

Speed Post



Government of India
National Commission for Scheduled Tribes

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003.

File No. DCB/1/2018/MCVL1/SEFROM/RU-III

Date: 04.07.2019

To,

1. The Chairman-cum- Managing Director,
Air India,
Airlines House ,113,
Gurudwara Rakabganj Road,
New Delhi-110001
2. The Secretary,
Civil Aviation,
Safdarjung Airport,
New Delhi - 110003

Sub: Proceeding of sitting taken by Hon'ble Chairperson of National Commission for Scheduled Tribes, (NCST) on. 18.06.2019 in the matter Shri Dinesh Chandra Bhasker, Dy. Manager, Staff No. 23114/80005868 and others regarding discrimination in promotion by selection exercise making 10-12 junior employees senior in violation of Constitutional Provisions, existing Recruitment and Promotion Rules and Provisions.

Sir,

I am directed to enclose herewith a copy of Proceedings of the sitting taken by Dr. Nand Kumar Sai, Hon'ble Chairperson of National Commission for Scheduled Tribes (NCST) on 18.06.2019 for information and necessary action.

It is, requested that action taken report in this regard may please be sent to the Commission within 15 days.

Encl: As above

Yours faithfully,

(R.K. Dubey)

Assistant Director

Copy to:

1. Shri Dinesh Chandra Bhasker, Dy. Manager, Staff No. 23114/80005868 email dcbhasker@airindia.in
2. Mrs. P.G.N. Jogina, Dy. Manager, Staff No. 22466 E-mail: pgnjogina@airindia.in
3. PS to Hon'ble Chairperson, NCST
4. SAS, NIC, NCST upload on the web site.

National Commission for Scheduled Tribes

File No. DCB/1/2018/MCVL1/SEPROM/RU-III

Proceeding of the Sitting taken by Shri Nand Kumar Sai, Hon'ble Chairperson, NCST in the matter of Shri Dinesh Chandra Bhasker, P.G.N. Jogina and others regarding discrimination in promotion by selection exercise making Senior employees of Air India Junior to their Junior employees of Indian Airlines in violation of constitutional provisions and report of Dharmadhikari Committee.


Date of Sitting: 18.06.2019

List of the officers present: Annexure-I

To review and follow up the decisions taken in the meeting by NCST on 22.01.2019 with Secretary, Ministry of Civil Aviation and CMD, Air India on the complaint of above employees, a meeting was held by the Commission.

As per decisions taken in the last meeting a three-member Committee was constituted under Mr. Vinod Hejmadi, Director-Finance, Air India and committee was asked to submit its report within 15 days. Since report of the Committee and ATR was not submitted to the Commission, a meeting was called on 11.06.2019 which could not be held. However, a meeting was fixed for 18.06.2019 and Secretary, Ministry of Civil Aviation and CMD, Air India were directed to submit the report of the Committee within 03 days.

On 18.06.2019 report of the Committee was discussed in the meeting and it was observed that Committee with a majority view has recommended in favour of petitioners to maintain their seniority in comparison to juniors. It was also observed that the report of the Committee has not been implemented yet by Ministry of Civil Aviation and Air India. During the discussion it was also observed that the cases pending in Supreme Court and High Court are not related


डॉ. नन्द कुमार साय/DR. Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

with this issue and cannot be taken as an excuse for non-implementation of report of the Committee.

In view of the above it was considered view of the Commission that the matter has already been delayed for so long and there is no reason for any delay regarding implementation of the report. Therefore, Secretary, Ministry of Civil Aviation and CMD, Air India are advised to implement the report of Committee headed by Mr. V. Hejmadi, Director-Finance immediately and submit the action taken report to the Commission.

The meeting ended with vote of thanks to the Chair.

T R S
09.07.09

डॉ. नन्द कुमार साय/DR. Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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Annexure-I

National Commission for Scheduled Tribes

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Proceeding of the Sitting taken by Shri Nand Kumar Sai, Hon'ble Chairperson, NCST in the matter of Shri Dinesh Chandra Bhasker, P.G.N. Jogina and others regarding discrimination in promotion by selection exercise making Senior employees of Air India Junior to their Junior employees of Indian Airlines in violation of constitutional provisions and report of Dharmadhikari Committee.

National Commission For Scheduled Tribes

1. Shri Nand Kumar Sai, Chairperson
2. Shri H.K. Damor, Member
3. Shri S.K. Ratho, Joint Secretary
4. Shri Lalit Kumar Latta, Director
5. Shri Alok Kumar Diwedi, Consultant

Ministry of Civil Aviation

Shri S.K. Mishra, Joint Secretary

Officers of Air India

Mrs. M. Kashyap, GM-IR, Liaison Officer-SC/ST

Petitioners

Mr. D.C. Bhasker, Manager