



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST-17012(TS)/2/2021-RU-4 (SSW)

Dated: 12/07/2024

To,

Shri G. Vidya Sagar Reddy,
Managing Director,
Stree Nidhi Co-operative Federation Ltd.,
Department of Rural Development,
Govt. of Telengana,
Secretariat Road, Saifabad,
Hyderabad – 500063
(Email: managingdirector@streenidhi.in)

Sub: Rep. dated 17.06.2021 of Shri M. Arun Singh, Assistant General Manager, Credit Monitoring, Stree Nidhi Credit Co-operative Federation Ltd., Telangana – request of retention of transfer or consider in erstwhile Warangal District.

महोदय,

I am directed to enclosed herewith copy of the minutes of Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 08.07.2024 at 03:00 PM in NCST, New Delhi on the above mentioned subject for information.

Yours faithfully,

(आर.एस.मिश्र/R.S. Mishra)

अनुसंधान अधिकारी/Research Officer

Ph No. 011-24641640

Copy to:-

Shri M. Arun Singh,
5th Floor, Adarsha Nagar,
Hyderabad – 500004 (Telangana)
(Email: arun.agmsn@gmail.com)

Copy for information to:-

1. PS to Hon'ble Member (Shri J.H), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi regarding transfer and termination of ST Employee by Administration of Stree Nidhi Credit Co-operative Federation Ltd., Telangana - a representation dated 17.06.2021 of Shri M. Arun Singh, Assistant General Manager, Credit Monitoring, Stree Nidhi Credit Co-operative Federation Ltd., Telangana.

File: NCST-17012(TS)/2/2021-RU4 (SSW)
Date of the Sitting: 08.07.2024, 03:00 PM
Participants in the Sitting:
As per Annexure

Shri M. Arun Singh, Assistant General Manager, Credit Monitoring, Stree Nidhi Credit Co-operative Federation Ltd., Telangana had submitted a representation dated 17.06.2021 regarding retention of transfer or considered in erstwhile Warangal District. He alleged that the management transferred him to Peddapally District on 16.04.2021 without any reason. The management of Federation did not transfer 21 Regional Managers who were posted at one station for a long time but only he was transferred every year.

The NCST vide letter dated 14.07.2021 had referred the matter to Secretary, D/o Panchayat Raj & Rural Development, Govt. of Telangana and MD, Stree Nidhi Stree Nidhi Credit Co-operative Fed. Ltd., Hyderabad for furnishing the facts and comments within 30 days from the receipt of the notice. Stree Nidhi Stree Nidhi Credit Co-operative Fed. Ltd., Hyderabad vide letter dated 12.08.2021 has furnished the facts and comments. It was informed that the petitioner was a *contractual employee* in the 1st category of the undivided State of Andhra Pradesh from the year 2013. He was transferred to Peddapally region as an administrative measure as his retention period was for one year only. As per the transfer order issued to him, he was to get relieved on 17.04.2021 and join in new place of posting i.e Peddapally on or before 19.04.2021. However, he did not join the new place of posting citing his health reasons without providing any request to HQ, in writing. Stree Nidhi has sent a letter dated 31.05.2021 calling for explanation for not joining in the new place of posting. However, no proper explanation was given by the petitioner. But he requested Stree Nidhi to post him either in Warangal, Karimnagar or to any nearby district through WhatsApp messages. This reply was forwarded to petitioner vide letter dated 18.08.2021.

The petitioner vide rejoinder dated 29.05.2023 has alleged that the management of Federation now terminated his contract due to which he has become jobless. NCST vide letter dated 20.10.2023 has referred the matter to Secretary, D/o Panchayat Raj & Rural Development, Govt. of Telangana and MD, Stree Nidhi Credit Co-operative Fed. Ltd., Hyderabad for furnishing facts and comments alongwith action taken or to be taken within 15 days from the receipt of the letter. Stree Nidhi vide letter dated 15.11.2023 has furnished the facts and comments and

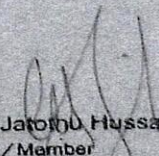
informed that Shri Arun Singh, who was a contract employee, were terminated as he was involved in anti-institutional activities by spreading unfounded messages with malafide intentions against Federation. A three member committee constituted by Stree Nidhi enquired into the charges on his misconduct and anti-institutional activities and established the same with evidence. Though his explanation was called on the committee findings, the same has not been submitted by Mr. M Arun Singh. He denied the instructions of superiors and did not mend his ways. Hence, he was terminated. He appealed before management committee, which was considered in its meeting held on 26.09.2023 and committee did not consider his request. This reply was forwarded to petitioner for information on 28.12.2023.

The action taken by Federation against the petitioner was found unsatisfactory by NCST. Hence, NCST decided to discuss the issue on 08.07.2024 with the MD, Stree Nidhi and petitioner. Accordingly a Sitting Notice was issued to Managing Director, Stree Nidhi Credit Co-operative Fed. Ltd., and the petitioner on 27.06.2024.

The Managing Director, Stree Nidhi Credit Co-operative Fed. Ltd., and the petitioner were present. The petitioner informed that he was not involved in the alleged activities and his termination was unjust. The matter requires to be re-investigated. The MD, Stree Nidhi, reiterated his earlier comments and stated that they had extended many opportunities to the petitioner but he did not improve his conduct and hence he was terminated after following due procedure..

After discussion with the MD, Stree Nidhi and Petitioner, the following points were recommended for taking action by Stree Nidhi Federation and submit the ATR in 30 days of receipt of the minutes. Thereafter, Commission will decide the further course of action.

1. Chronological details of the action taken by the management of Stree Nidhi against the petitioner regarding transfer and termination, may be submitted.
2. Three Member Committee report constituted by Stree Nidhi Federation to inquire into the charges on misconduct and anti-institutional activities of petitioner, may be provided.
3. The minutes of meeting held on 26.09.2023 of the Management Committee of Stree Nidhi, wherein the appeal of petitioner was discussed, may be submitted.
4. The arrears of petitioner, if any, due may also be released by following due procedure, immediately.


जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 08.07.2024 at 03:00 P.M under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Shri M. Arun Singh, Assistant General Manager, Credit Monitoring, Stree Nidhi Credit Co-operative Federation Ltd., Telangana regarding request of retention of transfer or consider in erstwhile Warangal District.

I.	<u>Stree Credit Nidhi Co-operative Federation Ltd.</u>
1	Shri G. Vidya Sagar Reddy, Managing Director
2	Shri P. Ravi Kumar
II.	<u>Petitioner</u>
1	M. Arun Singh