

Speed Post



Government of India
National Commission for Scheduled Tribes

6th floor, Lok Nayak Bhawan,
Khan Market, New Delhi
Dated: - 24.01.2022

F.No NCST-16012(MCVL)2/2021/RU-III

To,

The Chairman and Managing Director,
Air India, National Aviation Company of India Ltd,
Airlines House, 113 Gurudwara Rakabganj Road,
New Delhi- 110001

Sub:- Minutes of the Sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Mohan Kumar, Sr. Manager Finance, Air India Ltd. Airlines House Meenambakkam, Chennai – 600027 regarding release of legitimate retirement benefits.

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, and New Delhi 110003 on 23.12.2021 at 11.00 A.M. on the above mentioned subject for necessary action. Action Taken Report may please be furnished to the Commission within 30 days on the receipt of this letter.

Encl:- as above

Yours faithfully,

(Dr. Lalit Latta)
Director

Tel: 011-24615012

Copy for information:-

1. Shri Mohan Kumar, Sr. Manager Finance, Air India Ltd. Airlines House Meenambakkam, Chennai (Tamil Nadu)-600027.
2. PS to Hon'ble Member.
3. SAS, NIC for uploading on the website of the Commission.

F. No. NCST-16012(MCVL)/2/2021/RU-III (SSW)
National Commission for Scheduled Tribes
Government of India

Minutes of the Sitting held on 23.12.2021 at 11:00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Mohan Kumar, Sr. Manager Finance, Air India Ltd. Airlines House Meenambakkam, Chennai-600027 regarding release of legitimate retirement benefits.

List of participants is Annexed:

Representation dated 28.02.2021 from Shri Mohan Kumar, Sr. Manager Finance, Air India Ltd. Airlines House Meenambakkam, Chennai-600027, Tamil Nadu regarding release of legitimate retirement benefits.

2. The matter was referred to the Chairman and Managing Director, Air India, National Aviation Company of India Ltd., vide this Commission's letter of even no. dated 06.09.2019 for furnishing comments along with Action Taken Report. The authority provided comments vide their letter date 05.04.2021 to the commission and sent to the petitioner. A sitting was held on 12.08.2021 and minutes of the sitting was also sent to the concerned authority and petitioner vide letter dated 01.09.2021. No response was received from the authority.
3. Shri Ananta Nayak, Hon'ble Member, NCST, has again fixed a Sitting on 23.12.2021 at 11:00 A.M. in the Commission (HQ), New Delhi to discuss the matter with the Chairman and Managing Director, Air India, National Aviation Company of India Ltd. and petitioner.
4. After detailed discussion with both the parties, Commission recommends that in the present case, the Petitioner has not been given any opportunity to explain his position by Respondent Authority, before his caste certificate was sent for verification. The question on caste certificate is based on some vague complaint, which was not properly enquired by Respondent Authority. In this light, while Caste Certificate has been sent for verification and is still pending before concern authorities, the legal grounds for withholding retirement benefits of the Petitioner needs to be explained to this Commission. The concern Regional Office should be asked to explain the basis on which, the caste validity process was initiated, just before the superannuation, based on a vague complaint, without any opportunity to Petitioner, when the Petitioner has already a long history of service in the Organization. An action taken report may be submitted to this Commission within one month.



अनंत नारायण/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Shri Mohan Kumar, Sr. Manager Finance, Air India Ltd. Airlines House Meenambakkam, Chennai – 600027 regarding release of legitimate retirement benefits.

I	<u>National Commission for Scheduled Tribes</u>
1.	Dr. Lalit Latta, Director
2.	Shri P.L Bairwa, ASO
3.	Shri Hrishikesh Jha, Legal Advisor
II	<u>Air India Limited</u>
1.	Shri Ashweni Sehgal, ED (Pers. & IR)
2.	Mrs. Meenakshi Kashyap, GM (IR) & Co. Liaison Officer – SC/ST
3.	Vikas Gupta, Dy.GM (Pers.)
III	<u>Petitioner</u>
1.	Shri Mohan Kumar