIIMS, Bhubaneswar vide his representation dated 23/07/2021 had submitted that he was harassed by his upper caste reporting officer. When he complained against the said officer a Fact Finding Committee (FFC) was constituted. However, it was not impartial and no action was taken against the wrong doers. He was targeted due to his complaint and he has been denied promotion several times since 2019. In the Sitting taken by the Hon'ble Member, NCST in the matter on 04.04.2022 at Bhubaneswar, the recommendations of the Commission are as under which were circulated on 20.04.2022 -

- Authority must submit a detailed inquiry report after ensuring provision of one Liaison Officer to the petitioner and at least one ST Member in the Fact Finding Committee.
- Legal action be initiated against the officer making the treatment details of the wife of the petitioner public. A show cause notice to be issued to the Dr. Manash Ranjan Sahoo for causing alleged harassment to the complainant. The authorities must ensure that while submitting the enquiry report to the commission, the reply to the show cause notice to Dr. Manash Ranjan Sahoo shall also be submitted.
- The authority must consider the promotion of the petitioner in time bound manner after following the due procedure of law.

AIIMS, Bhubaneswar vide letter dated 21/06/2022 has furnished the Action Taken Report on the recommendations vide letter dated 25.05.2022 and 21.06.2022. The AIIMS has forwarded the report of Fact Finding Committee (FFC).

A. Nayak

अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

In the report it has been mentioned that there was no evidence of any harassment of the petitioner along with the caste line made to Dr. Pradeep Kumar Singh by Dr. Manas Ranjan Sahoo. The petitioner was not satisfied with the Action Taken Report and submitted a rejoinder which was referred to AIIMS for further comments.

The matter was discussed in detail during the Sitting. The petitioner expressed dis-satisfaction and apprehensions on getting justice for the caste abuse and promotion.

In response the Director, AIIMS stated that the petitioner has withdrawn his petition related to promotion from the Tribunal and reposed faith in the Institution. Moreover, Dr Manas Ranjan Sahoo has been issued Show Cause and the issue is under active consideration of AIIMSS, Bhubaneswar. There is every possibility the issue will be amicably settled.

The Commission asked the response from the petitioner regarding the statements of the Director, AIIMS and he did not oppose.

**After hearing both the sides, the Commission recommend the following –
Recommendations -**

- The list of Assistant Professors promoted to next post in last 5 years along with the criteria followed for promotion in each case to be submitted
- As submitted by the Director, AIIMS Bhubaneswar sincere efforts must be made to settle the issues between the Petitioner and Dr Manas Ranjan Sahoo.
- Details of the Internal Grievance Redressal Committee set up by AIIMS, Bhubaneswar for dealing with the grievance of ST Employees to be submitted before the Commission.
- The petitioner to be granted Special Leave to attend the sitting at NCST headquarters and he be reimbursed the travelling expenses incurred for attending the Sitting.

The Compliance of the Recommendations along with Action Taken Report (ATR) to be submitted to the Commission within 30 days.



अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 10.01.2023 at 03:00 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of in the case of Dr Pradeep Kumar Singh, Assistant Professor, Department of General Surgery, AIIMS, Bhubaneswar, regarding harassment and denial of promotion by AIIMS Bhubaneswar

I	<u>AIIMS, Bhubneswar</u>
1.	Dr. Ashutosh Biswas, Director
2.	Mr. Rashmi Ranjan Sethi, Sr. AO and DD
II	<u>Petitioner</u>
1.	Dr. Pradeep Kumar Singh, AIIMS, Bhubneswar