



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-678/MH/17/2022-SSW

Dated: - 22.02.2024

To,

Shri Vijay Waghmare
Secretary
Tribal Development Department
Govt. of Maharashtra
1st floor, Hutama Rajguru Chowk,
Mantralaya, Madam Cama road, Mumbai -400032 (Maharashtra)
Email: sec.tribal@maharashtra.gov.in, Phone No. - 022-2204714, 022-22026742

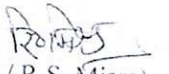
Sub: Harassment of ST Woman by the Management of Integrated Tribal Development (ITDP), Dahanu, Distt-Palghar - a rep. dated 18.11.2022 of Ms. Renuka Saduji Kodape, District-Nagpur (Maharashtra)

महोदय,

I am directed to enclose herewith a copy of the minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice Chairperson (Acting), NCST on 07.02.2024 at 4:30 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Vice Chairperson (Acting).

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:-011-24641640

Copy to:-

Ms. Renuka Saduji Kodape
At-Nimtola, Post-Deolapar, Th-Ramtek,
District - Nagpur(Maharashtra) -441401
Email- renuka.kodape@yahoo.com, Mob No- 9657678588

Copy for information

1. PS to Hon'ble VC (Acting), NCST/
2. NIC. NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Ms Renuka Saduji Kodape, Dist Nagpur, Maharashtra regarding her suspension by ITDP Management, Dahanu(Dist Palghar), Maharashtra.

(F. No. NCST/SER-678/MH/17/2022-SSW)

Date of the meeting: 07.02.2024, 04:30 PM

Participants in the meeting- As per Annexure

Ms. Renuka Saduji Kodape, District-Nagpur vide her rep. Dated 18.11.2022 has alleged that the ITDP Management is harassing her by levelling false allegations and has suspended her without following proper procedure. She claims to have been targeted and discriminated because of her ST community status.

The Commission vide notice dated 30.11.2022 had referred the matter to Secretary, Tribal Development Department, Govt of Maharashtra for furnishing the facts and comments. Tribal Development Department, Government of Maharashtra vide letter dated 15-02-2022 furnished its reply and stated that the petitioner was posted as female superintendent in Govt Secondary Ashram School, Girgaon, Palghar. It is alleged the petitioner's negligence resulted in the death of one of the students. Hence the action was taken against her. This was forwarded to the petitioner vide NCST letter dated 15.03.2023. Thereafter the Commission made various correspondences with the authority and the petitioner. Since there was no fruitful result, hence the Commission decided to discuss the issue with the authority and the petitioner on 07.02.2024. This was communicated vide NCST letter dated 01.02.2024.

The Secretary, Tribal Development Department, Govt of Maharashtra vide letter dated 05.02.2024 has requested for exemption and deputed Shri Deepak Meena, Additional Commissioner, Tribal Development, Thane to appear on his behalf.

In the meeting, the Additional Commissioner was personally present and the petitioner was also present. The petitioner alleged that the Department has not taken corrective action and she was made a scapegoat in the whole incident. The Additional Commissioner informed that the administration has issued the order for reinstatement in service but the petitioner has not joined so far. The copy of correspondence was in Marathi hence the authority was asked to submit the translated version of the same (Hindi or English) to the Commission for record.

Ananta Nayak

अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

After hearing both the parties, the Commission recommends the followings and suggests that action taken report may be submitted within 30 days of the receipt of the minutes of the meeting: –

- The Petitioner is advised to join the service immediately. Thereafter, she may pursue the appeal and any other remedies for justice.
- The Tribal Development Department(Additional Commissioner, Tribal Development, Thane) to submit the translated version of the documents which were shown during the meeting
- The petitioner's appeal may be considered by the Tribal Development Department on humanitarian grounds



अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants of the meeting held on 07.02.2024 at 4:30 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble VC (Acting), NCST, New Delhi in the case of Ms. Renuka Saduji Kodape, District-Nagpur (Maharashtra) regarding harassment of ST Woman by the Management of Integrated Tribal Development (ITDP), Dahanu, Distt-Palghar

I	<u>Tribal Development Department</u>
	Shri Deepak Kumar Meena, ATC Thane
II	<u>Petitioner</u>
	Ms. Renuka Saduji Kodape