



भारत सरकार

Govt. of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय

(A constitutional body under Article 338A of the Constitution of India)

File No. Review/8/TTD/2024-SSW

Dated: 24.08.2024

To

**Shri J. Shyamala Rao,**  
Executive Officer,  
Tirumala Tirupati Devasthanam (TTD),  
TTD Administrative Building, K.T. Road,  
Tirupati – 517601 (Andhra Pradesh).  
Email: [eottdtot@gmail.com](mailto:eottdtot@gmail.com)  
Tel. No. 08772264677.

**Sub: Review Meeting on implementation of constitutional safeguards for Scheduled Tribes – Tirumala Tirupati Devasthanams (TTD), Tirupati.**

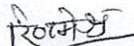
Sir,

I am directed to enclose herewith a copy of the Minutes of Review Meeting held under the chairmanship of Shri Jatothu Husain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi on 17.08.2024 at Tirupati, Andhra Pradesh.

It is requested that the action taken / to be taken on the recommendations / suggestion of the Meeting may be intimated to NCST within 30 days from receipt of this letter, for taking appropriate action.

Encl: As above.

Yours faithfully,

  
(R. S. Misra)

Research Officer

Ph. 011-24641640.

Copy to:

1. PS to Hon'ble Member (JH), NCST
- ✓ 2. NIC, NCST – for uploading on the website of the Commission.

राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

MINUTES OF MEETING OF SHRI JATOTHU HUSSAIN, HON'BLE MEMBER, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) WITH ST ASSOCIATION AND ST EMPLOYEES OF TIRUMALA TIRUPATI DEVASTHANAMS (TTD) UNDER ARTICLE 338A(5)(e) OF THE CONSTITUTION OF INDIA ON THE MEASURES TO BE TAKEN BY THE TTD FOR EFFECTIVE IMPLEMENTATION OF CONSTITUTIONAL SAFEGUARDS AND REVIEW AND MONITORING OF SCHEMES FOR THE PROTECTION, WELFARE AND SOCIAL ECONOMIC DEVELOPMENT OF THE SCHEDULED TRIBES.


[File No. Review/8/TTD/2024-SSW]

Date of Review: 17.08.2024 at Tirupati, Andhra Pradesh

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matters relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or proposed to be taken on the recommendations relating to the Union and the reasons for non-acceptance, if any, of any of such recommendations.

2. In pursuance of the above constitutional mandate, Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, in the presence of Smt. Alka Tiwari, Secretary, NCST and Ms. Miranda Ingudam, Director took a meeting with the ST Association and ST employees of TTD on 17.08.2024 to evaluate the working of constitutional safeguards available to the Scheduled Tribes in the TTD and to review implementation of various service safeguards and other developmental schemes / programmes for the welfare and development of Scheduled Tribes employees and Scheduled Tribes.

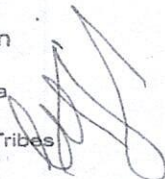
4. Before the Review Meeting on 17.08.2024, the Hon'ble Member, NCST, in the presence of Secretary, NCST and other officials of the Commission had interaction and discussion with Office bearers of SC/ST Employees Welfare Association of TTD, ST employees of TTD and nominees of Liaison Officer, TTD on the problems and difficulties faced by ST employees in the organization. The list of participants of ST Association and ST employees of TTD, who were present in the Meeting are Annexed.

  
जाटोथु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
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5. The SC/ST Employees Welfare Association, TTD has drawn the attention on the following points for protection and welfare of employees of the TTD as well as tribals inhabiting Tirupati area:-

