## भारत सरकार
## Government of India
### राष्ट्रीय अनुसूचित जनजाति आयोग
## National Commission for Scheduled Tribes
### (A Constitutional Body under Article 338A of the Constitution of India)

File No. 16/13/Review/IIT (TN)/2017/RU-III)          Dated: 28/01/2019

To,

    The Director,
    Indian Institute of Technology,
    Adyar, Chennai- 600036
    (Tamil Nadu)
    (Fax: 044- 22578003, 22570509)

Sub:   Review of IIT, Chennai in respect of implementation of Constitutional Safeguards for Scheduled Tribes.

Ref:   IIT, Chennai letter No. F.Admn.II/G/ dated 10.10.2017 and subsequent E-mail dated 30.11.2018.

Sir,

    I am directed to refer to the subject cited above and to enclose the minutes of Review Meeting held on 06.12.2018 at 15.30 Hrs at Chennai under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairperson, National Commission for Scheduled Tribes, New Delhi.

    It is requested that action taken/ proposed to be taken on the suggestions/ recommendations of the Commission may please be sent within one month to the NCST.

Yours faithfully,

(Dr. Lal\. Latta)
Director
Tel: 24615012

Copy to:

1.    PS to Hon'ble Chairperson, NCST
2.    PS to Hon'ble Vice- Chairperson, NCST
3.    NIC (Please upload on the website of the Commission).

भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

REPORT AND RECOMMENDATIONS UNDER ARTICLE 338A (5) (e) OF THE CONSTITUTION ON THE MEASURES TO BE TAKEN BY THE INDIAN INSTITUTE OF TECHNOLOGY (IIT), MADRAS (NOW CHENNAI) (TAMIL NADU) FOR THE EFFECTIVE IMPLEMENTATION OF CONSTITUTIONAL SAFEGUARDS AND OTHER MEASURES FOR THE PROTECTION, WELFARE AND SOCIO-ECONOMIC DEVELOPMENT OF THE SCHEDULED TRIBES.

(No. 16/13/Review/IIT (TN)/2017//RU-III)

Date of Review: 06.12.2018

The National Commission for Scheduled Tribes (NCST) is a Constitutional Body set up under Article 338A of the Constitution of India to investigate and monitor all matters relating to protection, welfare and socio-economic development of the Scheduled Tribes in the country. As per constitutional provision, the Union and every State Government shall consult the Commission on all major policy/decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President reports upon working of those safeguards and all such reports are to be laid before each House of the Parliament along with memorandum explaining the action taken or proposed to be taken on the recommendations relating to the Union and the reasons for non-acceptance, if any, of any of such recommendations.

2.      In pursuance of the above constitutional mandate, a review meeting was held under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairperson, National Commission for Scheduled Tribes on 06th December, 2018 at IIT, Chennai on evaluation and monitoring implementation of reservation policy (service safeguards) for Scheduled Tribes employees and students.

3.      The list of participants is annexed.

4.      Hon'ble Chairperson, NCST in his inaugural address mentioned about the role and responsibilities of the NCST and requested IIT, officers to give clarification on some issues which emerged from the information furnished by the IIT in the questionnaire and the meeting held with ST students and officials of SC/ST Employees Welfare Association, IIT, Chennai on 06.12.2018 at 1500 Hrs at IIT, Chennai.

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5.      Director, IIT informed that the IIT, Madras is an autonomous statutory organization functioning with the institute of Technology Act. All the IITs are administered centrally by IIT Council and apex body established by the Govt. of India. The Minister of Human Resource and Development, Govt. of India is the Chairman of the Council. IIT, Madras is governed by Board of Governors consisting of Chairman, Director, Two Senate Nominees, Four Nominees from IIT Council, Five State Government Nominees (from Tamil Nadu, Kerala, Puducherry, Lakshadweep and A & N Islands).

The Senate comprising of all Professors of the Institute decide the academic policy of the Institute. The Director of the Institute is the ex-officio of the Senate. It controls and approves the curriculum, courses, examinations and results. It appoints Committees to look into specific academic matters arising from time to time. The teaching, training and research activities of the various departments of the institute are periodically reviewed to improve facilities and maintain standards.

There are three Senior Sub-Committees namely, Board of Academic Research, Board of Academic Courses and Board of Academic Students to help academic administration and efficient functioning of the Institute. The Institute maintains academic friendship with several other educational institutes in the world through faculty exchange programs. The Institute has signed Memoranda of Understanding (MOUs) with several universities abroad, resulting in co-operative projects and assignments for mutual benefits. The academic atmosphere at the Institute is a rare blend of modern day technical skills and the traditional emphasis on imparting knowledge. The faculty as well as the students who have qualified from the Institute have always done the country proud through their outstanding achievements and leadership qualities.

