



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. KC/33/2017/MFIN9/SEOTH/RU-IV

Dated: 21.05.2019

To,

The Chairman,
LIC of India,
4th Floor, West Wing, Yogakshema,
P.B. No. 19953, Jeevan Bhima Marg,
Nariman Point,
Mumbai – 400 021
(Maharashtra).

Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 29.03.2019 in the matter of Shri K. Chenna, Record Clerk, LIC of India, Divisional Office, Saifabad, Hyderabad (Telangana) regarding posting on promotion.

Sir,

I am directed to enclose herewith a copy of the Proceedings of the Sitting held on 29.03.2019 under the Chairmanship of Smt. Maya Chintamn Ivnate, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action and submission of compliance report to this Commission within 30 days for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

(Y.K. Bansal)
Research Officer
Ph. 24645826

(Encl: As above)

Copy to:

Shri K. Chenna,
Sr. No. 620711, Record Clerk,
LIC of India, Direct Mktg Department,
2nd Floor, Hyderabad Divisional Office,
Hyderabad – 500 063
(Andhra Pradesh).

Copy to: - SAS, NIC, NCST.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Case File No. KC/33/2017/MFIN9/SEOTH/RU-IV

PROCEEDINGS OF SITTING HELD ON 29.03.2019 CHAIRED BY SMT. MAYA CHINTAMN IVNATE, HON'BLE MEMBER, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF REPRESENTATION OF SHRI K. CHENNA, RECORD CLERK, LIC OF INDIA, DIVISIONAL OFFICE, SAIFABAD, HYDERABAD REGARDING POSTING ON PROMOTION AT HYDERABAD.

Date of Sitting: 29.03.2019


List of officers present in sitting is Annexed.

The petitioner Shri K. Chenna vide his representation dated 06.10.2017 has submitted the grievances regarding posting on promotion at Hyderabad. The petitioner has submitted that he is working as Record Clerk in LIC of India. On promotion as Assistant (Clerk), the LIC of India administration has posted him at Choutuppal Branch Office of Nalgonda District under Secunderabad Divisional office. In this regard he has submitted a representation for consideration of his posting at Divisional Office at Hyderabad on the grounds of his wife's illness and ongoing treatment in Basavataarakam Indo-american cancer Hospital and Research Institute, Hyderabad from November, 2016. However, his request for posting at Hyderabad Division was not considered. In addition, the LIC management has also considered posting on promotion of the general category employee at Hyderabad. He has requested the Commission to consider his grievances and direct the authority concerned to post him in Hyderabad Division.

2. As per procedure, the NCST vide its notice dated 06.11.2017 sought a report from the LIC of India. Thereafter, the authority concerned i.e. the Divisional Officer, LIC of India, Saifabad, Hyderabad vide its letter dated 30.11.2017 has submitted a report wherein the following was informed.

- The petitioner was working as Record Clerk in LIC of India at Hyderabad Division. On promotion as Assistant, he was posted at Choutuppal Branch Office of Nalgonda District under Secunderabad Divisional office which is around 35 K.M from his residence.
- As per Corporation's policy, request for transfer in the city branches will be considered depending on vacancies and then P.H/promotes candidates will be given preference. Since Shri K. Chenna (petitioner) is promoted from Record Clerk to Assistant and 83 transfer applications are pending i.e. from 2014. Hence, his posting to city could not be considered. On promotion preference is not given to medical cases because opting for promotion is optional.
- There is a practice of retention of employees on promotion who is eldest in age of selected candidates and P.H./disabled employees irrespective of their categories. Retention in city is not possible due to so many pending request transfer applications from employees from SC and ST communities.

3. As the LIC's report was found to be unsatisfactory and therefore, the Hon'ble Member, Smt. Maya Chintamn Ivnate has fixed a sitting on 29.03.2019 in the Commission. Accordingly, sitting notice was issued for appearance of Chairman, LIC of India on 18.03.2019.


Smt. Maya Chintamn Ivnate
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

4. The Chairman, LIC of India vide its letter dated 26.03.2019 requested for exemption from appearance and authorized Shri Madhu, SDM, Hyderabad Division. The request was taken into record. Accordingly, the SDM, LIC of India, Hyderabad Division appeared. The petitioner Shri K. Chenna was not present.

5. The case was discussed in detail. The Commission observed that the petitioner's posting on promotion is an administrative matter. However, the petitioner has requested his posting in any branch of LIC of India's Hyderabad City on the grounds of his wife's treatment of cancer, which has been turn down without verifying the facts. The Commission, however recommends that as the petitioner belonged to a vulnerable society and his wife is suffering from cancer, the LIC management should consider petitioner's posting at any branch of Hyderabad City for atleast six months so that he could manage to look after his family. An action taken report on the Commission's recommendations should be submitted within a period of 30 days on the receipt of the proceedings.

6. With this recommendation, the case is decided and disposed off.


Smt. Maya Chintamn Ivrate
Member
National Commission for Scheduled Tribes
Govt. of India
New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Case File No. KC/33/2017/MFIN9/SEOTH/RU-IV

List of participants

NCST

1. Smt. Maya Chintamn Ivnate(In chair)
2. Shri P.T. Jameskutty, Deputy Secretary
3. Shri Sudhir Atram, PS to Member
4. Shri Y.K. Bansal, Research Officer
5. Shri H.R. Meena, Sr. Investigator

Officers of LIC of India

Shri C. Madhu, Secretary (PIR & SDM), SCZO, Saifabad, Hyderabad

Petitioner

Not present