



Government of India
National Commission for Scheduled Tribes

S. Balasubramanian

6th floor, 'B' Wing,
Loknayak Bhawan,
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New Delhi-110 003.

File No. DK/1/2014/MFIN9/SEPPROM/RU-IV

Dated: 16/12/2014

To

The Chairman cum Managing Director,
Central Bank of India,
Central Office, Chandramukhi,
Nariman Point, Mumbai - 400 021
MUMBAI - Maharashtra

Subject : Representation of Shri Dilip Kumar, General Secretary, Uttar Bihar Gramin Bank, Muzffarpur, Bihar regarding reservation policy in promotion in the Uttar Bihar Gramin Bank.

Sir/Madam ,

I am directed to refer to this Commission's letter of even number dated 15.09.2014 on the above subject and to enclose herewith a copy of the proceedings of the Sitting held in this Commission on 23.09.2014 for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,

7202-03
16/12/14

N. Balasubramanian
(N.Balasubramanian)
Research Officer

Copy for information to:

Shri Dilip Kumar
General Secretary, Uttar Bihar Gramin Bank,
At-Gobarsahi Near Primary School,
Post Khabra - 842001
MUZAFFARPUR - Bihar

N. Balasubramanian
(N.Balasubramanian)
Research Officer

o/c

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 23.09.2014 in the case of Shri Dilip Kumar, General Secretary, Uttar Bihar Gramin Bank, Muzaffarpur, Bihar regarding promotion.

Date of Sitting : 23.09.2014

Lists of participants (Annexure-I)

Shri Dilip Kumar, General Secretary, Uttar Bihar Gramin Bank, khabra(p.o), Muzaffarpur, Bihar vide representation dated 16.12.2013 reported to NCST about implementation of reservation policy in promotion in the Uttar Gramin Bank. He has further submitted that Reservation for promotions to the post of Office attendant to the Office Assistant has not been implemented by the Uttar Gramin Bank

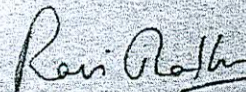
2. Factual report was called from the Chairman cum Managing Director, Central Bank of India vide NCST letter dated 27.01.2014. Non-response from the Central Bank of India received.

3. Hon'ble Vice Chairperson, NCST fixed up a Sitting on 23.09.2014 to discuss the case with Chairman cum Managing Director, Central Bank of India.

4. The Chairman cum Managing Director, Central Bank of India requested exemption vide letter dated 19.09.2014 due to certain urgent pre-occupation and deputed Field General Manager (Zonal Office), New Delhi to discuss the matter.

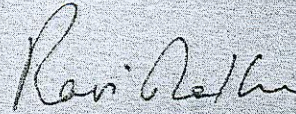
5. The officers of Central Bank of India authorities informed that -

- (i) A notification was issued by the General Manager, Uttar Gramin Bank vide their letter NO HO HRD 2013-14:2680 dated 22.11.2013 regarding initiation of promotion process from - Officer MG Scale - II to MMG Scale-III, Officer JMG Scale - I to Officer MM Scale-II, Office Assistant (Multipurpose) to Officer JMG Scale-1, Office Attendant to Office Assistant (Multipurpose). (Annexure-II).



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

- (ii) Reservation to SC/ST employees, in promotion from Office Attendant to Office Assistant is available and same has been provided in subsequent promotion process in Uttar Bihar Gramin Bank. Vide their letter dated 08.02.2014 submitted a copy of the notification dated 22.11.2013 in this regard.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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नई दिल्ली/New Delhi

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice Chairperson (In chair)
2. Shri Santosh Kumar, Joint Secretary
3. Mrs. K.D. Bhansor, Director
4. Shri N. Balasubramanian, Research Officer

Officers of Central Bank of India

1. Shri K.K. Taneja Field General Manager
2. Shri S.K. Garg, Chief Manager

Petitioners

Not present

उत्तर बिहार ग्रामिण बैंक
मुख्यालय, कालम्बार्ग चौक
मुजफ्फरपुर, बिहार, 842 001



UTTAR BIHAR GRAMIN BANK
HEAD OFFICE, KALAMBACH CHOWK
MUZAFFARPUR, BIHAR, 842 001

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(Sponsored By :: Central Bank of India)

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22nd November, 2013

Handwritten signature and date: 24/11

BRANCHES / OFFICES

Notification of Promotion Process from - Officer MG Scale-II to MMG Scale-III,
Officer JMG Scale-I to Officer MM Scale-II
Office Assistant (Multipurpose) to Officer JMG Scale-I
Office Attendant to Office Assistant (Multipurpose)

pleased to inform you that our Hon^{ble} Board of Directors has approved the vacancies for
on process in all the categories. Accordingly, following vacancies will be filled in various
es through promotion process, the detail of vacancies in various cadres are-as under:

Scale/Grade	Vacancies in Normal Channel	Vacancies in Fast Track Channel	Total Vacancies
Officer MMGS - II to Officer MMGS - III	7	7	14
Officer JMGS - I to Officer MMGS - II	39	39	78
Office Assistant (Multipurpose) to Officer MMGS - I	58	56	114
General Category	45	44	89
or SC Category	9	8	17
or ST Category	4	4	8
Office Attendant to Office Assistant (Multipurpose)	10	5	15

above promotion process will be conducted as per Regional Rural Banks (Appointment
Promotion of Officers and other Employees) Rules, 2010. & Ammended Rules 2011

ailed circular in this respect will be issued shortly. In the meantime, you are advised to bring the
s of this circular to the notice of concerned staff members besides displaying a copy on
notice board.

(P. Singh)
GENERAL MANAGER