- 1) Some of the upper caste officials those are in decision making positions, are Opposing the reservation in promotions of SC and ST employees. They could not able to bear our growth. It resulted to filed a confusing case in the High Court against the provisions of Article 16(4A) of the Constitution and G.O.No.2,5,21,26. It is causing emotional distress, financially burdening the court and exposing the management of TTD to unnecessary legal entanglements. We request you to take appropriate legal action against them and deliberately withheld the promotions due to SCs and STs as per law. Promotions as per reservation are requested to be given immediately.
- 2) The previous managements are used to held the meetings with the union leaders in the presence of the EO once in every 3 months, on the issues of Scheduled Castes and Scheduled Tribes employees and resolves them immediately. Right now, this is completely ignored. The problems of SC and ST employees are pending without resolution. In this connection, we request you to follow the same tradition and resolve them fairly.
- 3) As per the AP State Government orders ROC No.23021(111)/1/2024-Boardcell, dated 21-06-2024, the retired employees should be removed without further extension of their services. In TTD Printing press, a retired AEO, Sri P. Ramaraju recruited in DyEO cadre, is continuing as a Special Officer(SO) since 4 years in the posts of Press Manager and DyEO (Saleswing & Publication). Technically, he is not a qualified. Mr. Jatothu Bhaskar, ST caste Lambada, is having all the requisite qualifications for the post of Printing Press Manager with 30 years of experience in Printing Press. He is working as Assistant Manager (Administration) in charge. He requested E.O. to give an opportunity for the post of Press Manager on 29-7-2024. Only for this reason, P. Ramaraju, is issued a internal order Roc No. 44021(32)/31/2019-Press, dated 05-08-2024, that you are not working as a Keyboard Operator but you are asking for the post of Press Manager. It


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shows a clear caste discrimination. Both binding section employees S.Chandrakiran and D.Srinivasamurthy are not working in their original posts. Since then, he asked to office personals to stop to send all the files, Tappal, Indents, attendance and etc., through Assistant Manager (Administration). This is again a caste discrimination, belittling and harassment. Based on this, Atrocities KC under SC, ST Atrocities Act-1989 and Protection of Persons with Disabilities Act-2016 applies against to P.Ramaraju. So, P. Ramaraju should be removed from the service immediately and legal action should be taken against him and do the proper justice to Jatothu Bhaskar.

- 4) There are totally, 11 non-teaching to teaching promotional backlog vacancies of Junior Lecturers (JL's) SC-06 and ST-05 in TTD Junior Colleges. Earlier, the TTD Governing Body had decided to fill these vacancies by in-service non-teaching SC and ST employees as per G.O.No.758. The TTD governing body has passed a resolution and given the government order to take the government's permission. We want to pass a resolution in the TTD board of trustees and do justice to the SCs and STs as per the orders of the government.
- 5) Senior SC and ST officers are placed in non-priority positions. But, Junior officers belonging to upper castes are working in priority positions. Thus, social justice is neglected in TTD. Kindly check.
- 6) SC and ST employees were punishing seriously by DA section with no cause or minor causes during their handing over or taken over charges. A case is being registered. For Example—B.Saraswathi, DE(Electrical), Tirupati, G.Bhaskar, Dyee(Electrical), Tirupati who dispose of the scrub material not related to them similarly M. Gobre Naik, Junior Assistant, VQC-1, Tirumala is completely handed over his charges to his successor. But delayed due to his predecessor was delayed. No departmental loss. But he published with a stoppage of on increment without cumulative effect. On his predecessor Seshubabu, a upper caste employee is not been even registered a DA case though he delayed for 3 years. Like wise most of the SC and STs were facing discrimination in TTD. So, kindly drop these unfair DA cases registered against SC and ST employees.

