



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1466/AS/9/2024-RO-SHLNG

Dated: 03.10.2024

To,

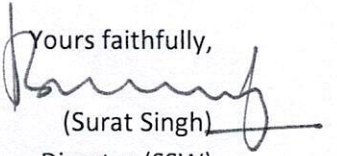
1. Shri K. Sanjay Murthy,  
Secretary,  
D/o Higher Education,  
Ministry of Education,  
127-C, Shastri Bhawan, New Delhi-01  
Email: [secy.dhe@nic.in](mailto:secy.dhe@nic.in)
2. Prof. A Srinivasan,  
Director,  
Central Institute of Technology, Kokrajhar,  
District-Kokrajhar-783370 (Assam)  
Email: [director@cit.ac.in](mailto:director@cit.ac.in)  
Phone-03661-277279
3. Prof. (Retd.) Nishikant V. Deshpande,  
Chairman,  
Board of Governors,  
Central Institute of Tecnology, Kokrajhar,  
District-Kokrajhar-783370 (Assam)
4. Prof. Devendra Jalihal,  
Director,  
Indian Institute of Technology, Guwahati,  
District – Guwahati- 781039 (Assam)  
Email: [director@iitg.ac.in](mailto:director@iitg.ac.in)

**Sub: Discrimination and Unjust Treatment of Scheduled Tribe women, Dr. Chaitali Brahma, Registrar, CIT-Kokrajhar and incumbent Registrar, IIT Guwahati.**

Sir,

I am directed to refer to subject cited above and to enclose herewith a copy of Minutes of the Sitting held under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 03.10.2024 at 12:30 PM in NCST, New Delhi.

It is requested that action taken/to be taken in the matter may be submitted to NCST within stipulated time for placing it before the Commission.

Yours faithfully,  
  
(Surat Singh)  
Director (SSW)

Copy to:

Dr. Chaitali Brahma, Registrar,  
Central Institute of Technology,  
Kokrajhar, District-Kokrajhar-783370 (Assam)

Copy for information to:-

1. PS to Hon'ble Member (NC)
2. ✓ NIC, NCST for uploading on the website of the Commission.



# National Commission for Scheduled Tribes

Minutes of the meeting held under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Dr. Chaitali Brahma, Registrar, Central Institute of Technology, Kokrajhar regarding non issuance of relieving order by Central Institute of Technology, Kokrajhar, Assam.

**F. No.:** NCST/SER-1466/AS/9/2024-RO-SHLNG

**Date of the sitting:** 03.10.2024, 12:30 PM

**Participants in the Sitting - As per Annexure**

Dr. Chaitali Brahma, Registrar, Central Institute of Technology (CIT), Kokrajhar, Assam vide her representation dated 10.05.2024 has stated that C.I.T. Kokrajhar has not relieved her, when she got offer of appointment from IIT Guwahati for the post of Registrar on 01.02.2024. At the time of application, CIT, Kokrajhar had given vigilance clearance. She asked the Department on 05.02.2024 to relieve her w.e.f. 01.04.2024 but the Department has neither relieved her nor taken any further steps in her case.

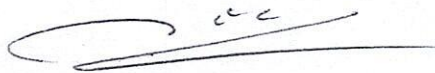
2. NCST vide Notice dated 19.08.2024 referred the matter to the Secretary, Department of Higher Education, Ministry of Education, New Delhi for furnishing facts and comments within 15 days. There was no response from the concerned Department. Hence, Commission decided to discuss the matter with Secretary, D/o Higher Education, Director, C.I.T., Kokrajhar, Chairman, Board of Governors, C.I.T. Kokrajhar and Director, IIT, Guwahati as well as the petitioner on 03.10.2024. Accordingly, the Sitting Notice was issued to all concerned on 26.09.2024 and the petitioner was also informed to attend the sitting.

3. Meanwhile, the Department of Higher Education vide its letter no. 7-14/2024-TS.VII(Part) dated 27.09.2024 has forwarded the copy of its letter no. 7-4/2024-TS.VII(Part) dated 23.09.2024 wherein it was stated that as per decision taken in the meeting of Board of Governors (BoG) held on 22.04.2024, it was agreed that she could not be relieved from her duties until she was exonerated.

