



**Government of India  
National Commission for Scheduled Tribes**

**6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.**

File No. PMT/5/2015/STGDH/SEPPROM/RU-I

Date: 26<sup>th</sup> /03/2018

To

1. The Principal Secretary,  
Health & Family Welfare  
Department,  
Govt. of NCT of Delhi,  
9th Level, A-Wing,  
Delhi Secretariat,  
Delhi – 110002.
2. The Secretary,  
Services Department,  
Govt. of NCT of Delhi,  
Delhi Secretariat,  
Delhi.
3. The Liaison Officer  
for ST,  
Health & Family Welfare Department,  
Govt. of NCT of Delhi,  
9th Level, A-Wing,  
Delhi Secretariat,  
Delhi – 110002.

**Sub:** Representation dated 28/08/2015 received from Ms. Poonam Madhuri Toppo, Shri Lokesh Kumar Meena and others, R/o House No. 65C, 3rd Floor, LIG, DDA Flat, Prasad Nagar, New Delhi regarding promotion.

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the Commission under the Chairmanship of Shri Nand Kumar Sai, Hon'ble Chairperson, NCST on 20/02/2018 on the above mentioned subject for necessary action. Action Taken Report in this regard may be furnished to the Commission at the earliest.

Encl: As above.

Yours faithfully,

(S. P. Meena)

Assistant Director

Copy to:

1. Ms. Poonam Madhuri Toppo,  
R/o House No. 65C, 3rd Floor,  
LIG, DDA Flat, Prasad Nagar,  
New Delhi – 110005.
2. Shri Lokesh Kumar Meena,  
General Secretary, All Delhi SC/ST Nurses  
Welfare Association (ADNWA),  
Male Nurse, G.B. Pant Hospital,  
R/o WZ – 276/17, 2<sup>nd</sup> Floor, Inderpuri,  
New Delhi – 110012.

Copy for information to:

SAS NIC (for hosting on Commission's website)

**Minutes of sitting held in the Commission on 20/02/2018 at 03.00 P.M. under the Chairmanship of Shri Nand Kumar Sahi, Hon'ble Chairman, NCST in the case of Ms. Poonam Madhuri Toppo & others, R/o House No.65C, 3<sup>rd</sup> Floor, LIG, DDA Flat, Prasad Nagar, New Delhi regarding promotion.**

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List of participants placed at Annexure A.

Representation dated 28/08/2015 received from Ms. Poonam Madhuri Toppo & others, working as staff nurses in GNCTD hospital, New Delhi regarding their promotion.

The matter was taken up with the Secretary, Department of Health & Family Welfare vide this Commission's letter dated 14/09/2015, 03/11/2015. In response to the above letter of the Commission, GNCTD replied vide their letter No.41/B/53/DHS/DSNC/2015/217 dated 23/10/2015 and copy of reply was sent to the petitioner for information. The petitioner was not satisfied with the reply. Further Commission has sent reminders to the Department of Health & Family Welfare on 17/12/2015, 25/02/2016 and 28/08/2017. No reply received from the Department within the stipulated time given by Commission. Therefore, Ms. Anusuiya Uikey, Hon'ble Vice-Chairperson, NCST has fixed a sitting with the Department of Health & Family Welfare for discussing the matter on 13/10/2017 at 3.00 PM. Subsequently, minutes were issued wherein it was advised that GNCTD should consider their case and regularise their service which is now ad-hoc basis as Senior Nursing Officer. But no positive action was taken by GNCTD and hence the petitioner approached the Commission again. A Sitting was held on 20/02/2018 at 3.00 PM with all stakeholders. Shri R.P Meena, Special Secretary from the Department of Health and Family Welfare attended the Sitting.

Discussion:

The Special Secretary, Health and Family Welfare Department, GNCTD informed that as per the latest seniority list of nursing staff, even after taking into consideration the Extended Zone of consideration, it is unlikely that those staff nurses promoted on ad-hoc basis in the year 2011 will become eligible for promotion on regular basis. Then the petitioner informed that there is a separate circular where it is provided that 43 vacancies for ST are available but the ST officials are not covered even after taking into consideration the Extended Zone of consideration then the department may resort to

Separate Zone of consideration and a separate list of eligible ST officials should be arranged. Reference DOPT OM dated 27/11/1972 No.27/2/71-Estt. Para 3(IT).

The petitioners also informed that in reply to RTI application, the Health department of GNCTD informed that there are 64 vacancies of Senior Nursing Officers. After hearing both the petitioner as well as officials of Health Department, the Commission advised that since 42 nursing officers are working on ad-hoc basis and there are 64 vacant posts of STs in the grade of Sr. Nursing Officer, the Health Department may hold review DPC immediately after resorting to Separate Zone of Consideration/separate list of eligible ST officials and fill up vacant 64 posts identified for STs after giving priority of regularising the promotion of 42 Senior Nursing Officers who are working on ad-hoc basis now. The effective date of promotion should be from the date from which these vacancies were available. It was also advised that this exercise should be completed within a period of one month.

It was also brought to the notice of the Commission that many Departments in Delhi Government do not have Liaison Officers for SC/ST. The Commission has advised that a formal reference made to the Chief Secretary to confirm this position and also get a list of Liaison Officers appointed in various Departments of Delhi Government along with their designation.

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नन्द कुमार साय/Nand Kumar Sai  
अध्यक्ष/Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**List of participants**

<b>Sr. No.</b>	<b>Name and Designation</b>
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Shri Nand Kumar Sai, Chairperson
2.	Shri Raghav Chandra, Secretary
3.	Shri Sisir Kumar Ratho, Joint Secretary
4.	Shri P. T. Jameskutty, Deputy Secretary
5.	Shri Rajeshwar Kumar, Assistant Director
6.	Shri R. K. Sharma, Consultant
<b>II</b>	<b><u>Department of Health &amp; Family Welfare, Govt. of NCT of Delhi</u></b>
1.	Shri R. P. Meena, Special Secretary
<b>III</b>	<b><u>Petitioners</u></b>
1.	Shri Lokesh Kumar Meena,
2.	Ms. Punam Madhuri Toppo