- 7) Filling up of Vacant Posts - In order to fill up the backlog posts, in TTD, the vacant posts of ST and SC should be filled up yearly as per the orders of the State Government.
- 8) R. Ravikumar should be promoted from Line Inspector to the post of Assistant Engineer (Electrical). It is pending since last 4 years. The ST candidate should be promoted in the same way as Assistant Engineer (Electrical) has been promoted to Line Inspectors since last 15 years. 5 years ago, some were given ad hoc promotion in the TTD governing body. According to that, the TTD governing body should take a decision and give promotion to those who are first in seniority. But he is being treated unfairly by not being promoted. So please promote him immediately.
- 9) There are many Librarian vacancies are existed in TTD education department for promotion. As per the TTD G.O.No.1411, dated 28-11-2019, there are 4 library and 5 graduate library posts are vacant. These posts were filled by a qualified in-service employees in various departments of TTD. But some of the contractual Librarians were approached to the High Court to regularize them. The High Court on 15-02-2021 did not regularize the contractual employees but set aside the GO, saying that there was some ambiguity in the GO. The concerned HODs willfully did not respond immediately to the appeal despite the orders of the EO to go for the appeal. Appeal No.556/2021 was filed before the Division Bench of TTD on 24-08-2021, after 6 months the order of the High Court. Reversion was given to librarians working unfairly on 20-09-2021 after 27 days of admission of appeal. It is very sad that even if TTD gets GO and recruits accordingly and appeals are admitted, they are reverted. On 06-02-2024, the Division Bench ordered the review to go to the Single Bench. The contract librarians challenged G.O.No.1411 brought by TTD in the High Court and damaged the reputation of TTD. So please go to the Supreme Court for a stay instead of going to the single bench review of the High Court and challenge it and save the reputation of TTD. So, we want to do justice to librarians who are victims of injustice. We request that the reverted librarian employees should be appointed on deputation in the vacant libraries.

  
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- 10) Shri B. Manohar, Senior Executive Engineer in TTD Engineering Department should be promoted to the Superintending Engineer. They are being treated unfairly by not giving promotion or FAC as Superintending Engineer since two years. So, B. Manohar can be promoted as Superintending engineer immediately.
- 11) In TTD Special G.O.No.1060, dated 24-10-1989, promotion channel was not provided for most of the posts. Therefore, the employees working in some departments are retiring after working for 40 years without a single promotion. They are being treated with extreme injustice. For example- a promotion channel should be provided for the post of keyboard operator in TTD printing press. Similarly, promotion channel should be provided for the posts in health department, engineering and other departments and justice should be given to them. Adhoc promotion on pending approval is requested as per State Subordinate Service Rule-10a,b,c etc.
- 12) Right to Information Act should be implemented in TTD. In absence of Right to Information Act, it will cause a lot of injustice to SCs and STs. In TTD it should be implemented immediately. This should be implemented at least in employee service matters. So, we want justice for SC and ST.
- 13) Dr. G. Thulasiram, Political Science Contract Lecturer working in SV Arts College. They were unfairly sacked by the Vigilance Inquiry on the pretext of misbehavior by the students of the Political Science HOD. He belongs to SC (Mala) caste. He has been terminated from his job since 2 years. He lost his financial source being a Ph.D Doctorate. Also disturbed mentally due to these financial problems. Please do the justice and give his contract job immediately.
- 14) A. Krishnaiah, working as an Assistant/ Shroff. From the last 7 years, he has disappeared and not traced out whether he is alive or dead. Now his family is not having any financial support. His family is requested to TTD for job. The TTD is asking to pay Rs. 11 lacks for giving his job to his dependents. So, we request to TTD give a job to their family and do justice immediately.



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- 15) As per the AP Endowment ROC No.23021(111)/1/2024-Boardcell, dated 21-06-2024, those who are retired and are re-employed should be removed immediately. Strictly implement this orders in TTD. So that, TTD will be saved some lakhs of rupees in the form their salaries. The TTD management can be utilized deserving in-service qualified persons on vacant positions.
- 16) Sri Venkateswara Oriental College, Tirupati In-Charge Principal B. Surender and Ramanatham were charged and transferred to SVVVR College, Secunderabad. And they were given cut cost orders at the rate of 2 increments. So, we request them to be transferred from Secunderabad to Tirupati please.
- 17) Vedic Adhyayana Scheme, Vedic Preservation Scheme— TTD on behalf of HDPP for about 25 years. This scheme is maintained. Only a few categories of candidates who apply in writing stating that they read Rugveda, Samaveda, Atharvanveda, Yajurveda every day are given stipend at the rate of Rs.10 per month. So, we want to make this facility fair to SC and ST candidates also.
- 18) In the past, third party and TTD have filled the jobs through contract (COC). There is no percentage for ST category in all these posts. Now all these have been merged in Shri Lakshmi Srinivasa Corporation. Therefore, we want to fill up the percentage of ST and SC category in all the posts.
- 19) In all the existing posts in SVBC, we want to fill the vacancies as per the rule of reservation by ST and SC candidates.
- 20) Gangadharam can be promoted according to seniority by conducting DPC for the post of SV Junior College Presidents.
- 21) Grant of shops and hawker license in Tirumala—We request that all the shops in Tirumala follow the rule of reservation and allot the vacancies to STs and SCs. Justice