6.      It was informed that the total number of employees in the Institute was 1266 (Faculty 588: Group A- 78, Group B- 251, Group C-349) out of which 36 (Faculty 2: Group A-2, Group B- 12, Group C-20) belongs to Scheduled Tribes category. In the courses/ programmes namely: B. Tech, Dual Degree, M.A, M.S, M.SC, M.B.A., M.Tech, EMBA, PGD-MRT and Management, Preparatory courses and Ph.D, the total number of students were 10054 out of which 515 (B. Tech- 191; Dual Degree-148; .MA-22; M.S-4; M.SC-34; M.B.A-4; M.Tech-82; EMBA-0; PGD-MRT and Management-1; Preparatory courses-9; and Ph.D-20) belongs to

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Scheduled Tribes category. IIT Madras offers many scholarships which are based on Financial situation of the students or academic performance of the student. There are also scholarships which are based on both financial conditions and academic performance of the student. For more details see http://www.iitm.ac.in/scholarships. Scholarships specially offered to SC/ST students are:

(i) **Institute SC/ST Scholarship**

Eligibility/Condition: Annual income of parents should not be more than Rs. 4.50 lakhs.

How to apply: Application could be download forms from IIT Madras website and submit to Academic section.

Benefits of scholarship: Free messing (basic menu only) with pocket allowance of Rs. 250/- per month and exemption of hostel seat rent. (Tuition fee is exempted for all SC/ST students). Renewal of scholarship in the subsequent years in subject to maintaining 5.0 CGPA (minimum).

(ii) **Government of India, Ministry of Tribal Affairs- Central Sector scholarship for ST students.**

Eligibility/Condition: Annual income of parents should not exceeds Rs. 6.00 lakhs.

How to apply: Apply on National scholarship portal https://scholarship.gov.in submit the printed copy of the application along with supported documents to Academic section.

Benefits of scholarship: Personal PC Rs. 45000/- (one time); Living Expenses Rs. 2200/- per month; Books and Stationery Rs. 3000/- per annum; reimbursement of fees. Renewal of scholarship in the subsequent years is subject to satisfactory performance. (5.0 CGPA).

(iii) **Engineers India Limited- scholarships for SC/ST students:** Ten scholarships to Scheduled Castes students and Five Scheduled Tribes students of Civil, Mechanical, Computer Science, Electrical and Chemical Engineering Deptt.

Eligibility/Condition: Parent annual income should not exceeds Rs. 3.00 lakh per annum.

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How to apply: Application form can downloaded from http://www.engineersindia.com/ and submit application to Academic section. The Academic section will forward the application to Engineers India Limited.

Benefits of scholarship: Rs. 3000/- per month for Twelve months. Renewal based on successful completion of all the courses in previous academic year.

7.      The IIT Madras provides additional facilities to students belonging to SC/ST category such as:

(a) All SC/ST students admitted to B.Tech, Dual Degree, M.Tech, M.Sc, M.B.A, M.A, and M.S and Ph.D programmes are exempted from payment of tuition fees irrespective of their parental income.

(b) SC/ST holders are exempted payment of hostel seat rent of Rs. 10000/- per annum.

(c) All students including SC/ST students in the final year (9th and 10th semesters) of Dual Degree programme for eligible for HTTA at the rate of Rs. 12400/- per month for 12 months on valid GATE or with CGPA 8.0 and above on satisfying minimum credit requirements at the end of the 8th semester.

(d) All SC/ST students with B. Tech degree from IITs are eligible to apply for direct admission to M. Tech/Ph. D programme provided they get CGPA of 8.0. (e) All SC/ST students (B. Tech and DD) given free book bank facilities.

In addition to the above facilities, Preparatory course is made from the Joint Entrance Examination list of SC/ST students, who did not qualify for B. Tech/ DD admission. On successful completion of the preparatory course of the IIT, they are eligible to join B. Tech/DD programme and they do not require to write the JEE again. Preparatory course co-ordinator/ Advisor, looked into SC/ST students representations and advised them appropriately.

8.      Information furnished by the IIT, Madras in response to questionnaire of NCST, reveals that percentage of ST employees very low. Vacancies of ST remain unfiled and the promotion percentage of ST employees was also not satisfactory. The grievance complaint system do not computerised and there was no separates cell for welfare of SC/ST. Detail/ Number of ST

students, who awarded Junior Research Fellowship and Senior Research Fellowship not mentioned in the reply. None of the case reported on the fake ST certificate and none of the posts reserved for ST filled by general category during last three years.

