



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-2499/MSTL/2/2025-RO-BHUV/RU-III

Dated: 10.03.2026

To,

The Managing Director
Orissa Minerals Development Company Limited (OMDC)
OMDC Office, Plot-271, Ground Floor
Bidyut Marg, Shastri Nagar, Unit-IV, Bhubaneswar
District- Khordha, Odisha – 751001
E-mail : md.omdc@birdgroup.co.in

Sub: Representation dated 07/07/2025 of the President and the Secretary of the Joint Committee of the Contractor Workers, Thakurani, Bagiaburu, Belkundi, Bhadrasahi(ROIDA) Mines, Mining Office Thakurani regarding alleged non payment of monthly salary and other dues in time.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 17.02.2026 at 06:35 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. The President,
Joint Committee Of Contractor Wokkers (JCCW)
Thakurani, Bagiaburu, Belkundi,
Bhadrasahi (Roida) Mines Mining Office Thakurani,
Keonjhar, Odisha - 758035
Mobile No:9937760352
2. PS to Hon'ble Member (JH)
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi in the case of the President of the Joint Committee of the Contractor Workers, Thakurani, Bagiaburu, Belkundi, Bhadrasahi (ROIDA) Mines, of OMDC regarding non payment of monthly salary and other dues in time to contract workers by the OMDC.

File No.: NCST/SER-2499/MSTL/2/2025-RO-BHUV

Date of the Sitting: 17.2.2026 at 6:35 PM

Participants in the Sitting: As per Annexure

The President of the Joint Committee of Contractor Workers (JCCW), Thakurani, has submitted a representation dated 07.07.2025 has alleged regarding a regular payment of monthly wages and other dues to around 54 contractor workers engaged at M/s Orissa Minerals Development Company Ltd. (OMDC), a subsidiary of RINL under the Ministry of Steel, Government of India . The workers, mostly belonging to ST category and working in Security, Electrical and Garden (Bush Cutting) departments, have stated that their salaries and pending final dues have not been paid regularly for the last 6–9 months, causing severe financial hardship and mental and physical distress. They have alleged that both the Principal Employer and higher authorities are evading responsibility for wage disbursement. The petitioners have sought urgent intervention and legal action to ensure immediate release of pending salaries and to prevent further exploitation.

2. NCST vide notice dated 02.09.2025 sought facts and comments from the Managing Director, Odisha Minerals Development Company Ltd (OMDC) within 15 days from receipt of the Notice. The OMDC vide letter no. OMDC/HO/PERS/2025/561 dated 23.09.2025 has furnished the facts and comments and stated that contractor workers are engaged through contractors and payment of wages is the primary responsibility of the contractors, and that no discrimination is being done against ST workers. It is further submitted that OMDC is facing severe financial crisis due to prolonged closure of mines from 2010 to 2022, accumulated losses and negative net worth. However, contractual staff are being paid and latest wages were disbursed in September 2025, with backlog to be cleared once mines are commissioned. The authority has requested the Commission to drop the case. This was sent to the petitioner for information vide NCST letter dated 10.10.2025.

3. The petitioner vide letter dated 2.12.2025 has refuted the facts, hence, NCST decided to discuss the issue with the authority and the petitioner on 17.02.2026. Accordingly, a Sitting Notice was sent on 06.02.2026.

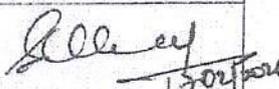
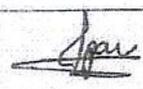
4. In the sitting, the Managing Director, OMDC alongwith other officers of OMDC and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The MD, OMDC has provided the letter bearing no. OMDC/HO/SC-Reply/02-2026 dated 16.2.2026 which contains the facts and comments on the issue. In the letter, the officials has assured that OMDC will pay the balance wages out of proceeds generated by sale through regular auctions if the business is run smoothly without any obstruction. Further, it was also assured that the priority will be given to payment of wages and other dues to contract workers.

5. After discussion with the officers of OMDC and petitioner, the OMDC is advised to release the wages and due amount to the contract worker on priority basis as assured in the sitting in due course of time. In view of the assurance given by the MD, OMDC, no action warranted on part of NCST.


ज (Jatothu Hussain) Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F. No NCST/SER-2499/MSTL/2/2025-RO-BHUV/RU-III

List of participants of the sitting held on 17.02.2026 at 6.35.. under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST at New Delhi.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	Dr. P.Kalyan Reddy Director		
2.	NCST Officials		
II <u>OMDC</u>			
Sr. No.	Name and Designation	Phone No.	Signature
	Vandana Chandra MD (OMDC)	9900789115	 17/02/2024
	K. SAHA Sr. GM (P)-BGC	9908546772	
	S K Sahoo Sr. Manager (P)	9874571373	
III <u>Petitioner</u>			
	Binod Bihari Patra	9489293441	
	Kaitan Munda	9937760352	