



No. KRV/1/2016/MSTL1/SEOTH/RU-II
Government of India
(National Commission for Scheduled Tribes)

6th floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated:- 03.10.2018.

To

The Chairman-Cum-Managing Director,
Rastriya Ispat Nigam Limited,
Visakhapatnam Steel Plant,
Vishapatnam-530031(Andhra Pradesh).

Sub:- Forwarding a copy of Minutes of the Sitting held on **27.08.2018 at 2.30 P.M.** under the Chairmanship of Shri Hari Krishna Damor, Hon'ble Member, NCST regarding submission of pending issues memorandum of grievances in respect of ST Employee working in the Visakhapatnam Steel Plant, Visakhapatnam, Andhra Pradesh.

,Sir,

I am directed to enclose herewith a copy of minutes of the Sitting held in the Commission on **27.08.2018 at 2.30 P.M.** Under the Chairmanship of Shri Hari Krishna Damor, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for information and necessary action. In this regard, the action taken report may also be submitted to the Commission at the earliest.

2. List of participants is attached.

Yours faithfully,

Encl: As above

(S.P. Meena)
Assistant Director
Tel:24645826

Copy to:-

1. Shri M. Simhachalam, Working President, Visakhapatnam Steel Plant, SC & ST Employees Welfare Association, Opp. Thrishna Ground, Sector-2, Ukkunagaram, Visakhapatnam-32. Andhra Pradesh.
2. K. Raghavulu, Ex. President, Visakhapatnam Steel Plant, SC & ST Employees Welfare Association, Opp. Thrishna Ground, Sector-2, Ukkunagaram, Visakhapatnam-32. Andhra Pradesh.
3. SAS, NIC, NCST with the request to upload on the website of the Commission.

Government of India
National Commission for Scheduled Tribes

Sub:-Minutes of the Sitting held on 27.08.2018 at 2.30 P.M. under the Chairmanship of Hon'ble Member (HKD), NCST regarding submission of pending issues memorandum of grievances in respect of ST Employee working in the Visakhapatnam Steel Plant.

No. KRV/1/2016/MSTL1/SEOTH/RU-II
Dated: 27th August, 2018

List of participants placed at Annexure A'


Representation dated 27/01/2016 received from Shri K. Raghavulu, Working President, Visakhapatnam Steel Plant, SC & ST Employees Welfare Association, Opp. Thrishna Ground, Sector-2, Ukkunagaram, Visakhapatnam-32 regarding submission of pending issues memorandum of grievances in respect of ST Employee working in the Visakhapatnam Steel Plant.

The matter was taken up with the Rashtriya Ispat Nigam Limited. In this regard, Commission sent a Notice on 03.03.2016 to the Chairman-cum-Managing Director, Visakhapatnam Steel Plant, Visakhapatnam, Andhra Pradesh for furnishing the requisite information/comments to this Commission. Despite reminder dated 18.01.2018, the information/comments has been received in the Commission and the same was forwarded to the petitioner vide the commission's letter of even no. 09.04.2018 for information. Petitioner was not satisfied with the reply. Hence, Shri H.K. Damor, Member, National Commission for Scheduled Tribes has decided to call a sitting on **27.08.2018 at 2.30 P.M.** in the Commission for discussion in the matter.

Gist of discussion/advice

After detailed discussion on the subject, Hon'ble Member (HKD) advised to Director (Persons) and ED (P&IR), Visakhapatnam Steel Plant, to provide the relevant orders/documents to the Commission on the following issues for examination and further necessary action given as under:-

1. Protection of "JO" to "AE" (2004-2009 batches) Notional Seniority.
 2. Pay fixation for ST Junior Officers promoted in between 01-01-2012 to 30-06-2012.
 3. Providing reservation in Displaced Persons (DP) quota and reduce cut off marks for SC/ST candidates.
 4. Representation of SCs/STs among contract workers.
 5. Extend HBA facility for ST Employees at tribal areas to construct houses.
 6. Allocation of separate CSR funds to SC&ST Areas.
2. Further, it has also been advised to consider their visit as tour on official duty and provide TA/DA to 5 official as per rules.


हरि कृष्ण डामोर / Hari Krishna Damor
सदस्य / Member
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार / Govt. of India
नई दिल्ली / New Delhi

List of participants

**Sr.
No.** **Name and Designation**

I **National Commission for Scheduled Tribes**

- 1 Shri. Hari Krishna Damor,
 Hon'ble Member, NCST
2. Shri P. T. Jameskutty,
 Deputy Secretary
3. Shri S.P. Meena,
 Assistant Director
4. Shri P.L. Bairwa,
 Assistant Section Officer

II **Visakhapatnam Steel Plant**

1. Shri K.C. Das
 Director (Personal)
2. Shri Debasish Ray
 Executive Director(P&IR)

III **Petitioner**

1. Shri K.Raghavulu, Ex-President
2. Shri B.Lalu, General Secretary
3. Shri A.C.S.ChittiBabu, Secretary
4. Shri M.Simhachalam, President
5. Shri C.L.S Naik