4. In the sitting, the Director, D/o Higher Education was present on behalf of Secretary, D/o Higher Education, New Delhi, Director, C.I.T., Kokrajhar and Chairman, Board of Governors, C.I.T. Kokrajhar were personally present. The Dean Administration, IIT Guwahati vide letter no. IITG/Doad/Mics01 dated 23.09.2024 has intimated that Registrar-in-Charge would attend the Sitting on behalf of Director, IIT Guwahati.

5. The petitioners reiterated her earlier submissions and requested for issuance of relieving order from CIT Kokrajhar and postpone the date of interview for the post of Registrar by IIT Guwahati on 04.10.2024. The Commission asked the Director, C.I.T., Kokrajhar and Chairman, Board of Governors, C.I.T. Kokrajhar the reason of delay in issuance of relieving order in her favour. The officials could not provide a satisfactory reply. Director, Department of Higher Education informed that BoG in its meeting held in first week of July 2024 had recommended issuing the charge-sheet against the petitioner.

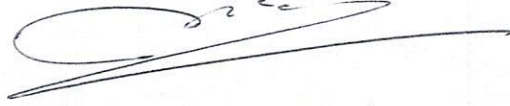
6. The Commission observed that CIT Kokrajhar had issued show-cause notice in May 2024 and petitioner immediately replied the show-cause notice. Thereafter, the BoG had taken a decision in July 2024 for issuance of Charge-sheet to petitioner. More than 2 months have been passed but administration of CIT has not taken any action. It reveals the negligence of the officials for issuance of relieving order to ST woman employee, so that she could not join the post of Registrar in IIT, Guwahati.







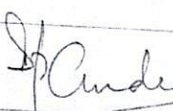

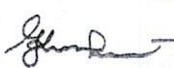
After discussion with the officers and documents provided by petitioner, the Commission recommends the following and suggested to submit the Action Taken Report within 30 days –

- (i) IIT, Guwahati may initiate the process to postpone the recruitment process for the post of Registrar scheduled for 04.10.2024 for Two (2) months.
- (ii) IIT- Guwahati may revoke the letter cancelling offer of appointment to the petitioner as the post of Registrar.
- (iii) Director, CIT- Kokrajhar, may initiate the process for reliving petitioner, so that she can join the post of Registrar at IIT Guwahati.



निरुपम चाकमा / Nirupam Chakma  
सदस्य / Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार / Government of India  
नई दिल्ली / New Delhi

List of participants of the sitting held on 3.10.2024 at 12:30 PM under the Chairmanship of Shri Nirupam Chakma, Hon'ble Member, NCST in the case of Dr. Chaitali Brahma, Registrar, CIT- Kokrajhar and incumbent Registrar, IIT regarding discrimination and Unjust Treatment of Scheduled Tribe women.

I <u>National Commission for Scheduled Tribes</u>			
1.			
2.	Shri Surat Singh Director		
3.			
4.	Shri Akash Tripathy Sr. Investigator		
5.	Shri Mukesh Kumar Investigator		
6.	Shri Neelmani Thakur Consultant - Legal		
7.			
II <u>D/o Higher Education,</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	M. M. SINGH Director	Room No. 221 Wing C Shastry Bhawan New Delhi 011-23090660	
2.	Ashok Kumar Singh Under Secy	535C, 5th Floor, M/o Education	
3.			
III <u>CIT, Kokrajhar</u>			
1.	N.V. Deshpande	22, N.I.T. layout Near Telecom Colony Pratapnagar, Nagpur	
2.	A. SRINIVASAN DIRECTOR, CIT KOKRAJHAR	Director's Residence, CIT Kokrajhar. 9435551042	
3.			
4.			
III <u>IIT, Guwahati</u>			
1.	G. Krishnamoorthy Registrar - In-charge	IIT Guwahati Guwahati 781039 9957570672	
2.			
3.			
IV Dr. Chaitali Brahma PETITIONER CIT Kokrajhar, Assam			
			