



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003.

File No. RLM/1/2017/MPNG1/SEHRMT/RU-I

Date: 18/09/2018

To

The Chairman- & Managing Director,
Oil & Natural Gas Corporation Ltd.,
Pandit Deendayal Upadhyaya Urja Bhawan,
5A, Nelson Mandela Marg,
Vasant Kunj,
New Delhi – 110070.
Tel: 26129001 / 26129011.
Fax: 26129021 /26129041.

Sub: Representation dated 22.12.2016 received from Shri R. L. Meena, Chief Manager (Finance), R/o B-50, ONGC Colony (North) Badarghat Complex, Agartala (Tripura)-799014, regarding harassment and injustice by ONGC Management.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the Headquarters of National Commission for Scheduled Tribes on 27/08/2018 at 4:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, National Commission for Scheduled Tribes in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the NCST at the earliest.

Encl: As above.

Yours faithfully,

(Rajeshwar Kumar)

Assistant Director

Tel: 011-24641640.

Copy to:

Shri R. L. Meena,
C.M. (F&A)
KDM Complex, ONGC, Mandor Road,
Jodhpur – 342036.
(Mob: 9485136645).

Copy for information to:

1. PS to Hon'ble Member (HCV), NCST
2. NIC (for hosting on Commission's website)

National Commission for Scheduled Tribes
Govt. of India

File No. RLM/1/2017/MPNG1/SEHRMT/RU-I

Minutes of sitting held in the Commission on 27/08/2018 at 4:00 P.M. under the Chairmanship of Shri H. C. Vasava, Hon'ble Member, NCST in the case of Shri R. L. Meena, Chief Manager (Finance), R/o B-50, ONGC Colony (North) Badarghat Complex, Agartala (Tripura)-799014, regarding harassment and injustice by ONGC Management.

List of participants is annexed.

A representation dated 22/12/2016 was received from Shri R. L. Meena, Chief Manager (Finance), ONGC regarding Harassment and injustice by ONGC Management, it was alleged that on baseless complain of a bidder the ONGC management started to harass him and after completion of enquiry he has been panellised and deprived of the next promotion.

Further, the matter was discussed in the sitting(s) held on 08/06/2017, 30/06/2017 and 08/03/2018 with the representative of ONGC and petitioner. In the last sitting, the representative of ONGC informed to the Commission that the case of Shri R. L. Meena for his promotion is under submission to the Board of Directors of the ONGC, which is the highest Governing Body in the Company. Action will be taken, as per the decision of the Board of Directors. After hearing both the parties, the Commission observed that the matter is purposely delayed by the ONGC. Therefore, Commission has decided that further sitting will be fixed with the Chairman, ONGC in the matter and the presence of Chairman, ONGC is mandatory.

In response to the recommendations of the sitting held on 08/03/2018, the ONGC vide letter No. 3 (10)/NCST/2017-SCT dated 11/06/2018 had informed that:

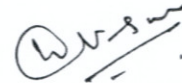
“Board of Directors of ONGC, further noted that two other charged Officer, who were TC Members along-with Shri Meena had also been imposed the same penalty. Therefore, considering that no new facts pertaining to the case had come to the fore and based on the merit of the case, the Board decided to maintain status quo in this case. The status of the case as above is as per summary of the decision taken in the Board Meeting, as final minutes are yet to be issued”.

Accordingly, Shri H. C. Vasava, Hon'ble Member fixed the sitting for 27/08/2018 at 4:00 P.M. to discuss the issue with the CMD, ONGC and the petitioner. In the sitting, representatives from ONGC and petitioner were present.

The petitioner stated that the ONGC has not given any relief and transferred him to Jodhpur from Agartala. It was also informed that two other charged Officer had been promoted and requested for justice.

The representative of ONGC informed that the decision of the Board of Directors of ONGC is final and Organisation is unable to take any action against the decision of the Board of Directors. It is also informed that the other two other charged Officers, who were TC Members alongwith Shri Meena had also been imposed the same penalties, but they belong to different cadre of services, and got promotion.

The Commission observed that the final minutes of the meeting of the Board of Directors of ONGC has not been received. Hence, Hon'ble Member decided that further course of action in the matter will be decided in the consultation with the Hon'ble Chairperson, NCST, after receipt of the final minutes of the Meeting of Board of Directors.



हर्षदभाई वसावा/Harshadbhai Vasava
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Govt. of India
National Commission for Scheduled Tribes

F. No. RLM/1/2017/MPNG1/SEHRMT/RU-I

Date of sitting 27/08/2018 at 4:00 P.M.

List of Participants

Sr. No.	Name and Designation
I	<u>National Commission for Scheduled Tribes</u>
1.	Shri H. C. Vasava, Hon'ble Member
2.	Shri P.T. Jameskutty, Deputy Secretary
3.	Shri Rajeshwar Kumar, Assistant Director
4.	Shri R. S. Misra, Senior Investigator
5.	Shri Manoj Mishra, P. S. to Hon'ble Member
II	<u>Oil & Natural Gas Corporation Ltd.</u>
1.	Shri Alok Misra, ED (HR), Dehradun
2.	Ms. Alka Mittal, CGM (HR), CSDC, ONGC, New Delhi
3.	Shri Sanjeev Sehgal, CGM (HR) Head ER, Dehradun
4.	Shri K. Ambedkar, GM (HR) CLO for SC/ST, Dehradun
III	<u>Petitioner</u>
1.	Shri R. L. Meena, C.M. (F&A) KDM Complex, ONGC, Mandor Road, Jodhpur – 342036. (Mob: 9485136645).