



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F. No. NCST/SER-1246/AP/16/2024-RO-BHUV

Dated: 07.11.2025

To,

The Chairman,
State Bank of India,
State Bank Bhavan,
Madame Cama Road,
Nariman Point,
Mumbai, Maharashtra- 400021
Email Id: chairman@sbi.co.in
Tel. No: 02222022799

Sub: Representation dated 24th January,2024 received from Shri V. Ramesh Babu, Deputy Manager, State Bank of India, RACC, Markapur, Resident of H.No.50/765h, MS9 Guest Inn Backside, Devanagar, Kurnool, Andhra Pradesh-518002 regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 16.10.2025 at 04:00 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri V.Ramesh Babu,
Deputy Manager-SBI, RACC, Markapur,
R/o H.No. 50/765H, MS9 Guest Inn Backside, Devnagar,
Devnagar, Kurnool, (Andhra Pradesh)-518002
Email: rameshkumar.urs9@gmail.com
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri V.Ramesh Babu, former Deputy Manager, State Bank of India regarding reinstatement in service.

F. No. NCST/SER-1246/AP/16/2024-RO-BHUV
Date of the Sitting: 16.10.2025 at 4:00 PM
Participants in the Sitting: As per Annexure

Shri V. Ramesh Babu, former Deputy Manager, State Bank of India, RACC, Markapur (resident of H.No. 50/765H, MS9 Guest Inn Backside, Devanagar), Kurnool, Andhra Pradesh has submitted a representation dated 24th January 2024. In his representation, he stated that he went on leave on 15.05.2022 due to sudden illness and could not report back to work due to further health complications beyond his control. He was unable to apply for an extension of leave because the HRMS Portal was frozen by the concerned authorities. He claimed to have informed the relevant authorities about his illness through phone calls and WhatsApp messages. In response to the Recall Memo dated 16.09.2022 issued by the bank authorities, he reported to the branch, but the Branch Manager at Kandukur and subsequently the Regional Manager at Guntur prevented him from resuming his duties. Disciplinary proceedings were initiated against him, and his appeal was rejected by the Appellate Authority, which confirmed the alleged irregular prevention of his resumption of duty and imposed the penalty of Compulsory Retirement from Service on 19.12.2022. He received this communication via WhatsApp on 11.01.2023. Following this, he approached the authorities and filed an appeal dated 16.04.2023, which was also rejected and communicated to him via WhatsApp.

2. In this matter, sitting were convened on 22.8.2024, 27.1.2025 and 8.9.2025. In the last sitting held on 8.9.2025, the following recommendations were made and minutes were circulated on 17.9.2025.

a. The management of SBI is advised to re-examine the case of petitioner and submit the report to NCST.
b. After receipt of the report from SBI, the NCST will decide the further course of action in the matter and a sitting may also be convened by NCST with the Chairman, SBI in the matter to resolve the issue."

3. There was no response from SBI, hence, NCST decided to discuss the issue with the authority and the petitioner on 16.10.2025. Accordingly, a Sitting Notice was sent on 06.10.2025.

4. The Chairman, SBI vide letter no. The Chairman, SBI vide letter no. HR/RC/BT/NCST/25-26/84 dated 8.10.2025 has sought exemption and deputed General Manager, Reservation Cell, HQ, Mumbai to attend the sitting.

5. In the sitting, the above officer from SBI and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The petitioner has also informed that he has communicated the WhatsApp message to authorities about his illness. This may be confirmed from the officers namely (Shri Narayan Rao Kolla, Chief Manager, RACC, Malkapur and Shri Vasu, HR Manager, Kandukur, RBO on 16.9.2022). As such records are not available in his phone. The officers of SBI has also supported the arguments of petitioner and suggested that it will be more appropriate to confirm this from the officers as suggested by the petitioner.

6. After discussion with the above officers of SBI and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

a. The communication details dated 16.9.2022 of the petitioner with the officers of SBI (as mentioned in the Para 5) may be checked by the management of SBI. The same may be provided to NCST.

b. After receipt of the communication details from SBI, the NCST will decide the further course of action in the matter.



(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No. NCST/SER-1246/AP/16/2024-RO-BHUV (RU-III)

List of participants of the sitting held on 16.10.2025 at ~~2025/10/16~~ under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	SBI		
Sr. No.	Name, Designation and Address	Phone No.	Signature
	Sh. R. Patil GM, Innovation Cell		
III	Petitioner		
	V. Ramesh Babu, Dy. Manager SBI Kannur	9493325557	<i>Behuf</i>