



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1246/AP/16/2024-RO-BHUV

Dated: - 28.08.2024

To,

Shri Dinesh Kumar Khara,
Chairman,
State Bank of India
State Bank Bhawan
Nariman Point, Madam Cama Road,
Mumbai- 400021 (Maharashtra)
Email:- chairman@sbi.co.in ,Phone: - 022- 22022799

Sub: Regarding reinstatement in service -Representation dated 24th January,2024 received from Shri V.Ramesh Babu, Deputy Manager, State Bank of India, RACC, Markapur, Resident of H.No.50/765h, MS9 Guest Inn Backside, Devanagar, Kurnool, Andhra Pradesh

महोदय,

I am directed to enclose herewith a copy of the minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 22.08.2024 at 4:00 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the NCST.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer

Tel:-011-24641640

Copy to:-

Shri V.Ramesh Babu,
H.No-50/765H, Opposite to MS9 Guest Inn,
Devnagar, Kurnool, (Andhra Pradesh) - 518002
Email:- rameshkumar.urs9@gmail.com Mobile No:9493375557

Copy for information

1. PS to Hon'ble Member (Shri J. Hussain), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri V. Ramesh Babu, (Ex) Deputy Manager, State Bank of India (SBI), RACC, Markapur regarding reinstatement in Service.

File No.: NCST/SER-1246/AP/16/2024-RO-BHUV

Date of the Sitting: 22/08/2024, 04.00 PM

Participants in the Sitting: As per Annexure

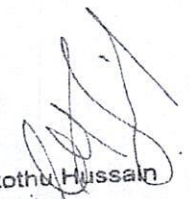
Shri V.Ramesh Babu, Deputy Manager, State Bank of India, RACC, Markapur, submitted a representation dated 24.01.2024 wherein it is stated that he went on leave on 15.05.2022 due to sudden sickness and could not report back due to further sickness which was beyond his control. He was prevented from applying for extension of leave by freezing HRMS Portal by the concerned authorities. He had intimated about the sickness over phone as well as Whatsapp. In response to recall Memo dated 16.09.2022 of the Bank authority when he went to the Branch, he has been prevented to join duties by the Branch Manager, Kandukur and then by the Regional Manager, Guntur and proceeding was drawn against him and his appeal was rejected by the Appellate Authority by confirming the irregular prevention from joining duty and awarded Compulsory Retirement from Service on 19.12.2022 which received on Whatsapp on 11.01.2023. Thereafter he approached the authority and also filed an appeal dated 16.04.2023, which was rejected and communicated on Whatsapp.

NCST vide Notice dated 07.02.2024 had referred the matter to Chairman, SBI, Mumbai for facts and comments. SBI vide letter dated 17.02.2024 has furnished the facts and comments and intimated that the petitioner was in the habit of frequent absent from duties and sufficient time was given but he failed to submit the proper request in time. He has filed a rejoinder on 22.03.2024 which is referred to SBI on 26.03.2024 for comments. The Bank vide letter dated 10.04.2024 has furnished the statement indicating banks reply, rejoinder of the petitioner thereon and banks reply to the rejoinder. This was forwarded to petitioner on 13.05.2024. The petitioner vide letter dated 03.06.2024 has again refuted the facts and comments.

NCST decided to discuss the matter with the Chairman, SBI and petitioner 22.08.2024 at 04:00 PM. A sitting notice was issued to Chairman, SBI and petitioner on 14.08.2024. General Manager, SBI and petitioner were present in the Sitting. The petitioner recalled his previous points and further added that when his medical condition improved, he went to the concerned office where he was denied to join his service by higher authorities. The officials from SBI informed the petitioner was duly served with two Notices to resume his services on date 16.09.2022 and 19.12.2022, which the petitioner failed.

After hearing both the sides, the Commission recommends the following and suggested that Action Taken Report may be submitted within 30 days.

1. Details of leave duration of the petitioner may be provided.
2. Medical reports, leave requests and re-joining letters submitted by the petitioner may be reviewed and re-examined.
3. Petitioner may be reinstated back to his service at earliest, as per rules.


जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 22.08.2024 at 4:00 PM under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Shri V.Ramesh Babu, Deputy Manager, State Bank of India, RACC, Markapur, Kurnool, Andhra Pradesh regarding reinstatement in service.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.			
2.			
3.			
4.	Shri Akash Tripathy Sr. Investigator		
5.	Radhakant Tripathy Special Rapporteur		
6.			
II <u>SBI</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Shailesh Kumar General Manager State Bank of India	Gunfoundry, Hyderabad 9199094619	<i>h h h .</i>
2.			
3.			
4.			
III <u>Petitioner</u>			
1.	V. Ramesh Babu	Kurnool, A.P 9493375517	<i>Ramesh</i>
2.			