



राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

SITTING NOTICE

File No.- NCST/ATY-3298/MCOL/57/2025-RU-IV

Date : 13.01.2026

To,

Shri B Sairam
Chairman-cum-Managing Director,
Coal India Limited (CIL),
Coal Bhawan, Premises No-04 Mar,
Plot No-AF-III, Action Area-1A,
New Town, Rajarhat,
Kolkata, West Bengal 700156
Email Id: chairman.cil@coalindia.in

Shri Jai Prakash Dwivedi
Chairman-cum-Managing Director
Western Coalfield Limited (WCL),
Coal Estate, Civil Lines,
Nagpur, Maharashtra 440001
Email Id: cmd.wcl.cil@coalindia.in

Sub: Representation under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013-continued victimization, retaliatory transfer and failure of the management to take action on the complaint of the petitioner- letter dated 08.11.2025 of Dr. Shweta Giridhar Gharatkar, Deputy Medical Superintendent, at WCL, Umred Area Hospital Umred (Maharashtra).

Ref: NCST Reminder letter dated 07.01.2026

Sir,

Whereas the National Commission for Scheduled Tribes, as per the Constitutional mandate conferred upon it under Article 338A of the Constitution of India has decided to investigate into the aforementioned matter.

2. Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes has fixed a Sitting in the Commission on 22.01.2026 at 17:20 Hrs in the Court Room of NCST, 6th Floor, 'B' Wing, Lok Nayak Bhawan, Khan Market, New Delhi for investigation/ inquiry/ action to be taken in the matter.

3. Accordingly, you are requested to appear **in person** for examination before the Hon'ble Member on the above scheduled date and time along with full facts and all relevant original records/documents pertaining to the case.

4. Please take notice that in case you fail to attend the Sitting, the Commission is at liberty to exercise the powers of Civil Court under Clause (8) of Article 338A of the Constitution of India for enforcing your attendance before the Commission.

Yours faithfully


(Praveen Kumar Singh)

Under Secretary

E.mail ID: rahul.1424@ncst.nic.in

Copy for information regarding attending the sitting to:-

Dr Shweta Giridhar Gharatkar,
Plot No. 68, Vikas Colony,
Bay Pass Chowk, Near Meshram Complex,
Post-Umred, District.-Nagpur
Maharashtra - 441203
Mobile No:8605566312

PS to Hon'ble Member (Dr. Asha Lakra)
NC for uploading