



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A constitutional body under Article 338A of the Constitution of India)

File No NCST/SER-1112/MFIN/69/2023-SSW

दिनांक: 12.11.2024

सेवा में,

अध्यक्ष सह प्रबंध निदेशक,
नेशनल इन्श्योरेंस कम्पनी लिमिटेड,
प्रिमिसेस नं. 18-374, प्लॉट नं. Cbo-81, न्यू टाउन,
कोलकाता, (पश्चिम बंगाल) - 700156
(Email: cmd@nic.co.in)

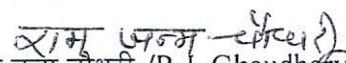
विषय: अनुसूचित जनजाति के अधिकारी के साथ NICL द्वारा स्थानान्तरण में भेद भाव करने के संबंध में - श्री राम रूप मीना, उप प्रबंधक, NICL, क्षेत्रीय कार्यालय, देहरादून का अभ्यावेदन।

महोदय/महोदया,

मुझे उपरोक्त विषय पर, श्री जे. हुसेन, माननीय सदस्य, राष्ट्रीय अनुसूचित जनजाति आयोग की अध्यक्षता में दिनांक 16.10.2024 को 4:00 बजे राष्ट्रीय अनुसूचित जनजाति आयोग में आयोजित बैठक के कार्यवृत्त की प्रति संलग्न करने का निर्देश हुआ है।

अतः आप से निवेदन है कि सिटिंग की संस्तुतियों पर की गई कार्रवाई/की जाने वाली कार्रवाई की रिपोर्ट को राष्ट्रीय अनुसूचित जनजाति आयोग को प्रेषित करने का कष्ट करे, जिसे माननीय सदस्य के समक्ष प्रस्तुत किया जा सके।

भवदीय,


(राम जन्म चौधरी /R.J. Chaudhary)
सहायक निदेशक /Assistant Director
Tel:- 011-24641640

प्रतिलिपि :-

1. श्री रामरूप मीना,
क्वार्टर नं. 131 F,
सेक्टर-4, पुष्प विहार, नई दिल्ली - 110017 (Mobile No:9643003233)
2. PS to Hon'ble Member (J.H), NCST.
3. NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, regarding transfer of Shri Ram Roop Meena, Deputy Manager, National Insurance Company Limited (NICL), Regional Office, Dehradun.

File No.: NCST/SER-1112/MFIN/69/2023-SSW

Date of the sitting: 16/10/2024, 04:00 PM

Participants in the Sitting - As per Annexure

Shri Ram Roop Meena, Deputy Manager, National Insurance Company Limited (NICL), Regional Office, Dehradun, has submitted a representation dated 31.10.2023, alleging that despite being a Scheduled Tribe (ST) employee, he was transferred to Dehradun upon his promotion, contrary to his request for a posting in Delhi or his hometown of Jaipur. He further claims that general category employees were assigned postings at their preferred locations following promotion. He further pointed out that three vacancies have arisen in Jaipur due to employee superannuation and he requests to be considered for one of these positions.

2. NCST vide notice dated 13.11.2023 had referred the matter to Chairman cum Managing Director, National Insurance Company Ltd (NICL), Kolkata for submitting facts and information within 30 days. No reply was received.

3. NCST decided to discuss the issue with the authorities and the petitioner on 16.10.2024. Accordingly, a Sitting Notice was sent on 07.10.2024 to the concerned authority and petitioner. Chairman cum Managing Director, NICL deputed GM, NICL and other officials to appear on her behalf. GM, NICL and other officials and petitioner were present in the Sitting. The officials of NICL informed the Commission that the petitioner has been posted in either Delhi or Jaipur for most of his service period. NICL has always considered his requests for posting. In the present case, he had taken a promotion with full understanding that it requires transfer to another place. As per policy, at present, it is not feasible to transfer the petitioner from Dehradun to his choice of posting. The petitioner pointed out his family matters and stated that his family matters could be resolved if he is transferred to nearby his native place or Delhi.



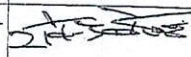

4. After hearing both the parties, it was recommended that NICL may consider the petitioner's request on humanitarian grounds. Further, it is also suggested that TA and Special Leave may be reimbursed/granted to the petitioner.

(Jatothu Hussain)
Member

National Commission for Scheduled Tribes
New Delhi

जाटोथु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 16.10.2024 at 4:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Shri Ram Roop Meena, Deputy Manager, NICL, Regional Office, Dehradun regarding discrimination in transfer by NICL with the ST officer.

I National Commission for Scheduled Tribes			
1.			
2.	Shri Surat Singh Director		
3.			
4.	Shri Akash Tripathy Sr. Investigator		
5.	Shri Mukesh Investigator		
6.	Shri Neelmani Thakur Consultant - Legal		
7.	Shri Ajay Andley, Consultant		
II NICL			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Mini George, G.M.	8589985414. NIC, Kolkata	
2.	PRIYABRATA SAHA. DGM	8335080137 NIC, Kolkata	
3.	RAVINDRA BOJAL CHIEF MANAGER & CLO NIC, KOLKATA	9643003587	
III Petitioner			
1.	Ram Roop MEENA	9643003233	
2.			
3.			