



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-901/JH/18/2023-SSW

Dated: 16/07/2024

To,

Shri Sanjay Lohiya
Controller General,
Indian Bureau of Mines,
Nagpur-440001(Maharashtra)
(Email cg@ibm.gov.in), (Phone:- 7122560041)

Sub: Harassment with ST employee by the management of IBM, Nagpur by not granting 3rd MACP- a representation dated 02.03.2023 of Shri B. P. Kerketta, Deputy Controller of Mines, IBM, Ashok Nagar, Ranchi.

महोदय,

I am directed to enclosed herewith copy of the minutes of Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 13.06.2024 at 04:40 PM in Hotel BNR, Chanakya, Ranchi on the above mentioned subject for information.

It is requested that action taken/ to be taken in the matter may be submitted with stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

(R.K. Verma)

Under Secretary to the Govt. of India
Ph No. 011-24641640

Copy to:-

Shri B. P. Kerketta -
318-B, Road No 3, Ashok Nagar,
Ranchi-834002, Jharkhand
Mobile No:9163046819

Copy for information to:-

1. PS to Hon'ble Member (Dr. A.L), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Hotel Bnr Chanakya, Ranchi on 13.06.2024 at 04.40 PM, in the case of Shri B.P. Kerketta, Deputy Controller of Mines, IBM, Regional Office, Ranchi regarding harassment of ST employee by not granting of 3rd MACP and not granting promotion by management of IBM.

File: NCST/SER-901/JH/18/2023-SSW

Date and Time: 13.06.2024 at 04.40 PM

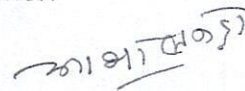
Venue: Bnr Chanakya Hotel, Ranchi

Shri B.P. Kerketta, Deputy Controller of Mines, IBM, 318-B, Road No. 3, Ashok Nagar, Ranchi vide his representation dated 02.03.2023 has alleged that he was working as Deputy Controller of Mines, IBM, Ashok Nagar, Ranchi. He alleges that the administration had not granted the benefit of 3rd MACP after completing 30 years of service. The department has deferred his MACP by 1 year without giving any reason. Hence do the justice.

NCST vide Notice of even number dated 05.06.2023 had referred the matter to Controller General, Indian Bureau of Mines, Nagpur for facts and comments. Indian Bureau of Mines vide letter dated 5.07.2023 has furnished the facts and comments. It was informed that, as per DoPT OM, the APAR of the petitioner was considered by Departmental Screening Committee and observed that last five year's APARs not fit for considering the 3rd MACP, which is due from 20.11.2019, it was deferred for one year. This letter of IBM was forwarded to petitioner on 20.07.2023 for information. The petitioner vide letter dated 18.08.2023 has refuted the facts and comments and requested for justice. It was forwarded to IBM, Nagpur for facts and comments vide NCST letter dated 05.04.2024. Reply was awaited from IBM, Nagpur.

The Commission had decided to discuss the issue with the authority and the petitioner on 13.06.2024 at 4:40 PM at Ranchi. Accordingly, the sitting Notice and Letter issued to authority and petitioner on 04.06.2024. The IBM vide letter dated 11.06.2024 has furnished the facts and comments which could not be sent to the petitioner as the sitting was fixed at Ranchi. The Controller General of IBM has deputed Controller of Mines and Chief Controller of Mines (MES)(I/C) for attending the meeting as he was preoccupied by other important duties.

Controller of Mines and Chief Controller of Mines (MES)(I/C) and petitioner appeared before the Commission on 13.06.2024. The petitioner alleged that the administration of IBM has not considered his request and not granted MACP in time as there is no fault on his behalf whatsoever. Due to administrative reasons, he suffered through financial losses. The officers of IBM have reiterated the facts submitted by IBM through letter dated 11.06.2024 to NCST. The officers of IBM cited the rules of DOPT for 'No Report Certificate' regarding the APAR of the petitioner.



डॉ. आशा लकड़ा/Dr. Asha Lakra
सदस्य/Member
भारत सरकार/Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली/New Delhi

After discussion with the petitioner and officers of IBM, Commission concluded that the information submitted by IBM is not satisfactory. Hence, the IBM may re-examine the issue and take the opinion of DoPT within 15 days from date of sitting. The outcome of the case may be communicated to NCST at the earliest. For deciding further course of action by the Commission.

आशा लकड़ा
12/07/2024

(Dr. Asha Lakra)
Member
Government of India
National Commission for Scheduled Tribes
New Delhi

डॉ. आशा लकड़ा/Dr. Asha Lakra
सदस्य/Member
भारत सरकार/Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
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