9.      Prior to review meeting with the officers of IIT, Madras, Commission met on 06.12.2018 at 1500 Hrs. ST students doing different courses in IIT, Chennai and the General Secretary, SC/ST employees welfare association, IIT Madras. Some of the key points raised by ST students and officials of SC/ST employees welfare association of IIT, Chennai are given below:

(i)      Preparatory courses for Scheduled Tribes candidates for GATE aspirants be provided by the IIT.

(ii)     The students belong to ST category lack with the English conversation and writing power. An arrangement be made by the IIT administration for strengthening the English conversation and writing power of the students belongs to ST category.

(iii)    The seats reserved/ allocated for ST candidate in different courses to be indicated.

(iv)     The Liaison Officer for ST students should be designated/ nominated from non-teaching field of IIT.

(v)      SC/ST employees association suggested that the posts reserved for Scheduled Tribes be filed up immediately, as there is backlog in various posts.

(vi)     SC/ST employees association suggested that the cell requires to be set up for the grievance and problems of the Scheduled Tribes employees.

(vii)    The training/ programmes to be imparted to the ST employees for promotion in the next grade.

(viii)   The SC/ST employees demanded that a regional office of NCST be set up in southern region.

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नन्द कुमार साय/Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

10. Observations of the Commission are:

    i.    The NCST appreciate for adopting the reservation rules and regulations for recruitment, promotion and for filling up backlog vacancies. The institute has not de-reserved any reserved vacancy for Scheduled Tribes. Number of grievances reported very low. There was no report on the issuance of false ST certificates who obtained employment/ admission in the Institute.

    ii.    The ST students had not made any complaint regarding non release of scholarship.

11. The recommendations of the Commission are as under:

    i.    ST employees needs to be trained by giving advance training/ training in respect of their nature of job for promotion in higher grade.

    ii.    Reservation and roster system in respect of recruitment as well as promotion should be computerised by IIT, Chennai at the earliest. The same should be placed in public domain for use of employees which will provide transparency in the implementation of Reservation policy.

    iii.    A cells should be set up for welfare of Scheduled Tribes employees as well as ST students in IIT, Chennai.

    iv.    The list of candidates including ST selected for Preparatory courses be launched and published/ displayed in the Notice Board of IIT and office of the Liaison Officer/ Cell (set up for welfare of Scheduled Tribes).

    v.    English speaking course of British School of Language be given to ST students.

    vi.    Grievance Management system of the ST employee and ST students be computerised.

    vii.    Weakly meeting for ST employees with Liaison Office be arranged.

    viii.    ST welfare employees association be granted recognition.

    ix.    Information about Number of Academic Departments, Number of Centres, Major Student Facility Centre and Central Administration in the Institute be made available to the NCST.

    x.    The Liaison Officer for ST employees of IIT, Chennai and ST students should be nominated/ designated from the non- teaching staff of the Institute.

29.01.019

नन्द कुमार साय/Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
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भारत सरकार
Government of India
राष्ट्रीय अनुसूचित जन जाति आयोग
National Commission for Scheduled Tribes

(No. 16/13/Review/IIT (TN)/2017//RU-III)

List of Participants in the Review Meeting of IIT, Chennai on 06.12.2018 at 1530 Hrs at Chennai.

## National Commission for Scheduled Tribes

1. Dr. Nand Kumar Sai,                          --- In chair
   Hon'ble Chairperson
2. Miss. Anusuiya Uikey,
   Hon'ble Vice-Chairperson
3. Shri Hari Krishna Damor,
   Hon'ble Member
4. Shri H.C. Vasava,
   Hon'ble Member
5. Smt Maya Chintamn Ivnate,
   Hon'ble Member
6. Shri S.K. Ratho,
   Joint Secretary
7. Dr. Lalit Latta,
   Director
8. Shri R.S. Misra,
   Senior Investigator

## Indian Institute of Technology, Madras

1. Shri Bhaskar Ramamurthi, Director
2. Ms. Jane Prasad, Registrar
3. Shri Ashok Kumar Mishra, Dean (Academic Research)
4. Shri. V. Jagadeesh Kumar, Dean (Academic Courses)
5. Shri Koshy Varghese, Dean (Admin)
6. Ms. Rashmi Uday Kumar, Assistant Vice Chancellor
7. Shri P.V. Karunakaran, Deputy Registrar
8. Shri G.L. Samuel, Advisor (Weaker Section)
9. Shri S.M. Shiva Nagendra, Liaison Officer (SC/ST)