



सत्यमेव जयते

Speed Post

राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. Review/4/M/o PNG (BLC)/2022-SSW

Dated: 14 /06/2022

To,

The Chairman-Cum-Managing Director,  
Balmer Lawrie & Co. Ltd.,  
21, Netaji Subhash Road,  
Fairley Place, B.B.D. Bagh,  
Kolkata-700001 (W.B)  
(Ph. No. 0133-22225218)

Sub: Review of Constitutional Safeguards for Scheduled Tribes.

Sir,

The National Commission for Scheduled Tribes (NCST) has been set up under Article 338A of the Constitution of India vested with responsibility, inter-alia to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The NCST is required to present to the Hon'ble President of India, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

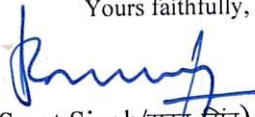
2. Accordingly, the NCST has decided to review the implementation of constitutional safeguards including reservation policy in respect of your organization. The NCST has evolved a questionnaire for review, a copy of the same is enclosed for furnishing replies / information by your Organization. A copy of the Questionnaire is available in the NCST's website. <http://ncst.nic.in/content/questionnaire-review-psusbankshospitalseducation-download>. The replies to various issues covered under the questionnaire will form the basis for review meeting.

3. It is requested that replies / information in respect of questionnaire may be prepared and furnished (two copy) to this Commission by **25.06.2022**. A soft copy of the replies to the questionnaire may also be sent to [js@ncst.nic.in/director@ncst.nic.in](mailto:js@ncst.nic.in/director@ncst.nic.in) for record. A brief presentation along with measures / programmes taken up by Balmer Lawrie & Co. Ltd. for welfare of Scheduled Tribes in the country may also be made during the review meeting before the Commission.

4. It has also been decided that the Commission will discuss the issue of grievances of Scheduled Tribes employees of Balmer Lawrie & Co. Ltd. with association of ST employees of Balmer Lawrie & Co. Ltd. before the review meeting. The association of ST employees of Balmer Lawrie & Co. Ltd. may be asked to attend the meeting. The Liaison Officer Balmer Lawrie & Co. Ltd. for STs may also be asked to attend the meeting with association of ST employees of Balmer Lawrie & Co. Ltd. and review meeting.

5. The date, time and venue of the Review Meeting will be informed in due course of time.

Yours faithfully,

  
(Surat Singh/सूरत सिंह)  
Director/निदेशक