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By Speed Post



सत्यमेव जयते

**Government of India
National Commission for Scheduled Tribes**

**6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003.**

File No. MM/11/2014/STGDH/SEHRMT/RU-I

Date: 30/01/2015

To

The Director of Education,
Education Department,
Govt. of NCT of Delhi,
Old Secretariat,
Delhi – 110054.

Sub: Representation dated 05/12/2014 from Smt. Memtara Mahar, R/o 5/8, floor-III, MCD Staff Quarter Model Town-III, Near Water Tank, Azad Pur, New Delhi, regarding harassment with the ST Candidate for Non-filling the post of TGT Social Science (ST) by the School Management of a Govt Aided Chandra Arya Vidya Mandir, Girls Sr. Sec. School, Desraj campus, C-Block East of Kailash New Delhi.

Sir,

I am directed to enclose a copy of the minutes of the Proceedings of the Sitting held in the NCST on 16/01/2015 on the above mentioned subject for information and further necessary action.

Compliance Report may be submitted to the Commission by 28/02/2015.

Encl: As above

Yours faithfully,

(Pramod Chand)
Deputy Secretary

Copy to:

- | | | |
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| (1) Smt. Memtara Mahar,
R/o 5/8, floor-III, MCD Staff
Quarter Model Town-III,
Near Water Tank, Azad Pur,
New Delhi – 110009. | (2) Ms. Geeta Rani,
B-11/4 Gali No. 2 (West)
Vinod Nagar,
Delhi – 110092. | (3) Ms. Seema Meena,
Flat No. 240, DDA (LIG)
flats, Pocket-3,
Sector-14, Dwarka,
Delhi 110075. |
|--|--|--|

Copy for information to:

1. PS to Hon'ble Chairperson, NCST
2. PS to Hon'ble Vice Chairperson, NCST
3. PPS to Joint Secretary, NCST
4. AD (Coord), NCST
5. SSA NIC (for hosting on Commission's website)



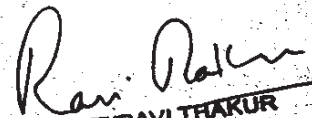
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Government of India
National Commission for Scheduled Tribes


File No. MM/11/2014/STGDH/SEHRMT/RU-I

Sub: Minutes of the Proceedings of the Sitting held under the Chairmanship of Hon'ble Vice Chairperson, NCST, to discuss the case of Smt. Memtara Mahar, Ms. Geeta Rani and Mrs. Seema Meena, New Delhi regarding harassment of ST candidates by not filling the post of TGT-Social Science (ST) by the School Management of Govt. aided Chandra Arya Vidya Mandir Girls Senior Secondary School, C-Block East of Kailash, New Delhi - 110065.

1. The Sitting was held in the Conference Room of NCST on 16/01/2015, under the Chairmanship of Hon'ble Vice Chairperson, NCST, to discuss the case of Smt. Memtara Mahar, Ms. Geeta Rani and Mrs. Seema Meena regarding harassment of ST candidates by not filling the post of TGT-Social Science (ST) by the School Management of Govt. aided Chandra Arya Vidya Mandir Girls Senior Secondary School, C-Block East of Kailash, New Delhi - 110065.
2. List of participants in the Sitting is at Annexure A.
3. At the outset, the Hon'ble Vice Chairperson asked the petitioners to explain their grievance. The petitioner told that the School has not appointed ST candidate against the reserved post of TGT (ST). The School advertised this post twice in the newspapers. The petitioner requested the Commission to direct the School authorities to fill up the vacancy as early as possible.
4. Ms. Neerja Rani H.O.S., CAVM GSS School clarified that they could not conduct the interview for the post as only two (2) candidates were available for the interview and as per the rule for a single post, three (3) eligible candidates should be available for conducting the interview. She further stated that the post was re-advertised but the School authorities could not conduct the interview as the permission given by the Directorate of Education, Govt. of Delhi had expired. When this point was brought to the notice of the Officers of the Directorate of Education, Govt. of Delhi, Ms. Shashi Kaushal, Special Director of Education, Govt. of Delhi, stated that the Govt. would extend the validity of their earlier permission for another six months.


रवि ठाकुर/RAVI THAKUR
उपध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

5. After hearing all the parties, Hon'ble Vice Chairperson, NCST, directed that the School authorities will take necessary approvals from the Directorate of Education, Government of Delhi, and complete the recruitment process for the above mentioned post reserved for ST **within a period of six months** by invoking the earlier recruitment process that became Un-operational due to the lapse of the time period given by the Directorate of Education.
6. Hon'ble Vice Chairperson directed the Directorate of Education Delhi Government to furnish the information to the Commission on (a) Whether the Govt. of India Rules on Reservation in Recruitment are being complied with especially in respect of ST category employees in the Govt. aided Schools (b) Total approved strength of teachers in the Government aided Schools in Delhi (c) Out of the total strength how many are filled and how many are vacant (d) How many are reserved for ST candidates and how many posts have been filled by ST candidates and percentage of ST candidates holding the posts. Hon'ble Vice Chairperson advised the Officers from the Directorate of Education to furnish point-wise reply to the Commission within 30 days.
7. The Sitting ended with vote of thanks to the Chair.


रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

National Commission for Scheduled Tribes

File No. MM/11/2014/STGDH/SEHRMT/RU-I

Date:

Sub: Sitting held on 16/01/2015 at 3:00 PM in the case of Smt. Memtara Mahar, Ms. Geeta Rani and Mrs. Seema Meena regarding harassment to ST Candidates by not filling the post of PGT social science Teacher (Female-ST) by the school management of a Govt Aided chandra Arya Vidya Mandir, Girls Sr. Sec. School Desraj campus, C-Block East of Kailash New Delhi – 110065.

Attendance Sheet

Sr. No. Name and Designation

I National Commission for Scheduled Tribes

1. Shri Ravi Thakur
Hon'ble Vice-Chairperson
2. Shri Mohan Das
PS to Hon'ble Vice Chairperson
3. Shri Pramod Chand
Deputy Secretary
4. Shri Chetan Sharma
Investigator

II Education Department, Director of Education Govt of Delhi

1. MS Sashi Kaushal
Special Director of Education
2. Ms. C.P. Osta, ADE, (Act-II)
3. Dr. S.M.S. Kujur, DDE (SE)
4. MS. Neerja Rani
H.O.S. CAVM GSS School

III Petitioner

1. Smt. Memtara Mahar
2. Ms. Geeta Rani
3. Mrs. Seema Meena