



Government of India
National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003.

File No. PCM/10/2014/STGDH/SEHRMT/RU-I

Date: 20/03/2015

To

Shri P.K. Gupta,
Commissioner,
North Delhi Municipal Corporation
Dr. S.P. M. Civic Centre,
Pt. J.L.N. Marg, (Minto Road),
New Delhi-110002.

Sub: Minutes of the Proceedings of the Sitting held under the Chairmanship of Hon'ble Vice Chairperson, NCST, to discuss the case of Shri P.C. Meena, Executive Engineer, regarding harassment of Tribal officer in Municipal Corporation of Delhi by denying promotion to the post of Superintending Engineer (Civil).

Sir,

I am directed to enclose a copy of the minutes of the Proceedings of the Sitting held in the NCST on **09/03/2015 at 10.00 AM** on the above mentioned subject for information and further necessary action.

Compliance Report may be submitted to the Commission by 07/04/2015.

Encl: As above

Yours faithfully,

(Pramod Chand)
Deputy Secretary

Copy to:

Shri Dharmendra Kumar, Director (Personnel), North MCD.

Copy for information to:

1. PS to Hon'ble Chairperson, NCST
2. PS to Hon'ble Vice Chairperson, NCST
3. PPS to Joint Secretary, NCST
4. AD (Coord), NCST
- ✓ 5. SSA NIC (for hosting on Commission's website)



Govt. of India

National Commission for Scheduled Tribes

File No. PCM/10/2014/STGDH/SEHRMT/RU-I

Sub: Minutes of the Sitting, under the Chairmanship of Hon'ble Vice Chairperson, in the case of Shri P.C. Meena, Executive Engineer, South Delhi Municipal Corporation, held on 09/03/2015 in the National Commission for Scheduled Tribes.

1. The 2nd Sitting, under the Chairmanship of Hon'ble Vice Chairperson, National Commission for Scheduled Tribes, to discuss the case of Shri P.C. Meena, took place in the Conference Room, National Commission for Scheduled Tribes at 1000 AM on 09/03/2015.
2. The list of participants in the Sitting is given at Annexure A.
3. Initiating the discussion the Hon'ble VC asked the petitioner to submit his grievances in the Sitting. Shri Meena explained that though he has been given promotion to the post of SE (C) w.e.f 28/07/2000 but this promotion was given by the Department on "notional" basis which has resulted into his not getting any tangible advantage of counting of service for future promotion etc. He has further stated that at the time when he was due for promotion to the post of Chief Engineer (C), there was no case pending against him. Hence promotion should have not been denied to him on this basis. Shri Meena has also brought to the notice of the Commission that he has not been given his monthly salary for the last two months.
4. The Hon'ble VC therefore asked the Director (Personnel) NDMC to explain the reason why the salary of Shri Meena is not being paid. Director (Personnel) submitted that the file dealing with the case of Shri Meena's promotion and salary is presently with him and he assured that within a week he would sort out the matter and would ensure that Shri Meena gets his monthly salary regularly. As per as Shri Meena's regular promotion is concerned, Director (Personnel) explained that consequent upon the direction issued by the Delhi High Court, the NDMC has to convene DPC meeting in respect of various grades of Engineers. As per the direction of Delhi High Court, MCD has to complete the whole exercise of convening all DPC Meetings within a period of six months so that they can file a compliance report to the Court also. He assured the Commission that this exercise of MCD will settle the grievance of Shri Meena.
5. The Hon'ble VC advised the Director (Personnel), MCD to (i) immediately release the salary due to him and (ii) discuss with the petitioner himself to his satisfaction
6. The Sitting ended with vote of thanks to the Chair.

Ravi Thakur

रवि ठाकुर/RAVI THAKUR
 उपाध्यक्ष/Vice Chairperson
 राष्ट्रीय अनुसूचित जनजाति आयोग
 National Commission for Scheduled Tribes
 भारत सरकार/Govt. of India
 नई दिल्ली/New Delhi

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ATTENDANCE SHEET

For the Sitting in the case of Shri P.C. Meena, Executive Engineer, South Delhi Municipal Corporation to be held on 09.03.2015 at 10.00 AM.

Sr. No. Name and Designation**I National Commission for Scheduled Tribes**

1. Shri Ravi Thakur
Hon'ble Vice-Chairperson
2. Shri Mohan Das
PS to Hon'ble Vice Chairperson
3. Shri Pramod Chand
Deputy Secretary
4. Smt. S. Parthasarathy
Consultant (RU-I)

II Municipal Corporation of Delhi

1. Shri Dharmendra Kumar, Director (Personnel), North MCD.
2. Shri Lekhraj, Office Superintendent, North MCD

III Petitioner

1. Shri P. C. Meena