



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2041/TS/277/2025-RO-BHUV/RU-III

15.12.2025

To,

1. **The Chairman and Managing Director,**
Life Insurance Corporation of India,
Jeevan Bima Marg,
Mumbai, (Maharashtra)-400021
Email Id: chairman@licindia.com
Tel. No: 022-68276827

2. **The Zonal Manager,**
Life Insurance Corporation of India,
Zonal Office,,
Ambedkar Colony, Adarsh Nagar,
Hyderabad, (Telangana)-500063

Sub: Representation received from Shri Bhukya Laxma, SR No. 558472, Cashier, LIC, Devarakonda Branch regarding reinstatement in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 05.12.2025 at 02:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhavan, Khan Market, New Delhi-110003 on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Bhukya Laxma,
Flat No. G-4 Padmaja Residency,
Dattatreya Colony Nagaram Keesara Mandal,
District- Medchal-Malkajgiri, (Telangana)-500083
Email: blaxman9456@gmail.com Mobile No: 9848223332
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Bhukya Laxma, terminated employee, LIC regarding unjust process and termination from service.

NCST/SER-2041/TS/277/2025-RO-BHUV/RU-III

Date of the Sitting: 05/12/2025, 2:40 PM

Participants in the Sitting: As per Annexure

Shri Bhukya Laxma, SR No. 558472, vide his petition dated 13.01.2025, has alleged that he joined LIC in 1989 and while working as a Cashier at Devara konda Branch. A charge sheet dated 20-02-1998 was issued against him following an alleged complaint by the Branch Manager. He has further alleged that over a period of two years, three enquiry officers were appointed to investigate the same charges, and the third enquiry officer, Smt. P. Sita, reported on 14-10-1999 that the enquiry could not proceed as the matter had already been closed. The petitioner has also alleged that he was compelled to self-incriminate and has contended that a confessional statement made under duress is inadmissible.

2. In this matter, sittings were convened on 7.5.2025 and 8.9.2025. In the last sitting, the following recommendations were made and minutes were circulated on 16.9.2025 with request to submit the ATR within 30 days from receipt of the Minutes.

- The LIC Management is advised to re-examine the issue for reinstatement in service on humanitarian grounds and social stigma and mental agony.

- The Zonal Manager, South Central Zone, Hyderabad may pursue it with the Headquarters of LIC.

3. The ATR was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 05.12.2025. Accordingly, a sitting notice was sent on 26.11.2025. The CEO & MD, LIC vide letter dated 27.11.2025 has sought exemption and deputed Chief (OS), Central Office, Chief Liaison Officer and Chief (Personnel), Central Office and Regional Manager (P & IR), South Central Zone, Hyderabad to attend the sitting.

4. In the sitting, the above officers of LIC and petitioner were present. The petitioner alleged that the LIC management has not implemented the recommendation of NCST. The officers of LIC has informed that the management has taken action against the petitioner, as per rules. Hence, the management is not in a position to consider for reinstatement of the petitioner in service. The petitioner alleged that the management of LIC has reinstated the various employees, against whom serious allegation of fraud were levelled. The name of few employees mentioned were Mr. A. Padthi, Mr. Kranti Kumar, Mr. Daulat Rao.

5. During discussion, it was observed that the Hon'ble High Court of Telangana in its Order dated 20.2.2023 in WP No. 18557 of 2004 has set aside the impugned order dated 10.6.2003 of LIC and directed appellate authority to pass orders afresh on merits. The Zonal Manager (Appellate Authority), South Central Zone office of LIC at Hyderabad without any fresh inquiry confirmed the original decision vide order dated 25.7.2023. Thereafter, NCST has also recommended for consideration of the case of the petitioner for reinstatement in service on humanitarian grounds. But LIC has not considered the recommendations of NCST.

5. After discussion with the officer of LIC and petitioner, the following recommendations were made and action taken report may be submitted within 30 days from receipt of the Minutes –

- The list of employees, who removed from service due to allegations of fraud and reinstated in service by the LIC in last 10 years may be provided.
- On receipt of the information from LIC, NCST will decide the further course of action in the matter.
- The petitioner is advised that the designation of above employees of LIC who have been reinstated may be provided to management of LIC under intimation to NCST.

(Jatothu Hussain) J. Hussain

सदस्य / Member

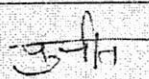
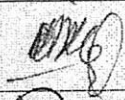
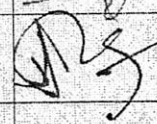
भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

नई दिल्ली / New Delhi

List of participants of the sitting held on 5.12.2025 at 2nd floor.... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II <u>LIC</u>			
Sr. No.	Name and Designation	Phone No.	Signature
1.	V. Sailaja chief (Personnel)	9704067467	
2.	Puneet Kumar Zonal Manager, Vc, Hyd.	9082897303	
3.	S.G. Dahsawale chief (OS) & CLO	9860289318	
4.	S. Saravona Ramesh RM PDIR, Hyd.	908087 1520	
III <u>Petitioner</u>			
1	Bhukya. Laxma	9848223332 9704223332	