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should be done especially to the caste (ST) community which is on the verge of extinction. Similarly, we want to grant new hawker licenses to STs and SCs.

- 22) Scheduled Castes and Tribes should be given job opportunities in religious posts- As per the Constitution for the livelihood of Scheduled Castes and Tribes Priests who have received priestly training in TTD White Building also for them as per TTD main temples Tirumala Tirupati, Tiruchanur, Srinivasamangapuram and the posts in affiliated temples viz. Paricharika, Vessel Cleaner, We want to amend the laws for the posts of teacher, prasadam distributor, packer, melam staff, nadaswaram player, drum, potu workers etc. and do justice to the ST and SC category.
- 23) Sri G Bhaskar, Dy EE is working in Electrical Department, TTD. Even though it is not related to him, he was unfairly accused along with another SE Madam working there and issued charge sheets stating that there are some items in a room (FMS Control) and the management is trying to prevent them from getting any promotions in future. Therefore, they should be brought to justice immediately.
- 24) TTD have stopped our tribal employees from getting promotions in jobs since two years by saying that they have reached adequacy in TTD. Some upper caste employees have deliberately filed cases in the court. So TTD shall be asked to file counters immediately and action shall be taken against such upper caste employees. Since they have gone to the court w.r.t other castes but not tribal employees, TTD shall give promotions to the tribal employees. Similarly when promotions are given to Tribes, transfers are being given at a long distance which shall be avoided.
- 25) TTD should hold meetings on Grievances once in every month or every three months in the presence of EO and do justice to our people. System of conducting periodical review meetings is discontinued and not being followed for the last four years in TTD.
- 26) Teaching and Non teaching backlog vacancies i.e SC-6 and ST-5 in TTD Education department as per GO No.758 shall be filled up immediately by making resolution in TTD Dharmakarthala Mandali.


  
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- 27) Senior ST employees are being posted in non focal points where as junior upper caste employees are posted in focal points. Hence, Tribal employees working in TTD should be appointed in focal points.
- 28) Backlog jobs in all departments of TTD should be filled up immediately and such exercise shall be taken up every year as per direction of State Govt.
- 29) Sri Ravikumar, line inspector is not given promotion as AE(Electrical) since 6 years though there is ST backlog vacancy. So he should be given promotion immediately.
- 30) 4 Librarians and 5 Graduate Librarians were recruited by transfer in TTD Education department as per G.O.Rt. No.1411, Dt: 28.11.2019. But they have been reverted back showing that there is High Court judgement. These employees shall be deputed to the above posts immediately.
- 31) In TTD, Sri B.Manoharam, EE is not being given the promotion to SE though he deserves in all respects. Many officers are being posted as FAC/Incharges in TTD like Sri Vibheeshana Sharma, Supdt. Hence, Sri B.Manoharam, EE shall be promoted as SE immediately.
- 32) There is no promotion channel for the employees recruited under G.O.No.1060, 1989 and they are getting retired without even single promotion after rendering more than 40 years especially in departments like printing press(Key board oprtr), health, Engineering and Horti culture in TTD. Other department employees are getting time bound promotions but these employees are not getting single promotion during their entire career. Hence, justice shall be done.
- 33) Posting of retired employees as special officers as per TTD Circular no. Endt.Roc.No.TTD-23021(111)/ 1/2024-Boardcell, dt.21-6-2024 shall be stopped immediately and such posts shall be filled by eligible working TTD employees.



