

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A Constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-249/MCST/1/2022-RO-BHUV

Dated: - 07.06.2023

To.

The Director,
Bose Institute
93/1, Acharya Prafulla Chandra Road
Kolkata – 700009 (West Bengal)
Email:- director@jcbose.ac.in
Phone:- (033) 2303 1101

Sub:- Reinstatement in service - Representation dated 03.01.2022 of Shri Thakur Gond (S/o Late Laxman Gond), Ex employee of Bose Institute, 4/3 Lala Babu Lane, Kolkata (West Bengal).

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 22.05.2023 at 11:00 AM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Member.

Yours faithfully,

Encl:- as above

(आर.एस.मिश्र / R.S. Misra) अनुसंधान अधिकारी / Research Officer

#### Copy to :-

Shri Thakur Gond 4/3, Lala Babu Lane, Ps- Chitpore, Kolkata-700002 (West Bengal) Mob No- 8240894950, 8017868708

#### Copy for information

1. PS to Hon'ble Member, NCST.

2. NIC, NCST for uploading on the website of the Commission.

# National Commission for Scheduled Tribes

No. NCST/SER-249/MCST/1/2022-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Thakur Gond, S/o Late Laxman Gond, 4/3 Lala Babu Lane, Kolkata, West Bengal regarding his compulsory retirement by Bose Institute, Kolkata.

Date of the sitting: 22/05/2023, 11:00 AM

List of Participants - As per Annexure

Shri Thakur Gond, S/o Late Laxman Gond, 4/3 Lala Babu Lane, Kolkata, West Bengal submitted a representation (vernacular language) wherein it is alleged that he had joined the Bose Institute, (A Society for Scientific Research Finance), Ministry of Science and Technology, Government of India) on 23.11.1994. He alleges that due to mental health issues of his wife,(28/01/2000) he was absent for long periods. He was given compulsory retirement on 16.11.2009 by Bose Institute.

Considering the gravity of the grievance, NCST convened as sitting on 13/10/2022 with the petitioner and Director of Bose institute at New Delhi. In the sitting held on 13/10/2022, the Commission had recommended as under — "the Commission recommends that Bose Institute to calculate the total accrued pension and any other monetary benefits that are payable to the petitioner at present and submit to the Commission,. The said document shall be forwarded to the petitioner for rejoinder and the Commission shall decide further course of action based on Bose Institute's calculation and the rejoinder, if any, filed by the petitioner."

Bose Institute vide letter dated 11-11-2022submitted ATR to the minutes and stated the calculations, ie, Gratuity -56,844 INR, GPF Accumulation -74,376 INR and Arrear Pension -13,75,909 INR to be paid to the petitioner. They also attached the relevant forms which the petitioner needs to submit for disbursal of the money.

The reply was forwarded to the petitioner vide NCST, RO-Bhubneswar letter dated 24-11-2022 for rejoinder. The petitioner vide letter dated 12.01.2023 has stated that he is not agreeable to the proposal by BOSE institute and he wants to be reinstated in his job. He had requested for another sitting.

अनंत नायक/ANANTA NAYAK

सदस्य/Member राष्ट्रीय अनुसूचित जनजाति आयोग NATIONAL COMMISSION FOR SCHEDULED TRIBES भारत सरकार/Govi. of India

नर्ड दिल्ली/New Delhi

Accepting the request of the Petitioner, the Commission issued Summons to the Director, Bose Institute, Kolkata and the petitioner was also informed to attend the sitting. In the sitting, the petitioner again raised the issue of being reinstated and admitted that he had deliberately not filled out the pension and other forms till now. His only request was to get back his service, nothing else.

After hearing both the parties and considering the minutes of the Commission sitting held on 13/10/2022, the Commission suggested the petitioner to submit the proforma/forms as handed over by Bose Institute in the sitting to them. The Bose Institute will take action within a week to release entire amount in favour of the petitioner as per law. The Commission also decided that there is no further action required in the matter.

अनंत नायक ANANTA NAYAK

सदस्य/Member राष्ट्रीय अनुसूचित जनजाति आयोग NATIONAL COMMISSION FOR SCHEDULED TRIBES भारत सरकार/Govi. of India नई दिल्ली/New Delhi

### Annexure

List of participants of the sitting held on 22.05.2023 at 11:00 AM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Thakur Gond (S/o Late Laxman Gond), Ex employee of Bose Institute, 4/3 Lala Babu Lane, Kolkata (West Bengal) regarding reinstatement in service.

I	Bose Institute
1.	Dr. Uday Bandyopadhyay, Director
2.	Smt. Noreen Bhattachargee, Deputy Registrar
II	<u>Petitioner</u>
	Shri Thakur Gond