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## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A Constitutional body under Article 338A of the Constitution of India)

File No. Review/23/BHEL/2023-SSW

Dated: 14/09/2023

To,

Dr. Nalin Shinghal Chairman-Cum-Managing Director, Bharat Heavy Electrical Ltd. (BHEL), Bharat House, Siri Fort New Delhi-110049 (Ph No. 011-26001001) (Email: cmd@bhel.in)

Sub: Review of Constitutional Safeguards for Scheduled Tribes of BHEL. Ref: BHEL letter No. AA:HR:CLG:28 dated 06.09.2023 and 12.09.2023.

महोदय/महोदया

I am directed to refer to BHEL letter No. AA:HR:CLG:28 dated 06.09.2023 and 12.09.2023 regarding postpone of Review Meeting planned for 19.09.2023 with you and Senior Officer of BHEL and giving suitable date in the week beginning 25<sup>th</sup> September, 2023 on the subject cited above.

In this context, it is mentioned that Shri Ananta Nayak, Hon'ble Member, NCST has decided to have a Review Meeting with you and Senior Officers of BHEL on 26.09.2023 at 11:30 AM at BHEL, HQ, New Delhi. It is also informed that Hon'ble Member will have a discussion on the grievances and problems of ST employees with office bearers of SC/ST Employees Welfare Association of BHEL along with ST employees of the BHEL before the Review Meeting on 26.09.2023 at 10:00 AM in BHEL, HQ, New Delhi.

It is therefore requested that arrangements for video & photographs may please be made during the Review Meeting. Appropriate back drop for the Review Meeting may also be arranged/displayed at the venue during the meeting and other places.

It is also requested that the office bearers of SC/ST Employees Welfare Association of BHEL, ST employees of the BHEL and Liaison Officer for STs of BHEL may be asked to attend the meeting on 26.09.2023 at 10:00 AM before Review Meeting. The name of Nodal Officer along with his/her contact number may please be communicated to the NCST (Shri P.K. Parida, PS to Hon'ble Member, Mob No. 9868063884; Email: prasanna.parida@ncst.nic.in).

Yours faithfully,

्रिटामेश्रे (आर.एस.मिश्र/R.S. Misra)

अनुसंधान अधिकारी/Research Officer

(Ph No. 24641640) (Email: rs.misra@ncst.nic.in)

Copy to:-

Ms. Shilpa Mayenkar, Sr. DGM (HR), BHEL, BHEL House, Siri Fort, New Delhi-110049