



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-444/MFIN/19/2022-SSW

Dated: 29.02.2024

To,

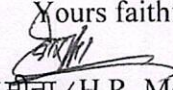
Shri Pravin Kumar Purwar  
Chairman & Managing Director,  
Mahanagar Telephone Nigam Ltd (MTNL)  
Mahanagar Doorsanchar Sadan,  
5th Floor, 9, CGO Complex,  
Lodhi Road, New Delhi – 110003  
(Email: [cmd@bol.net.in](mailto:cmd@bol.net.in))  
(Tel. No: 24319020)

Sub: Harassment of T employee by the IRO, Indian Overseas Bank, Region office Chennai-a representation dated 18.01.2022 of Shri G. Parthasarthy (Roll No. 45272) Messenger Indian Overseas Bank, Pattabiram, Chennai.

I am directed to refer to subject cited above and to enclose herewith copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes (NCST) on 05.02.2024 at 11:00 AM in NCST, New Delhi on the above mentioned subject.

It is requested that action taken/to be taken in the matter may be submitted to NCST with stipulated time for placing it before the Commission.

Yours faithfully,

  
(एच.आर.मीना / H.R. Meena)  
अनुसंधान अधिकारी / Research Officer  
Ph No. 011-24641640

Copy to:

Shri G Parthasarathy  
Messenger Indian Overseas Bank,  
Mth Road, Drb Ccc Hindu College,  
Dharma Murthy Nagar,  
Pattabiram, Chennai  
(Tamil Nadu) - 600072

Copy for information to:

1. PS to Hon'ble Vice-Chairperson (Acting), NCST
2. NIC, NCST for uploading on the website of the Commission.



**National Commission for Scheduled Tribes  
(NCST/SER-444/MFIN/19/2022-SSW)**

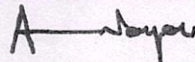
Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri G. Parthasarthy (Roll No. 45272) Messenger Indian Overseas Bank, Pattabiram, Chennai regarding harassment of ST employee by the IRO, Indian Overseas Bank, Region office Chennai.

**Date of the Meeting:** 05.02.2024, 11:00 AM  
**Participants in the Meeting-** As per Annexure

Shri G. Parthasarthy (Roll No. 45272) Messenger, Indian Overseas Bank, Pattabiram, Chennai vide his representation dated 18.01.2022 has alleged that the IRO, Indian Overseas Bank, Region Office, Chennai is harassing him. The Department has also suspended him on 03.06.2022.

The Commission vide notice dated 09.06.2022 had referred the matter to MD and CEO, Indian Overseas Bank for furnishing the facts and comments. Indian Overseas Bank furnished its reply vide letter dated 27-07-2022 and stated that the petitioner has completed less than three years only and the left over service is 24 years as on the date of application. Hence, he is not eligible for withdrawal of his PF as per Indian Overseas Bank Staff Provident Fund Trust Regulations. The Bank does not discriminate any member based on his caste, creed, community etc. This was forwarded to the petitioner on 07-11-2022 for information.

The petitioner vide rejoinder dated 22-11-2022 has refuted the facts and comments. The Commission vide letter dated 21.03.2023 has forwarded the above letter to Managing Director and CEO, Indian Overseas Bank, Chennai for furnishing the facts and comments. Pursuant thereto, Indian Overseas Bank furnished its reply vide letter dated 17-05-2023 and stated that the Disciplinary Proceedings has reached the finality and that the Disciplinary authority has treated the suspension period as not spent on duty. So full wages and allowances can not be considered for the suspension period in favour of the petitioner.

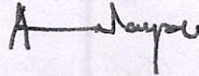


अनंत नायक/ANANTA NAYAK  
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



The Commission decided to discuss the issue with the MD & CEO, Indian Overseas Bank and the petitioner on 05.02.2024 at 11:00 AM to resolve the issues. In the meeting, the Managing Director of Indian Overseas appeared before the Commission but the Petitioner was absent due to personal issue. The MD & CEO, Indian Overseas Bank has reiterated his earlier comments submitted to the Commission and informed that the management has taken the action as per rules of the Bank and there was no discrimination with the petitioner on caste basis.

After discussion with the officials of Indian Overseas Bank, the Commission observed that there is no discrimination with the petitioner. Hence, the Commission has decided not to proceed further in the case.



अनंत नायक/ANANTA NAYAK

कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson

राष्ट्रीय अनुसूचित जनजाति आयोग

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