- 34) Veda Adhyayana scheme and Veda parirakshana scheme : On behalf of HDPP, TTD is implementing this scheme for the last 25 years. Rs.10,000 per month is being given to all those who applied for the same category that they are studying Rigveda, Samaveda, Adharvana Veda and Yajurvedas. Eligible SC/STs through advertisements shall be informed about such scheme and be given them about amount as part of Hindu Dharma.
- 35) SC/ST teams shall be made involved in all the activities performed on behalf of HDPP in TTD.
- 36) No SC STs are working as employees in TTD Bhakti Channel. So justice should be done to SC/STs in this channel by giving proper representation.
- 37) Rule of Reservation shall be followed in allotment of shops and issue of hackar licenses in TTD and present vacancies shall be filled by SC/STs immediately.
- 38) SC and ST priests who have received priestly training in Tirumala Tirupati Devasthanam Shveta shall be appointed in TTD main temples in Tirumala, Tirupati, Tiruchanur, Srinivasa Mangapuram and associated temples for their livelihood even by amending related laws according to Indian constitution. Also posts like paricharika, Vessel Cleaner, Teacher, Prasadam Distributor, Packer, Melam Staff, Nadaswaram Player, Dolu player and Potu Workers shall be filled with eligible Scheduled Castes and Tribes.
- 39) Hathiram Math is in a lot of trouble, the lands of this Math are being alienated. More percentage of the Hathiram Math shops should be allotted to the tribals to survive.
- 40) All our tribals should be made partners in all ways in the Vedic Vidya Peetha University.
- 41) TTD should build houses for our people by providing facilities through MSME and TTD to increase employment opportunities.
- 42) Rule of reservation in promotions must be followed in all departments of TTD to ensure that justice is done to every employee. Similarly, roster points must be followed in university jobs.

  
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- 43) Roster points are not being followed in jobs and promotions related to TTD in Swims. Therefore, the owner should be asked for details about this immediately.
- 44) Sri P. Eswariah is working in TTD, he should be given promotion as Sanitary Health Inspector immediately.
- 45) Smt. Lakshmidevi's husband in TTD went missing from duty seven years ago. Since it has been more than 7 years, TTD should immediately give her a job in TTD and should withdraw 11 lakhs proposal.
- 46) Sri J. Bhaskar has not been given promotion even though he has diploma certificate related to printing. But Ramaraj who is retired is being continued in that post. So Sri J. Bhaskar should be given promotion immediately and SC/ST atrocity case shall be filed on the concerned.
- 47) Mrs. Raja Ramani has not been promoted yet. But two deputy posts have been given to others. So justice should be done to her.
- 48) Mr. Gangadharam, Junior Lecturer should have been promoted four years ago but is not given. So he shall be given promotion immediately.
- 49) Mr. Govindaraju, HR has done injustice to Mr. Surender and Mr. Ramanatham on the allegation that they are involved in the affairs of students in colleges in TTD and they were given transfers far away. So Mr. Surender Naik shall be transferred back from Hyderabad to Tirupati and immediate action should be taken against Sri Govindaraju HR and others concerned.
- 50) Mrs. Latha is very experienced and senior. she should have been promoted as Director. But Vibhishan Sharma who is junior to her has been promoted as Director. So justice should be done.



- 51) Liaison Officer SC and ST must be in DPCs. Similarly office room should be given to liaison officers.
- 52) There is no RTI Act being implemented in TTD. So it should be seen that RTI Act is implemented as per service rules.
- 53) Sri Srinivas and many others are working as contract drivers in TTD since 2006. Their salaries have not been increased when PRC came. So they should be given PRC immediately.
- 54) TTD management has given discriminatory treatment to ST employees by way of giving harsher punishments for small mistakes committed by ST employees whereas higher castes employees are not punished at all.
- 55) Issues pertaining to delay in promotion to ST employees citing Court cases of rule of reservation where no promotion has taken place for the last three years.
- 56) No reservation for STs in shop allotments by TTD and contract/out sourced employees in TTD.
- 57) No allotments of focal points for ST employees.
- 58) No Promotion to ST employee from ATO/LI to AE (Elec.) in Electrical Department despite several requests made for promotions as per rules.
- 59) ST employees of TTD given transfers from Tirupati to far flung areas as punishment for small mistakes whereas upper castes employees are accommodated in Tirumala and Tirupati.
- 60) No Promotions to ST employees in Engineering Department.
- 61) Review of transfer of ST employees in all cadres for both Technical and non Technical in Sri Vari Temple.



