



**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. - NCST/SER-2400/DL/38/2025-RU-IV

Date : 27.10.2025

To,

1 **The Chairman-Cum-Managing Director**  
DSI IDC,  
N-Block, Bombay Life Building,  
Connaught Circus,  
New Delhi-110001  
Email Id: mddsiidc@gmail.com

2 **The Secretary,**  
Department of Industries, GNCTD  
Delhi Secretariat, I.P. Estate,  
New Delhi 110002  
Email Id: comind@nic.in


Sub: Complaint regarding caste-based harassment, administrative retaliation and suppression of environmental compliance in DSI IDC - letter dated 13th June, 2025 of Shri Rathlawath Suman, Executive Engineer (Civil), DSI IDC.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 18.09.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 15 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

  
**यो. प्र. यादव / Y. P. Yadav**  
**उप सचिव / Deputy Secretary**  
E.mail ID: rahul.1424@ncst.nic.in

Copy for information regarding attending the sitting to:-

**Shri Rathlawath Suman,**  
MIG II 180, 9th Phase, KPHB Colony,  
Kukatpally, Hyderabad,  
Telangana - 500085  
rathlawath.suman@gmail.com  
Mobile No: 7225032929

PS to Hon'ble Member (Dr. Asha Lakra)  
✓ NIC for uploading



सत्यमेव जयते

## राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
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NCST/SER-2400/DL/38/2025-RU-IV

Minutes of the sitting held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Complaint regarding caste-based harassment, administrative retaliation, and suppression of environmental compliance in DSIIDC – Letter dated 13th June, 2025 of Shri RathlawathSuman, Executive Engineer (Civil), DSIIDC

Date and Time of Sitting : 18.09.2025 at 04:20 PM

Participants in the sitting: As per Annexure

Shri RathlawathSuman, Executive Engineer (Civil), DSIIDC, and a Scheduled Tribe (Banjara) officer, vide his letter dated 13th June, 2025, has made complaint to the Commission, regarding institutional harassment, caste-based targeting, and criminal collusion at DSIIDC. He has further mentioned that he was systematically victimized by Shri S.N. Sharan, Chief Engineer, in connivance with Shri Ravi Dhawan, then MD, and with the silent endorsement of Shri Bipul Pathak (then Chairman) and Ms. Nazuk Kumar, current MD. On 03 May 2025, he was insulted publicly in a meeting chaired by Shri Ravi Dhawan, despite having been relieved from the division. He was humiliated for executing legally sound debarment orders against contractors as per written orders on the directions of his superiors. His preventive measures had legally barred contractors from starting disputed works. However, after his removal under pressure, the same works were allowed to proceed confirming collusion between DSIIDC officials and contractor lobbies. Meanwhile, Shri S.N. Sharan, who was compulsorily retired for corruption, was illegally reinstated through influence and alleged bribery, despite a fact-finding report from the committee. In contrast, his request for withdrawal of repatriation was ignored, and his salary was arbitrarily withheld.

2. Taking cognizance of the matter the Commission issued a Notice dated 30/06/2025 to Chairman-Cum-Managing Director, DSIIDC and Secretary, Department Of Industries, GNCTD seeking facts and information in the matter.

3. As no satisfactory report was received from the concerned authorities, a sitting was accordingly scheduled to be held on 18.09.2025 . A notice for the sitting was subsequently issued to the Chairman-cum-Managing Director, DSIIDC, and the Secretary, Department of Industries, GNCTD. The petitioner was also informed of the sitting.

*माता लक्ष्मी*



4. During the sitting, DSIIDC was represented by the Executive Director and Divisional Manager. The Secretary of the Department of Industries, GNCTD, didn't appear. The petitioner attended the hearing in person.

5. During the sitting DSIIDC officials told the commission that Sh. Rathlawat Suman was deputed from IGNTU to DSIIDC on 04.08.2021 for four years, ending 03.08.2025. DSIIDC, after necessary approvals, repatriated him early on 07.05.2025. He requested two months' earned leave in conjunction with repatriation rules stating the reason of considerable disruption to his family settled in Delhi and ongoing schooling/academics of children, which DSIIDC approved. However, an outstanding tour advance of ₹1,10,000/- was due from the petitioner, as per the Commercial Accounts Division. It was decided that this amount would be recovered from his unpaid salary.

6. The petitioner informed the commission during the hearing that the parent organization can release the two months' salary only after the borrowing organization issues the Last Pay Certificate (LPC). Issuance of the LPC requires a No Objection Certificate (NOC), which the borrowing organization is withholding, citing pending intimations and dues in two sections.

After hearing both sides the Commission makes the following recommendations:

(i) It was noted that DSIIDC currently does not have a liaison officer for Scheduled Tribes, which is a matter of concern. DSIIDC is advised to appoint a liaison officer dedicated to ST communities.

(ii) DSIIDC may issue the No Objection Certificate (NOC) to the petitioner in accordance with departmental procedures.

DSIIDC will submit the Action Taken Report to the Commission within 15 days.

माशा लक्रा  
14/10/2025

Dr. Asha Lakra  
Member


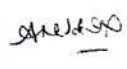

National Commission for Scheduled Tribes

डॉ. आशा लक्रा / Dr. Asha Lakra  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

Attendance Sheet  
National Commission for Scheduled Tribes

NCST/SER-2400/DL/38/2025-RU-IV

Sitting to be held on **18.09.2025 at 04.20 P.M** - Complaint regarding caste-based harassment, administrative retaliation and suppression of environmental compliance in DSIIDC - letter dated 13th June, 2025 of **Shri Rathlawath Suman**, Executive Engineer (Civil), DSIIDC.

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>	<b>National Commission for Scheduled Tribes</b>		
1.	Dr. Asha Lakra Hon'ble Member	In Chair	
2.	Shri Yogendra Prasad Yadav Deputy Secretary		
3.	Shri H.R. Meena Consultant		
4.	Shri Rahul Investigator		
5.	Ms. Riya Investigator		
6.	Shri Rahul Yadav Legal Consultant		
7.			
<b>II</b>	<b>Officers from O/o Chairman-Cum-Managing Director, DSIIDC, New Delhi</b>		
1.	<b>PRAUGGA KUMAR SINGH E D DSIIDC</b>	<b>8860057532</b>	
2.	<b>ABHAY N. SATHAY Div. MANAGER, DSIIDC</b>	<b>9810578959</b>	
3.			
<b>III</b>	<b>Officers from O/o Secretary, Department of Industries, GNCTD, New Delhi</b>		
1.			
2.			
3.			
<b>IV</b>	<b>Petitioners</b>		
1.	<b>Suman Rathlawath</b>	<b>7225032424</b>	
2.			