



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST-16012(MCVL)/1/2021-RU-III

Dated: - 13.02.2024

To,

Mr. Rambabu Ch
Chief Executive Officer
AI Airport Services Limited
2nd Floor, GSD Building,
Air India Complex, Terminal-2, IGI Airport,
New Delhi-110037

Sub: Regarding re-instatement to the post Utility Agent Cum Ramp Driver (St. No. 94712) to ST candidate-a representation of Shri Prem Parkash Meena S/o Late Shri Rameshwar Prasad Meena, Jhurawato ki Dhani, Village & Post-Baswa, District-Dausa (Raj).

महोदय,

I am directed to enclose herewith a copy of the minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 08.01.2024 at 10:30 AM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Member.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer

Tel:-011-24641640

Copy to:-

Shri Prem Prakash Meena,
S/o- Late Shri R.K Meena,
Jhurawato ki Dhani, Vill+Post- Baswa, Dist.- Dausa, Rajasthan.
Email: premmiina96@gmail.com, Mob No. 9887385134

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes
(F. No. NCST-16012(MCVL)/1/2021-RU-III)

Minutes of the Meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Prem Prakash Meena (ex-Utility Agent cum Ramp Driver, Mumbai) regarding unjust termination and plea for reinstatement into Service.


Date of the Meeting: 08.01.2024, 10:30 AM
Participants in the Meeting - As per Annexure

Shri Prem Prakash Meena *vide* his application dated 27.01.2020 has stated that he was serving in the position of UARD on a fixed-term contract with Air India Airport Services Limited at Mumbai Airport. He was sent for a one-day training for the ADP permit in the ADP section. However, due to non-availability of transport at the airport, he arrived 8 minutes late for the training and was not allowed to attend it. He was told that he would be called again. Consequently, on 05.03.2020, he was terminated from the service.

2. NCST *vide* notice dated 23.06.2021 had referred the matter to CEO, AI Airport Services Ltd., New Delhi for furnishing the facts and comments. The AI Airport Services Ltd., New Delhi *vide* Letter dated 05.07.2021 has furnished the facts and comments and stated that the Petitioner (Shri P. P. Meena) has been given 3 chances to undergo the ADP training, but he failed to clear the ADP training. Due to non clearance of ADP training (which is mandatory requirement for the post of UARD) Shri Meena was terminated from the service.

3. The reply received from the Authorities was forwarded to the Petitioner on 04.08.2021. Shri Prem Prakash Meena *vide* Letter(s) dated 16.08.2021 and 15.03.2022 had refuted the facts and requested for justice, which was referred to CEO, AI Airport Services Ltd. IGI Airport, New Delhi *vide* NCST Letter dated 08.12.2022.

4. The Commission decided to discuss the issue with Chief Executive Officer, AI Airport Services Limited, New Delhi and the Petitioner on 08.01.2024. The CEO, AI Airport Services Limited, New Delhi deputed DGM, HR and Executive IR, HR to attend the meeting. During the meeting, the Petitioner who was present physically reiterated his grievances and stated that he was terminated unjustly. The Commission asked the officer to explain the action taken by them in the matter. The officers were unable to immediately produce documentary proof in support of the action taken by the


अन्त नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India

organization as it was submitted that the incident pertains to Mumbai Division and they need to call facts on the actual submissions of the Petitioner regarding his alleged absence from taking mandatory Training Tests.

5. After hearing both the sides, the Commission recommends the following and suggested that ATR to be submitted within 30 days from receipt of the minutes.

- (i) A fair inquiry to be conducted regarding the sequence of events in respect of the specific trainings given to the Petitioner and alleged absence of the Petitioner from mandatory Training Tests which led to his termination covering the aspects as to whether proper passes were made available for entry into training tests areas; transit vehicle to reach the test site was made available to the Petitioner in time; whether proper intimation about the dates of training tests were given timely so as to enable the Petitioner to reach the place of Training tests etc. and other issues pertaining to the case as submitted during the Meeting;
- (ii) AI Airport Services Ltd. to consider re-deployment of the Petitioner on a contractual basis on sympathetic humanitarian grounds;

A. Kumar

SECRETARY
NATIONAL COMMISSION FOR SCHEDULED TRIBES
Ministry of Tribal Affairs
New Delhi

SECRETARY
NATIONAL COMMISSION FOR SCHEDULED TRIBES
Ministry of Tribal Affairs
New Delhi

Annexure

List of participants of the meeting held on 08.01.2024 at 10:30 AM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Prem Parkash Meena S/o Late Shri Rameshwar Prasad Meena, Jhurawato ki Dhani, Village & Post-Baswa, District-Dausa (Raj) regarding re-instatement to the post Utility Agent Cum Ramp Driver (St. No. 94712) to ST candidate.

I	<u>AI Airport Services Limited</u>
1.	Shri N. Sridhar, DGM-GH & OSD-HR
2.	Shri N. Sundaresan, Executive –IR, HR & PERS
II	<u>Petitioner</u>
	Shri Prem Prakash Meena