

Speed Post



Government of India
National Commission for Scheduled Tribes

6th floor, Lok Nayak Bhawan,
Khan Market, New Delhi

Dated: - 24.01.2022

F.No KG/4/2017/MCVL1/SEOTH/RU-III (SSW)

To,

The Chairman and Managing Director,
Air India, National Aviation Company of India Ltd,
Airlines House, 113 Gurudwara Rakabganj Road,
New Delhi- 110001

Sub:- Minutes of the Sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Miss Kanti Gari, Cabin Crew, Staff No. 15526, Air India Express, Base Mangalore, Karnataka regarding grievance against Air India Management.

Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, and New Delhi 110003 on 23.12.2021 at 11.00 A.M. on the above mentioned subject for necessary action. Action Taken Report may please be furnished to the Commission within 30 days on the receipt of this letter.

Yours faithfully,

Encl:- as above

(Dr. Lalit Latta)
Director

Tel: 011-24615012

Copy for information:-

1. Miss Kanti Gari, Cabin Crew Staff No. 15526, Air india Express, Base Managlore, Mangalore.
2. PS to Hon'ble Member.
3. SAS, NIC for uploading on the website of the Commission.

F. No. KG/4/2017/MCVL1/SEOTH//RU-III (SSW)
National Commission for Scheduled Tribes
Government of India

Minutes of the Sitting held on 23.12.2021 at 11:00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Miss Kanti Gari, Cabin Crew, Staff No.15526, Air India Express, Base Mangalore, Karnataka regarding grievance against Air India Management.

List of participants is Annexed:

Representation dated 06.09.2017 from Miss Kanti Gari, Cabin Crew, Staff No.15526, Air India Express, Base Mangalore, Karnataka regarding grievance against Air India Management.

2. The matter was referred to the Chairman and Managing Director, Air India, National Aviation Company of India Ltd., vide this Commission's letter of even no. dated 20.11.2017 for furnishing comments along with Action Taken Report. No information was received from the concerned authority.
3. Shri Ananta Nayak, Hon'ble Member, NCST fixed a Sitting on 23.12.2021 at 11:00 A.M. in the Commission (HQ), New Delhi to discuss the matter with the Chairman and Managing Director, Air India, National Aviation Company of India Ltd. and petitioner.
4. After detailed discussion with both the parties, Commission recommends that since Respondent Authority agrees to examine the grievances of the Petitioner, Petitioner may submit her grievances to Authority directly which include promotion, counting of leaves, appreciation for Petitioner's extra-curricular activities and other issues, as may be submitted by the Petitioner to Authority.

The Commission also recommends that the Grievance Cell for Scheduled Tribes must be there in the organization. An action taken report may be submitted to this Commission within one month.



अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 23.12.2021 at 11.00 A.M. under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, New Delhi in the case of Miss Kanti Gari, Cabin Crew, Staff No. 15526, Air India Express, Base Mangalore, Karnataka regarding grievance against Air India Management.

I	<u>National Commission for Scheduled Tribes</u>
1.	Dr. Lalit Latta, Director
2.	Shri P.L Bairwa, ASO
3.	Shri Hrishikesh Jha, Legal Advisor
II	<u>Air India Limited</u>
1.	Shri Alope Singh, CEO, AAAL
2.	Shri Vineet Sood, CEO, AAAL
3.	Nirbhay Gupta, Head of Personnel,
4.	Sushil Chaudhary, Manager, Catering
III	<u>Petitioner</u>
1.	Miss Kanti Gari