



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1186/MFIN/80/2023-SSW

Dated: 10.03.2026

To,

The Chairman,
State Bank of India
Madame Cama Road, Nariman Point,
Mumbai(Maharashtra) 400021
Email Id: chairman@sbi.co.in
Tel. No: 2222740847

Sub: Harassment of ST employee (namely Shri Shashi Bhushan, JMGS-I, Under Suspension) by the SBI Bank- A representation dated 21.09.2023 of Shri Shashi Bhushan (Employee no. 3712710), New Delhi.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 18.02.2026 at 05:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Shashi Bhushan,
D-91 East of Kailash,
New Delhi -110065
(Mobile No: 8077116320)
2. PS to Hon'ble Member (JH)
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri Shashi Bhushan, former employee of State Bank of India regarding delay in release of all terminal benefits.

File No.: NCST/SER-1186/MFIN/80/2023-SSW

Date of the Sitting: 18.2.2026 at 5:10 PM

Participants in the Sitting: As per Annexure

Shri Shashi Bhushan, former employee of State Bank of India, vide his petition dated 21.09.2023, has alleged harassment by the Bank following his termination in 2010. He states that he was transferred to Uttarakhand in 2006, after which he was falsely implicated in an ATM fraud case relating to his previous posting at SBI Malviya Nagar, New Delhi. He was suspended in 2006 and terminated in 2010, but the court acquitted him in 2022. Despite his acquittal, he has not received his PF contributions, gratuity, balancing allowance (Nov. 2007 to Sept. 2010), 75% LTC for his family, earned leave encashment, and increments during suspension (2006-2009). He alleges that the Bank has ignored his repeated requests and seeks the Commission's intervention for redressal.

2. In this matter a sitting was held on 09.04.2025 in which the following recommendations were made and minutes were circulated to all the concerned on 5.5.2025 for furnishing the ATR within 30 days from receipt of the minutes.

- SBI may provide details of all the terminal benefits released to the petitioner.
- The petitioner and his representative are advised to provide the copy of the circular / rules under which the due payment in favour of the petitioner may be examined/ released by the bank. It is also suggested to contact/ visit concerned Branch of the Bank in this matter.

3. The State Bank of India, LHO, New Delhi vide letter no. HR/ IR/AB/272 dated 04.07.2025 has furnished the ATR. In the letter it was informed that the petitioner Shri Shashi Bhushan was called to RBO-4 Chamoli and visited on 16.06.2025, where he was informed that all admissible terminal benefits as per service rules for a dismissed employee had been released. The Bank stated that PF (own contribution) of Rs.3,31,034 and gratuity of Rs.1,77,460 were paid in May 2024 along with interest for delayed payments, and clarified that no salary, increments, LTC/HTC encashment or balancing allowance were payable since his suspension period was treated as dismissal as per order dated 22.09.2010, and requested the Commission to treat the matter as closed. This letter was sent to petitioner on 18.8.2025 for information.

4. The petitioner was not satisfied and requested for justice, hence, NCST decided to discuss the issue with the authority and the petitioner on 18.02.2026. Accordingly, a Sitting Notice was sent on 06.02.2026.

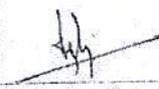
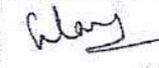
5. In the sitting the GM, LHO, Delhi along with other officers were present on behalf of Chairman, SBI. The petitioner was also present. The petitioner has reiterated his earlier submission and requested to release his interest on PF and Difference of Gratuity amount with interest thereon. The officers from SBI have reiterated the facts submitted to NCST vide letter dated 4.7.2025. It was also informed that petitioner was suspended from 9.10.2006 and vide his dismissal order dated 22.9.2010, the period of suspension was to be treated as such wherein no salary and allowances for that period were payable except the subsistence allowance which was already paid. Further, it was also informed that the petitioner visited the bank and all the benefits has been duly released by the bank, as per applicable service rules for the dismissed employee. No dues of the petitioner are pending with the bank. If, the petitioner has any rules / regulations for dismissed employees for financial benefits, the same may be provided for examination.

6. After discussion with the above officers and petitioner, it was observed that no action is warranted on part of NCST. However, the petitioner is advised to provide the relevant rules / documents for release of financial benefits to the dismissed employees of the bank, if any, to the concerned branch of SBI.


जाटोथु हुसैन (Jatothu Hussain)
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-1186/MFIN/80/2023-SSW

List of participants of the sitting held on 18.02.2026 at S.I.D. under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II	<u>SBI</u>		
Sr. No.	Name and Designation	Phone No.	Signature
	Dipesh Raj General Manager NW-2 SBI LHO Delhi	9425301354	
	Sandeep Sharma	745500277	
	Ajeen Bhatia	8121561584	
	Shehistan	8498060908	
PET	SHASHI BHUSHAN	8077116320	
rep.	ASHOK KUMAR BHATIA	9811617580	
III	<u>Petitioner</u>		
	SH		