



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A Constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-997/MFIN/13/2023-SSW

Dated: - 10.01.2024

To,

Shri Shanti Lal Jain
Managing Director & CEO,
Indian Bank,
Avvai Shanmugam Salai, Royapettah, Chennai (Tamil Nadu)- 600014
Tel. No: 04428134300


Sub:- Harassment of ST Employee by India Bank - a petition dated 20-07-2023 of Shri Dinesh Kumar Meena, Manager, Indian Bank.

महोदय,

I am directed to enclose herewith a copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 19.12.2023 at 04:30 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Member.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 011-24641640

Copy to :-

Shri Dinesh Kumar Meena
58/C, Phase 2, Masjid Moth,
New Delhi- 110048
Mobile No:8588847454

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes
(F. No. NCST/SER-997/MFIN/13/2023-SSW)

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Dinesh Kumar Meena, Manager, Indian Bank, Delhi regarding cancellation of transfer.

Date of the Meeting: 19.12.2023, 04:30 PM
Participants in the Meeting- As per Annexure

Shri Dinesh Kumar Meena, Manager, Indian Bank, branch at Delhi vide his representation dated 20-07-2023 has stated that he has been transferred from Delhi to Chennai which will cause extreme hardship to him and his family. His wife is a teacher in Delhi Government and is currently pregnant and there will be no one to look after her and neither her job is transferable. He requested for cancellation of transfer on these grounds but was rejected.

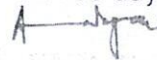
2. NCST vide notice dated 03.08.2023 had referred the matter to MD and CEO, Indian Bank, Chennai for furnishing the facts and comments. Indian Bank vide its Letter no. SR.76631 dated 29.08.2023 had furnished facts and comments. Reply was given to the Petitioner on 12.09.2023 in NCST HQ. Subsequently, Petitioner vide Rejoinder dated 12.09.2023 refuted the reply of the Authority and requested for justice.

3. The Commission thereupon decided to discuss the issue with Managing Director and CEO, Indian Bank and Petitioner on 19.12.2023 at 04:30 PM.

4. During the meeting, the CMD, India Bank deputed Chief General Manager (HRM) to appear before the Commission on 19.12.2023. The Petitioner reiterated his situation and requested that he may be allowed to remain posted in Delhi for some time due to the reason that he needs to take care of his newborn baby. The Commission's recommendation is for the Indian Bank to consider the Petitioner's request on humanitarian grounds. The Bank Officials thereupon assured that they will allow the Petitioner to join back in Delhi. The Petitioner also requested that his salary from the date of the transfer order may be released after considering leave due to him.

5. After hearing both the sides, the Commission recommends that -

- (i) Indian Bank to consider cancellation of transfer order of the Petitioner and allow him to rejoin his duty at his previous place of posting or any other place of convenience ;
- (ii) The bank may Consider for release of salary of the Petitioner from the date of the transfer order after due adjustment of leave due to him as per rules.
- (iii) Action Taken Report to be submitted within 30 days from receipt of the minutes.



National Commission for Scheduled Tribes
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the meeting held on 19.12.2023 at 4:30 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Dinesh Kumar Meena, Manager, Indian Bank regarding Harassment of ST Employee by Indian Bank.

I	<u>Indian Bank</u>
1.	Shri T. Dhanraj, CGM-HR
2.	Shri P. Ghosh, AGM HRM
3.	Ms. Tanushree Sahoo, Assistant Manager (HRM)
II	<u>Petitioner</u>
	Shri Dinesh Kumar Meena