



राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-317/MFIN/8/2022-SSW

Dated: - 21.12.2023

To,

Shri K. Satyanarayana Raju  
Managing Director & CEO,  
Canara Bank,  
No. 112, J C Road,  
Bangalore, Karnataka 560002  
Email Id: hoir@canarabank.com  
Tel. No: 08022100250

**Sub:- Re-instatement in the service- a representation dated 07.03.2021 of Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager Dismissal), Canara Bank, Chakradharpur (Jharkhand).**

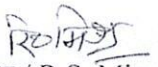
महोदय,

I am directed to enclose herewith a copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 30.11.2023 at 2:30 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Member.

Yours faithfully,

Encl:- as above

  
(आर.एस.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer  
Tel:-24641640

Copy to:-

Shri Rohit Raj Sumbrui  
Ward No 17 Nagendra Nagr Post Chakradharpur  
West Singhbhum, Jharkhand-833102  
Email- rohitrajsumbrui@gmail.com , Mob No- 7992304987

Copy for information

1. PS to Hon'ble Member, NCST.
2. ✓ NIC, NCST for uploading on the website of the Commission.



National Commission for Scheduled Tribes

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager, Dismissed), Canara Bank, Chakradharpur (Jharkhand) regarding imposition of disproportionate punishment and reinstatement into service.

(F. No. NCST NCST/SER-317/MFIN/8/2022-SSW)  
Date of the meeting: 30.11.2023, 02:30 PM

**Participants in the meeting- As per Annexure**

1. Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager, Dismissed), Canara Bank, Chakradharpur (Jharkhand) vide his representation dated 07.03.2021 has stated that the General Manager, 1.R Section, Canara Bank, Bangalore vide order dated 28.12.2020 has imposed major punishment and removed him from service. He was imposed with penalty of increment cut but the reviewing authority without any new evidence or conducting a fresh inquiry, increased the minor penalty to major penalty and dismissed him from service.
2. The Commission had discussed the issue with the Petitioner and the Canara Bank officials in the sitting held on 07-06-2023, and had recommended the followings:-

"After hearing both the sides, the Commission recommends the CMD, Canara Bank to constitute a Committee comprising of five CGMs (which includes one ST Member) to review and reconsider the case of the petitioner."

3. The minutes were forwarded to Canara Bank vide NCST letter dated 04.07.2023. Canara Bank vide its reply dated 09.08.2023 has furnished the action taken report and informed that a five member committee comprised of one ST GM(since no ST CGM was available), one SC CGM and three Gen CGMs was constituted which has submitted its reports. The Committee observed that –

"in view of the same, the committee observes that the punishment of Removal from service, which shall not be a disqualification for future employment" imposed on Sri Rohit Raj Sumbrui (96287) Manager is just and commensurate to the gravity of the misconduct on the part of the petitioner."

4. The Commission decided to discuss the issue with the authorities and petitioner on 30.11.2023 at 02:30 PM. Accordingly, the meeting notice was issued to MD and CEO Canara Bank on 13-11- 2023 and the Petitioner was also informed to attend the meeting.



अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



5. In the meeting, the petitioner stated that he was not called upon by the Committee to present his side. He also reiterated that the punishment was disproportionate to the alleged misconduct. The officials of the Bank submitted transaction documents pertaining to alleged fraudulent conduct in the petitioner's Bank account and reiterated that the punishment was proportionate. The Commission observed that the Bank Authority has not called the Petitioner for presenting his case before the Committee constituted by the Bank and had conducted the enquiry ex-parte.

6. After hearing both the sides, the Commission recommends the following –

(i) Canara Bank to sympathetically re-consider the case of the Petitioner for reduction of the penalty imposed on him giving due consideration of his past work performance in the Bank. The Action Taken Report to be sent within 15 days of receipt of minutes.

(ii) The Petitioner to submit a justification of the transaction documents submitted to the Commission by the Bank Authorities during the meeting.



अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager, Dismissed), Canara Bank, Chakradharpur (Jharkhand) regarding imposition of disproportionate punishment and reinstatement into service.

I.

Canara Bank

- 1 Shri D. Surendran, CGM (HR)
- 2 Shri D. Saravanan, DGM (HR)
- 3 Shri S. Vijay, DM (HR), Reservation Cell & Liaison Officer

II.

Petitioner

Rohit Raj Sumbrui