



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1334/TS/28/2024-SSW

Dated: 05.05.2025

To,

The Principal Secretary (Higher Education),  
Govt. of Telangana,  
3rd Floor, Telangana Secretariat,  
Hyderabad, (Telangana) - 500022  
(Tel. No: 040-23459287)

Sub:- Harassment of ST employee by higher education department - a rep. dated 21.03.2024 of  
Shri R. Ramkishan, Administrative Officer, O/o Principal Giriraj Government Degree  
College (A), Nizamabad, (Telangana)

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 08.04.2025  
at 10:10 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National  
Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the  
above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST  
within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri R. Ramkishan, Administrative Officer, Giriraj Govt College (A), Nizamabad,  
(Telangana) – 503002 (Mobile No:9848498814)
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**(NCST/SER-1334/TS/28/2024-SSW)**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri R. Ramkishan, Administrative Officer, O/o Principal, Giriraj Government Degree College (A), Nizamabad regarding promotion to Deputy Director.

**Date of the Sitting: 08/04/2025, 10:10AM**  
**Participants in the Sitting: As per Annexure**

Shri R. Ramkishan, Administrative Officer, O/o Principal, Giriraj Government Degree College (A), Nizamabad, vide his representation dated 21.03.2024, has alleged that the Higher Education Department promoted a person who does not belong to the concerned group, while the petitioner was not promoted. He stated that he has completed 27 years of service in the department and has only a few years left until superannuation. Hence, the issue may be examined, and justice be rendered by considering his promotion to the post of Deputy Director, which falls under the third point of the muffasil quota.


2. In this matter sittings were held on 25.11.2024 and 09.12.2024. In the last sitting held on 09.12.2024, the following recommendations were made and the minutes forwarded to authority on 09.1.2025 with request to furnish the action taken report within 30 days from receipt of the minutes.

- The claim of the petitioner may be examined in the light of existing GO of ratio of allocation of posts for the purpose of promotion to ADs and AOs and if any lapses are found, the review DPC may be held and the same may be corrected in 30 days."

3. The action taken report was not received, hence, NCST has decided to discuss the issue with the authority and the petitioner on 08.04.2025 at 10:10 AM. Accordingly, the sitting notice was issued to Principal Secretary, Higher Education, Govt. of Telangana, Hyderabad, (Telangana) on 28.03.2025.

4. In the sitting, Commissioner of Collegiate & Technical Education, Govt. of Telangana alongwith officials were present on behalf of Principal Secretary, Higher Education, Govt. of Telangana, Hyderabad, (Telangana). The petitioner was also present.

5. The authority has informed that the petitioner did not have eligibility as on the date of DPC and has a provision of appeal within 6 months as per the FR rules however he did not appeal till 3 years though there is a provision "for any member of service/class/category" to appeal and the candidate who has been promoted has satisfied the eligibility conditions. As the third party interest is created it would create complications if altered now. Further the DPC is a committee and it is not a single person's decision to influence decision making, there is no vested interest in the process.

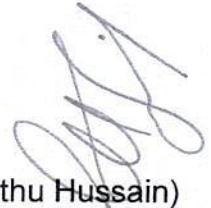
  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes



6. The petitioner has informed that the muffasil point is for the AOs as per GO 36 and the candidate who is promoted is not eligible as the post need to be filled from AOs and in the DPC, other names should have been included under the zone of consideration. However there is a single name and his name is intentionally ignored by convening DPC one week earlier than his eligibility. HoD should not have filled the post unless muffasil point is fulfilled. Further the petitioner argued that the promotion is hidden and the vacancy is not circulated to the Degree colleges for eligible candidates to apply and the candidate who is promoted has moved the file which attracts conflict of interest.

7. After discussion with the Commissioner of Collegiate & Technical Education, Govt. of Telangana and petitioner, the following recommendations were made and the action taken report may be furnished within 30 days from the receipt of the minutes.

- The authority may examine if there is any violation in the procedure which attracted the conflict of interest as the promoted candidate has herself moved the file.
- The authority may examine and submit explanation to NCST as to why the zone of consideration is not included in the DPC which is against the normal procedure.
- The authority may examine the relaxation given in case of P.Swamy and others mentioned by the petitioner and see the possibility of options of providing justice to the petitioner.
- The Travel Allowance and Special Leave may be reimbursed / granted in favour of the petitioner, as per the entitlement.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 08-4-2025 at 10:10 AM under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Higher Education, Govt. of Telangana</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Smt. A. Sridharan <u>Dr. Sridharan</u> Commissioner of colleges Edn & Technical Edu.	8978650744	<u>Dr. Sridharan</u>
2.	Prof. G. Yadagiri Joint Director CE	9441364293	<u>G. Yadagiri</u>
3.	R. Ramkishan A.P.C. Sircilla.	9848498814	<u>R. Ramkishan</u>
III	<u>Petitioner</u>		

Petitioner