



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2722/MATE/2/2025-RU-III

Dated: 10.03.2026

To,

The Chairman and Managing Director  
Electronics Corporation of India Limited,  
Po.ECIL, Hyderabad (Telangana)- 500062  
Tel. No: 040-27182222

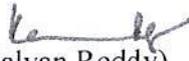
**Sub: Non issuance of appointment order for the post of DGM (CP) for backlog ST vacancy by ECIL- a representation dated 17.9.2025 of Shri Guguloth Motilal, District - Rangareddy (Telangana).**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 16.02.2026 at 05:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

  
(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Guguloth Motilal,  
Hno.2-2-10,Hanuman Nagar,  
Manikonda Jagir, Hyderabad, RR District,  
Ranga Reddy (Telangana) - 500089  
motilal.akc@gmail.com Mobile No:9440464555G
2. PS to Hon'ble Member (JH)
3. ✓ NIC, NCST for uploading on the website of the Commission.

**NATIONAL COMMISSION FOR SCHEDULED TRIBES**

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of Shri Guguloth Motilal, District - Rangareddy (Telangana) regarding non issuance of appointment order for the post of DGM (CP) for backlog ST vacancy by ECIL.

**File No.: NCST/SER-2722/MATE/2/2025-RU-III**

**Date of the Sitting: 16.2.2026 at 5:10 PM**

**Participants in the Sitting: As per Annexure**

Shri Guguloth Motilal vide his representation dated 17.09.2025 has submitted that he had applied against Advt. No. 05/2023 dated 20.05.2023 for the ST backlog post of Deputy General Manager – Corporate Purchase (DGM-CP) at ECIL, Hyderabad. He stated that though he was issued a call letter dated 27.07.2023 for attending the interview scheduled on 08.08.2023. However, after attendance and verification of certificates, the personal interview was not conducted. He has claimed that he possesses 28 years of experience in Materials Management and Supply Chain in Air India along with requisite qualifications and eligibility as per the notification. Hence, do the justice.

2. NCST vide notice dated 07.10.2025 had sought facts and comments from the Chairman & Managing Director, Electronics Corporation of India Limited within 30 days from receipt of the Notice. The ECIL vide letter no. ECIL:HR:NCST-SER-2722:2025 dated 17.10.2025 has informed that ECIL had issued Advertisement No. 05/2023 dated 20.05.2023 for three backlog posts including DGM–Corporate Purchase, reserved for SC, ST and OBC, though no specific reservation was fixed to individual functions. The prescribed qualification for DGM–Corporate Purchase included a first-class Engineering degree along with MBA/PG Diploma in Operations/Materials Management/Supply Chain Management. Shri Guguloth Motilal applied for the said post but failed to upload or produce the mandatory MBA/PG Diploma certificate, did not submit the hard copy of the application despite reminders and could not produce the required qualification during the interview held on 08.08.2023. As per the advertisement conditions, his candidature was rejected for non-fulfilment of eligibility criteria. It has been stated that no injustice has been caused to him and his representation is false and baseless.

3. It was decided to discuss the issue with the authority and the petitioner on 16.02.2026. Accordingly, a Sitting Notice was sent on 06.02.2026.

4. In the sitting, the CMD (officiating), ECIL alongwith other Sr. officers of ECIL and petitioner were present. The petitioner reiterated his earlier submission and requested for justice. He has also stated that the backlog vacancies reserved for ST in the ECIL. The officer of ECIL reiterated their submission and stated that there is no discrimination meted out with the petitioner.

5. It was observed that the ECIL has not given the consideration to the experience of petitioner. Hence, it would be more appropriate if additional marks may be given for duration of experience of the candidates. Further the post reserved for STs has not been filled up. The officers of ECIL assured that the matter will be taken up with competent authority for additional marks for more experience of the candidate and Special Recruitment Drives for filling up vacancies for STs.

6. After discussion with the above officers and petitioner, the following recommendations were made and action taken there on may be submitted to NCST within 30 days from receipt of the minutes.

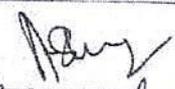
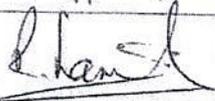
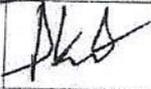
- The ECIL may take up the matter with the competent authority for additional marks for considering the experience of the candidate and for Special Recruitment Drives for filling up vacancies of STs.
- The age relaxation may also be extended in favor of the petitioner, if the advertisement is not issued in the current year i.e 2026.

**(Jatothu Hussain)**

जाटोतु हुसैन / Jatothu Hussain  
रुदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

E. No NCST/SER-2722/MATE/2/2025-RU-III

List of participants of the sitting held on 16.2.2026 at ...Selo... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b> <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
<b>II</b> <u>ECIL</u>			
Sr. No.	Name and Designation	Phone No.	Signature
01.	Dr. Anesh Kumar Sharma CMD (officially)	9121144127	
02.	CMde R. Santom rad.	9323853298	
03.	Dr. P. Venkatesh Sdym, CMD	9394339777	
<b>III</b> <u>Petitioner</u>			
01	Gusulak motilal Stores Nizam	9440464555	