



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-982/MFIN/63/2023-SSW-RU-III

11.11.2025

To

The Chairman & Managing Director,  
Punjab National Bank,  
Plot No. 4, Sector 10,  
Dwarka,  
New Delhi – 110075  
Email: ibuceo@pnb.co.in

**Sub: Harassment with ST employee by the Punjab National Bank, New Delhi - A representation dated nil of Smt. Anju (PF. No. 347156, Peon, PNB, New Delhi) Pahar Ganj , New Delhi**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 16.10.2025 at 06:45 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

Yours faithfully,

  
(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Smt. Anju  
7059 Marwari Basti, Nabi Karim, Pahar Ganj,  
New Delhi - 110055  
Mobile No:9911987480
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

## NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatotu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Smt. Anju (PF No. 347156, ex Peon, PNB, New Delhi) regarding reinstatement in service.

F. No. NCST/SER-982/MFIN/63/2023-SSW

Date of the Sitting: 16.10.2025 at 6:45 PM

Participants in the Sitting: As per Annexure

Smt. Anju (PF No. 347156, Ex Peon, PNB, New Delhi submitted a representation dated nil has alleged that she was unable to attend office for a few days as her husband was unwell, and she had a minor child to care. Therefore, could not inform the bank about absence. She has further stated that the Punjab National Bank, New Delhi, terminated her services without providing her a fair opportunity to explain.

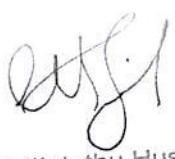
2. In this matter, a sitting was held on 9.12.2024. In the sitting, it was recommended that "the case of the petitioner may be considered on humanitarian grounds, as informed by the GM in the sitting". The minutes were circulated on 27.1.2025 to all concerned.

3. The petitioner vide letter dated 06.05.2025 informed that no further progress had been made in her case. Thereafter, the case was discussed in the Review Meeting held on 7.8.2025 at PNB HQ, New Delhi under the chairmanship of Shri Jatotu Hussain, Hon'ble Member, NCST. In the Review Meeting the petitioner was advised to meet the officers of PNB regarding her case. However there is no progress.

4. Hence, the Commission has decided to discuss the issue with the concerned authority and petitioner on 16.10.2025. Accordingly, a sitting notice was issued on 06.10.2025. Meanwhile, the petitioner has informed that she met the concerned officers of PNB regarding her issue. The officers also assured that her case will be resolved within a month.

5. In the sitting, the Chief General Manager along with other Sr. officers of PNB and petitioner were present. The petitioner has again informed that the officers of PNB has assured that her issue will be resolved within a month. During the hearing, the officers of PNB have again re-assured that the issue of the petitioner will be resolved within a month.

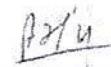
6. After discussion with the above officers of PNB and petitioner, it was recommended that the management of PNB may resolve the case of the petitioner on humanitarian grounds. The petitioner is also advised to keep in contact with the management of PNB regarding her case.



जाटोतु हुसैन / Jatotu Hussain  
(Jatotu Hussain)  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

F. No. NCST/SER-982/MFIN/63/2023-SSW

List of participants of the sitting held on 16.10.2025 at ... under the chairmanship of Shri Jatotu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<b>National Commission for Scheduled Tribes</b>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<b>PNB</b>		
Sr. No.	Name, Designation and Address	Phone No.	Signature
	Sumesh Kumar Asst. General Manager		
	Amarendra Kumar General Manager		
			
III	<b>Petitioner</b>		
	ANJU	9911987480	