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62) No recruitment has taken place for backlog posts in TTD for the last five years.

63) Posting of ST employees in important wings/places at the level of DYEO's, Executive Engineers, AEO, DYEE's, AEE/AEs, Superintendents, etc.


64) Unresolved Case of non payments of terminal benefits of missing ST employee of TTD who has been missing for last seven years and his dependents (wife -Saraswati) not paid a single due for sustenance and livelihood. No compassionate appointment has been made.

65) No promotion given to Shri Surendra Ramanathan, ST Principal of Oriental College.

6. After meeting with ST Employees Welfare Association, TTD, Hon'ble Member and Sr. Officers of NCST was to take a review meeting of TTD management. However, just before the review meeting with Authority of TTD were to start, it was conveyed verbally to the Hon'ble Member that EO, TTD would not be attending the Review. No written request for exemption for personal appearance for the Commission was received. The EO, TTD had also not received the Commission on arrival at Tirupati. Hon'ble Member, Shri Jatothu Hussain has viewed this serious lapse on the part of the EO, TTD and had accordingly cancelled the Review Meeting.

7. Hon'ble Member has also directed the other officer/officials of TTD present for the Review Meeting that all the grievance pertains to ST employees of TTD be resolved within a month and EO, TTD be directed to appear before the Hon'ble Member Shri Jatothu Hussain on 13.09.2027 at 11:00 AM at NCST, Headquarter, New Delhi-110003 along with Action Taken Report on the disposal of all the Grievances of STs Association/employees after meeting each one of them. Accordingly, NCST letter no. File No. Review/8/2024-SSW dated 20.08.2024 has since been issued.

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NCSST Meeting with ST Association & other ST employees of TTD.

16.08.2024

S.No	Name of Candidate	Caste	Association	Designation	Phone	Signal
1.	K. AKKAPPAN	ST	TSF	Member	9985234731	AM
2	S. MURUGU NAIK	ST	EVK		9985031297	
3.	P. SIVA SANKARNAIK.	S.T	G.NS	Founder	9052640693	
4.	Dr. M. PRASADA RAO	SC	TTD Union	President	9440467046	
5.	T.C. MALLIKARJUN	ST	Y.G.SS	President	9959957746	
6	P. Srinivasa Rao	ST	Y.G.SS (S.O.S)	State	9603996478	
7	B. Chakra Naik	ST	All India	Bansara Sena Sark, State	98495255	
8	B. Sivanaiik	ST	AIBSS	President	9966706048	
9	G. V. RATHNAM	SC	CEWA	Member	8179332728	
10	B. PRASAD NAIK	ST	AIBSS	Youth Secretary	8639803522	
11	M. Bhaskar Naik	ST	G.H.SS	President	9845234138	
12	M. Naveen Kumar Naik	ST	AIBSS	Youth Secretary	920668767	
13.	M. Kucuma hon' nath naik	ST	AIBSS	Member	7893179798	
14.	M. Sivan Naik	ST	AIBSS	Member	9000711021	
15.	B. Prakash Naik	S.T	AIBSS	Member	8897371870	
16.	B. Nanda Kumar Naik	S.T	AIBSS	Member	6281338974	
17.	B. Bapuji Naik	ST		Joint Secretary	9144929183	
18.	V. Vijay Kumar Naik	ST		Member	9515835957	
19.	R. SURESH NAIK	ST	AIBSS	Dist Youth President	8106046614	