



Government of India  
National Commission for Scheduled Tribes

6<sup>th</sup> floor, 'B' Wing, Loknayak Bhawan  
Khan Market, New Delhi-110 003.

File No. RLM/1/2017/MPNG1/SEHRMT/RU-I

Date: 28/03/2018

To  
The Chairman- & Managing Director,  
Oil & Natural Gas Corporation Ltd.,  
Pandit Deendayal Upadhyaya Urja Bhawan,  
5A, Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi – 110070.

**Sub:** Representation dated 22.12.2016 received from Shri R. L. Meena, Chief Manager (Finance), R/o B-50, ONGC Colony (North) Badarghat Complex, Agartala (Tripura)-799014, regarding Harassment and injustice by ONGC Management.

Sir,

I am directed to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 08/03/2018 at 1:00 P.M. on the above mentioned subject for immediate necessary action. Action Taken Report in this regard may be submitted to the Commission **within 15 days** positively.

Encl: As above.

Yours faithfully,

(S. P. Meena)  
Assistant Director

Copy to:

Shri R.L. Meena,  
Chief Manager (Finance),  
R/o B-50,  
ONGC Colony (North) Badarghat Complex,  
Agartala (Tripura)-799014.

Copy for information to:

1. PS to Hon'ble Member (HCV), NCST
2. SSA NIC (for hosting on Commission's website)

**National Commission for Scheduled Tribes**  
**Govt. of India**

File No. RLM/1/2017/MPNG1/SEHRMT/RU-I

**Minutes of sitting held in the Commission on 08/03/2018 at 1:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Shri R. L. Meena, Chief Manager (Finance), R/o B-50, ONGC Colony (North) Badarghat Complex, Agartala (Tripura)-799014, regarding harassment and injustice by ONGC Management.**

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List of participants placed at annexure A.

A representation dated 22/12/2016 was received from Shri R. L. Meena, Chief Manager (Finance), ONGC regarding Harassment and injustice by ONGC Management, it was alleged that on baseless complain of a bidder the ONGC management started to harass him and after completion of enquiry he has been panellised and deprived of the next promotion.

The matter was taken up with the CMD, ONGC vide this Commission's letter dated 01/03/2017. In response to above letter of the Commission the ONGC furnished the reply vide their letter dated 25/04/2017. A copy of above reply was sent to the petitioner for information. In this connection the petitioner (Shri R. L. Meena) has submitted a rejoinder dated 15/05/2017 to this Commission.

Shri H. C. Vasava, Hon'ble Member, NCST has fixed a sitting for discussion in the matter with the CMD, ONGC on 08/06/2017 at 11:30 P.M. Accordingly, a sitting notice has been issued.

Shri Dinesh K Sarraf, CMD, ONGC has furnished a letter dated 07/06/2017 wherein intimated that due to pre-scheduled officials engagement on the same, he may be granted leave of absence from the said meeting. He has deputed Shri D. D. Misra, Director (HR), ONGC to attend the scheduled meeting.

Shri D. D. Misra, Director (HR), ONGC alongwith Shri K Ambedkar, GM (HR) and CLO and Dr. U.K. Pandey, DGM (HR) appeared before the Commission on 08/06/2017. Shri R. L. Meena, petitioner also attended the sitting. The matter has been discussed in the sitting in details.

During the hearing it was felt by the Commission that unless the Commission hear personally from the CVO and vigilance officer and also director (Offshore) who directly dealt with the case, the Commission is not in a position to draw any conclusion. Hence, it was decided by the Commission to hold another sitting on 30/06/2017 at 11:30 A.M. where Shri A. K. Ambasht, CVO with Shri Subodh Kumar & Pankaj Sethi (DGM, Vigilance) and Director (Offshore), ONGC will be present. The applicant (Shri R. L. Meena) who attended the sitting on 08/06/2017 was also requested to attend the sitting on **30/06/2017 at 1200 Noon**. Shri R. L. Meena requested to the Commission that his transfer from Agartala to Ahmedabad may be deferred for one year. The Commission advised to Director (HR), ONGC for consideration of transfer of Shri R. L. Meena. Minutes of sitting was sent to the CMD, ONGC for necessary action and ATR vide this Commission's letter dated 20/07/2017. No Action Taken Report has been received from the ONGC regarding promotion to Shri R. L. Meena. Therefore, the Hon'ble Member Shri H. C. Vasava has fixed a further sitting on 08/03/2018 at 1:00 P.M. with the CMD, ONGC for discussion in the matter. Accordingly, a sitting notice has been issued.

  
हर्षदभाई वसावा/Harshadhbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

**Discussion:**

Shri D. D. Mishra, Director (HR), Shri Sanjiv Sehgal, CGM, Head (HR) and Shri U. K. Pandey appeared before the Commission on 08/03/2018. The petitioner also presents in the sitting. The matter discussed in detail. The Hon'ble Member (HCV) asked to the petitioner for explain his case. The petitioner Shri R. L. Meena requested the Commission for his promotion w.e.f. 01/01/2016 as per minutes of sitting held in the Commission on 30/06/2017.

The Director (HR) submitted to the Commission that case of Shri R. L. Meena for his promotion is under submission to the Board of Directors of the ONGC which is the Highest Governing Body in the Company. Action will be taken, as per the decision of the Board of Directors.

After hearing both the parties, the Commission observed that matter is purposely delayed by the ONGC therefore Commission has decided that further sitting will be fixed with the Chairman, ONGC in the matter and the presence of the Chairman, ONGC is mandatory. Issue notice / summons accordingly.

  
हर्षदभाई वसावा/Harshadbhai Vasava  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

F. No. RLM/1/2017/MPNG1/SEHRMT/RU-I  
F. No. SI/11/2017/MPNG1/SEOTH/RU-I

Date: 08/03/2018  
at 1:00 P.M.

Annexure-A

**List of Participants**

<b>Sr. No.</b>	<b>Name and Designation</b>
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Shri H. C. Vasava, Hon'ble Member
2.	Shri P.T. Jameskutty, Deputy Secretary
3.	Shri S. P. Meena, Assistant Director
4.	Shri Manoj Mishra, P. S. to Hon'ble Member
5.	Shri H. R. Meena, Senior Investigator
<b>II</b>	<b><u>Oil &amp; Natural Gas Corporation Ltd.</u></b>
1.	Shri D. D. Mishra, Director (HR)
2.	Shri Sanjiv Sehgal, CGM-Head (HR)
3.	Shri U. K. Pandey, DGM (HR)-EA to Director (HR)
<b>III</b>	<b><u>Petitioner</u></b>
1.	Shri R. L. Meena
2.	Smt. Sunitha Issac