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GOVERNMENT OF INDIA

NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. DT/1/2012/MPOW1/SEPROM/RU-II

To

The Secretary
Ministry of Power,
Govt. of India,
Shakti Bhawan,
New Delhi

छठी मंजिल, 'बी' विंग, लोकनायक भवन,
खान मार्केट, नई दिल्ली-110003
6th Floor, 'B' Wing, Lok Nayak Bhawan
Khan Market, New Delhi-110003

Dated 13-12-2012

The Director (Fin. & Admn.)
National Power Training Institute,
Ministry of Power,
Govt. of India,
NPTI Complex, Sector-33,
Faridabad – 121003(Haryana)

Subject: Summary record of the proceedings of the Sitting taken by Dr. Rameshwar Oraon, Hon'ble Chairperson, NCST on 20/11/2012 at 1500hrs in NCST Conference Hall with officers of Ministry of Power on the representation of Mrs. Doroithia Toppo regarding her promotion.

Sir/Madam,

I am directed to refer to this Commission's letter of even dated 01/11/2012 and Sitting of the Commission dated 20/11/2012 and to forward herewith a copy of proceedings of the Sitting for your information and necessary action on the points discussed in the Sitting.

Yours faithfully,

(M.S.Chopra)
Director

Copy forwarded for information to :-

Mrs. Doroithia Toppo, WE -48, Mohan Garden Rama Park Road(Uttam Nagar), New Delhi

Copy to:-

1. PPS to Hon'ble Chairman
2. PPS to Joint Secretary
3. Dy. Director
4. AD (Cood)
5. SSA NIC

(M.S.Chopra)
Director

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Summary record of the proceedings of the Sitting taken by Dr Rameshwar Oraon, Hon'ble Chairperson, NCST on 20/11/2012 at 1500 hrs in NCST Conference Hall with officers of Ministry of Power on the representation of Mrs Dorothis Toppo regarding her promotion

1. List of officials present in the meeting is annexed.
2. A representation dated 20/12/2010 was received from Mrs Dorothis Toppo working as Junior Section Officer(JSO) in NPTI, Badarpur, New Delhi regarding her promotion to the post of JSO in the year 1997-98 interchanging the post of Steno Grade-II. It has been stated in the representation that she was appointed as LDC in the NPTI on 19/11/1986 and promoted as UDC on 01/09/1992. She was again promoted as Junior Section Officer on 18/11/2004. She has urged that she had completed 5 years of her service as UDC on 02/09/1997 and was eligible for promotion as Asstt./JSO in the year 1997-98.
3. Director(C) NCST explained the contents of the petition of Mrs Dorothis Toppo before the Commission.
4. Hon'ble Chairperson asked Mrs. Dorothis Toppo to explain her grievance. Mrs Toppo stated that the posts of Clerks & Stenographers were interchangeable in NPTI. A post of Steno reserved for ST was vacant in the year 1997. She could have been promoted to the post of Head Clerk/JSO in the year 1997 after interchanging the post of Steno to Head Clerk/JSO. Similar interchanges were made earlier. Shri. Sunil Mendiratta and Shri. Prakash Kumar were promoted to the post of Steno Grade-II after interchanging the posts. But it was not done in her case.
5. Secretary, Ministry of Power submitted that there is no provision of interchange in the cadre of Clerks Grade in the Recruitment Rules of NPTI. Since there was no vacancy in Clerk Grade in 1997 reserved for ST, Mrs. Toppo could not be promoted as JSO in 1997. However, she was promoted as JSO w.e.f. 18/11/2004 on becoming available one post of JSO reserved for ST. It is a fact that there have been some exceptions in the past where two employees were promoted as Head Clerks/JSO against unreserved posts interchanging the posts of Cashier/Telex Operator keeping in view the overall interest of the Organization. Secretary Ministry of Power further stated that Mrs. Toppo should understand the rule position on the subject.
6. It was concluded that Mrs. Dorothis Toppo would meet the DG NPTI/Dir.(F&A) for providing the clarification on the service rules governing promotion to her cadre and if need arises she may again come to the Commission.

Rameshwar Oraon

Dr. RAMESHWAR ORAON
Chairman
National Commission for Scheduled Tribes
Govt. of India
New Delhi

Annexure

The following were present in the sitting on 20/11/2012.

NCST

1. Dr. Rameshwar Oraon, Hon'ble Chairman in Chair
2. Shri. Aditya Mishra, Joint Secretary
3. Shri. M.S.Chopra, Director
4. Shri. T.D.Kukreja
5. Shri. B.Ram, Research Officer

Ministry of Power

1. Shri. P.Uma Shankar, Secretary, Ministry of Power
2. Shri. D. Choudhary, Additional Secretary, Ministry of Power
3. Shri. Manoranjan Kumar ,Economic Advisor
4. Shri. S.Garg, Director General , NPTI
5. Shri. S.K.Sinha, Dir.(F&A)

Petitioners

1. Shri. Meer Singh, GS, All India SC &ST origination, Delhi
2. Mrs.Dorothia Toppo, J.S.O