



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(A Constitutional body set up under Article 338A of the Constitution of India)

6th floor, 'B' Wing, Loknayak Bhawan
Khan Market, New Delhi-110 003

File No. PK/5/2019/STGDH/SEHRMT/RU-I

Dated: 04/3/2020

To,

1. The Managing Director,
Delhi Transport Corporation,
I.P. Estate,
New Delhi-110002

2. Regional Manager,
Delhi Transport Corporation,
Mayapuri Depot,
Mayapuri,
Delhi

Sub: Representation dated 13.11.2019 of Shri Pardeep Kumar, Driver, (Billa No. 24055, Token No. 66041) DTC, Depot No. Sec-8, Dwarka regarding harassment by Management on ST employees.

Sir,

I am directed to refer to the subject cited above and to enclose a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes on 25.02.2020 at 12:30 P.M. under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairperson, National Commission for Scheduled Tribes in the matter.

It is, requested that action taken on the suggestions / recommendations of the Commission may please be sent to the Commission at the earliest.

Yours faithfully,

(S.P. Meena/एस.पी.मीना)

Assistant Director/सहायकनिदेशक

Tel: 011-24641640.

Copy to:-

1. Shri Pardeep Kumar,
B-510, DDA Flat, Bindapur,
New Delhi-110059
(Mob. No. 7859824267)

2. Shri Bhanwar Singh,
S/o Shri Arjun Lal Meena,
VPO-Malsar via-Bada Gaon,
District-Jhunjhunu
(Rajasthan-333021)
(Mob No. 9555516500)

Copy for information to:

1. PS to Hon'ble Chairperson, NCST
- ✓ 2. NIC (please upload on the Commission's website)


Government of India
National Commission for Scheduled Tribes

MINUTES OF SITTING HELD IN THE NCST'S HEADQUARTERS ON 25/02/2020 AT 12:30 PM UNDER THE CHAIRMANSHIP OF DR. NAND KUMAR SAI, HON'BLE CHAIRPERSON, NCST IN THE CASE OF SHRI PRADEEP KUMAR, DRIVER, (BILLA NO. 24055, TOKEN NO. 66041) DTC, DEPOT NO. SEC-8, DWARKA REGARDING HARASSMENT BY MANAGEMENT OF DTC ON ST EMPLOYEES.

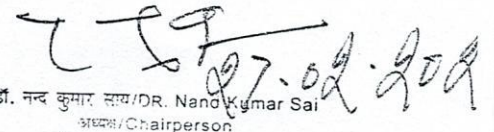
(F. No. PK/5/2019/STGDII/SEHRMT/RU-I)

List of participants is annexed.

2. Shri Pradeep Kumar, Driver, Delhi Transport Corporation (DTC), Dwarka Depot vide representation dated 13.11.2019 has stated that the Management has stopped next due one increment without cumulative effect requested for justice. The matter was referred to Managing Director, DTC and Regional Manager, DTC, Mayapuri Depot, Mayapuri, Delhi on 15.11.2019 for facts and comments with request to furnish the comments within 30 days. The reply was not received and reminder was issued on 18.12.2019. The Depot Manager, DTC, Dwarka vide letter No. BDWS-8/DM/2019/3220 dated 23.12.2019 has pointed out that due procedure has been followed by the DTC and stated that the action taken against Shri Pradeep Kumar is as per Rules & Regulations of the Corporation. The views and comments of DTC were communicated to Shri Pradeep Kumar on 06.1.2020. Shri Pradeep Kumar vide rejoinder dated 27.1.2020 refuted the facts and requested for justice. The rejoinder was referred to Managing Director for further comments on 29.1.2020.
3. The Hon'ble Chairperson fixed the sitting for 25.2.2020 to discuss the issue with the Managing Director, DTC, Regional Manager, DTC, Mayapuri Depot, Mayapuri, Delhi and the petitioner(s). The sitting notice was issued on 14.2.2020. The Regional Manager, DTC, Mayapuri Depot, Mayapuri, Delhi appeared and there was no response from Managing Director, DTC. The petitioner and Shri Bhanwar Singh, Driver, DTC (Batch No. 24480, Token No. 66470), Dwarka Depot were also present in the sitting dated 25.2.2020.
4. The Hon'ble Chairperson asked the petitioner(s) to explain the grievances and status of the case(s). The petitioner informed that the DTC has not provided the basic facilities (like speed Governor in the Bus and space for stoppage of Buses at Terminal(s) at Mori Gate and Kapasheda Border). The time keeper was also not present on the day of incident at Kapasheda Border. The Management has not heard his grievance and imposed penalty by stopping next due one increment without cumulative effect.


डॉ. नन्द कुमार साय/DR. Nand Kumar Sai
अध्यक्ष/Chairperson
समग्र अल्पसंख्यक जनजात आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

5. The Hon'ble Chairperson asked the officers of DTC to explain about the action taken by the DTC Management and facilities provided by DTC at Mori Gate and Kapasheda Border. The officers of DTC were not able to give a satisfactory reply.
6. The Hon'ble Chairperson observed that the Management of DTC has not provided the facilities required for buses at the terminal(s) (i.e Mori Gate and Kapasheda Border). There is also no system to hear the grievances of Drivers specially belonging to ST category. It appears that the Management is not sensitive in respect of ST employees.
7. After detailed discussion with the officers of DTC and petitioner(s), the Hon'ble Chairperson recommends that the next due increment should be released in favor of Shri Pradeep Kumar, Driver, (Billa No. 24055 and Token No. 66041) and Shri Bhanwar Singh, Driver, (Billa No. 24480, Token No. 66470) by Management of DTC within 15 days. The Liaison Officer(s) for redressal of the grievances of ST employees of DTC should be appointed in each Depot of the DTC within a month. The action taken report in the matter may be communicated to the Commission.


डॉ. नन्द कुमार साय/DR. Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants of the sitting held on 25/2/2020 at 02:00 P.M under the Chairmanship of Dr. Nand Kumar Sai, Hon'ble Chairman, NCST in the case of Shri Pardeep Kumar, Driver, (Billa No. 24055, Token No. 66041) DTC, Depot No. Sec-8, Dwarka regarding harassment by Management of DTC on ST employees.

(File No. PK/5/2019/STGDH/SEHRMT/RU-I)

I National Commission for Scheduled Tribes

- 1 Shri. K.Touthang , Joint Secretary
- 2 Dr. Lalit Latta, Director
- 3 Shri R.S. Misra, Senior Investigator

II Managing Director, DTC, Delhi

III Regional Manager, DTC, Mavapuri Depot, Delhi

- 1 Ms. Durgesh Nandni, RM (W), MPD
- 2 Shri Navneet Chaudhary, Depot Manager, Dwarka
- 3 Shri M.S. Kataria, Dy. Manager (Pers.)

IV Petitioner

- 1 Shri Pradeep Kumar, Driver, DTC
- 2 Shri Bhanwar Singh, Driver, DTC